

REPORT FROM DE BOARD OF DIRECTORS TO THE COMBINED GENERAL MEETING

DESCRIPTION OF THE DRAFT RESOLUTION

At its meeting of 19 March 2025, the Board of Directors of the Company decided to convene a combined general meeting for the purpose of submitting the following agenda:

ORDINARY GENERAL MEETING

- Approval of the company financial statements for the year ended 31 December 2024;
- Approval of the consolidated financial statements for the year ended 31 December 2024;
- Appropriation of earnings for the year ended 31 December 2024 and setting of the dividend;
- Approval of the agreements entered into with the French government referred to in Articles L. 225-38 *et seq.* of the French Commercial Code;
- Approval of an agreement entered into with Société des Grands Projets referred to in Articles L. 225-38 *et seq.* of the French Commercial Code;
- Approval of the agreements entered into with the Île-de-France region and with Île-de-France Mobilités pursuant to Article L. 225-38 *et seq.* of the French Commercial Code;
- Approval of the agreements entered into with Île-de-France Mobilités and the Roissy Pays de France community of urban municipalities pursuant to Article L. 225-38 *et seq.* of the French Commercial Code;
- Delegation of authority to the Board of Directors to trade in the Company's shares pursuant to Article L. 22-10-62 of the French Commercial Code;
- Ratification of the co-opting of Philippe Pascal as director;
- Approval of the information referred to in Article L. 22-10-9, I, of the French Commercial Code concerning, in particular, corporate officer compensation;
- Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid during, or granted for, the financial year ended 31 December 2024 to Augustin de Romanet, Chairman and Chief Executive Officer;
- Approval of the revised compensation policy applicable to Augustin de Romanet, Chairman and Chief Executive Officer for the period from 1 January to 18 February 2025;
- Approval of the compensation policy for members of the Board of Directors (other than the Chairman and Chief Executive Officer);
- Approval of the compensation policy for the Chairman and Chief Executive Officer;
- Approval of the compensation policy for the Deputy Chief Executive Officer;

EXTRAORDINARY GENERAL MEETING

- Amendments to the Articles of Association – Articles of Association brought into compliance with Law No. 2024-537 of 13 June 2024, aimed at increasing financing for French companies and the attractiveness of France, and with the implementing texts of said law

ORDINARY GENERAL MEETING

- Powers to carry out formalities.

A. ORDINARY GENERAL MEETING

1. Consolidated and separate financial statements for the financial year ended 31 December 2024 (resolutions 1 and 2)

The separate financial statements for the year ended 31 December 2024, the consolidated financial

statements for the year ended 31 December 2024, their respective notes and the management report prepared by the Board of Directors on said financial statements were approved by the Board of Directors on 19 February 2025 pursuant to Article L. 232-1 paragraph I of the French Commercial Code.

Aéroports de Paris' net profit for the 2024 financial year was €2,992,483,691.88.

Consolidated net profit – Group share – for the 2024 financial year was €342 million.

The main components of these results are described in the management report presented to the shareholders at the General Meeting of 15 May 2025 and included in the 2024 Universal Registration Document.

The total amount of expenses and charges not deductible from taxable income as referred to in Article 39 paragraph 4 of the French General Tax Code for the financial year ended 31 December 2024 amounts to €590,766.95. The amount of tax paid on these expenses and charges, including corporate income tax and the social contribution referred to in Article 235 ter ZC of the French General Tax Code, amounts to €152,595.10.

It is specified that the amount of expenses and charges that are not deductible from the aforementioned corporate income tax corresponds exclusively to the reversal of the depreciation of the private cars that Aéroports de Paris uses, either under long-term leases or full ownership.

You are requested to approve these consolidated and separate financial statements in accordance with Article L. 225-100 of the French Commercial Code.

The report on corporate governance and the Statutory Auditors' reports on the consolidated and separate financial statements for the year ended 31 December 2024 are also available to you.

2. Appropriation of earnings for the year ended 31 December 2024 and setting of the dividend (resolutions 3)

It is proposed that you decide on the appropriation of earnings for the financial year ended 31 December 2024 and set the dividend to be paid. For this item, the balance sheet for the financial year ended 31 December 2024 shows a net profit of €2,992,483,691.88.

As the legal reserve was funded at 10% of the share capital, distributable profit after taking into account retained earnings of €1,069,816,652.51 stands at €4,062,300,344.39.

It is proposed to pay a gross dividend of €3.00 per share entitled to dividends for the financial year ended 31 December 2024 (representing a maximum total dividend of €296,881,806) and allocate the balance remaining after this distribution to retained earnings.

The dividend will be paid on 5 June 2025 and the ex-dividend date will be 3 June 2025.

If, when the dividend is paid, the Company holds some of its own shares, the profit corresponding to the dividends not paid due to these shares will be allocated to the "retained earnings" account.

This dividend, when paid to shareholders who are natural persons domiciled for tax purposes in France, is subject in principle to a flat tax at a blanket rate of 30% including (i) income tax at a flat rate of 12.8%, and (ii) social security deductions (CSG, solidarity levy and CRDS) at a rate of 17.2%.

Shareholders who are natural persons domiciled for tax purposes in France may, however, opt to pay income tax on this dividend according to the progressive income tax scale. If this option is exercised, this dividend is eligible for the 40% deduction provided for in Article 158, paragraph 3, sub-paragraph 2 of the French General Tax Code, which is available to natural persons domiciled for tax purposes in France.

The option for application of the progressive income tax scale is annual, express, irrevocable and global. It therefore applies to all revenue, net gains, profits and receivables falling within the scope of the flat tax for a given year (essentially to interest, dividends and capital gains on the sale of securities).

In accordance with Article 243 *bis* of the French General Tax Code, dividends paid in respect of the previous three years were as follows:

Financial years	Dividend distribution date	Total dividend eligible for the 40% rebate pursuant to Article 158, paragraph 3, sub-paragraph 2 of the French General Tax Code	Dividend not eligible for the 40% rebate
For the financial year ended 31 December 2023	12 June 2024	378,029,499.64 representing a dividend of €3.82 per share for shares entitled to dividends	None
For the financial year ended 31 December 2022	7 June 2023	€309,746, 684.26 ¹ representing a dividend of €3.13 per share for shares entitled to dividends rights	None
For the financial year ended 31 December 2021	Not applicable ²	None	None

3. Approval of the agreements entered into by Aéroports de Paris as referred to in Articles L. 225-38 et seq. of the French Commercial Code (resolutions 4 through 7)

The fourth resolution is intended to submit for your approval, in accordance with Article L. 225-40 of the French Commercial Code, agreements referred to in Article L. 225-38 et seq. of the French Commercial Code entered into with the French government.

Details of these regulated agreements are provided in the Statutory Auditors' special report.

1. Amendment no. 1 to the contract concluded with the Office of the President of the Republic for the purpose of providing reception services for French and foreign dignitaries on airport premises as well as associated services

The purpose of this agreement is to modify the contract concluded with the Office of the President of the Republic for the provision of reception services for French and foreign dignitaries on airport premises as well as associated services.

It enables Aéroports de Paris to comply with its obligations by setting prices that are fairly valued and accepted by the departments within the Office of the President of the Republic and which cover the costs of the services.

This agreement was authorized by the Board of Directors at its meeting on 23 July 2024 and was signed on 24 July 2024.

2. Amendment no. 1 to the contract concluded with the Ministry for Europe and Foreign Affairs for the purpose of providing reception services for French and foreign dignitaries on airport premises as well as associated services

This agreement amends the contract concluded with the Ministry for Europe and Foreign Affairs for the provision of reception services for French and foreign dignitaries on airport premises as well as associated services.

This agreement was authorized by the Board of Directors on 21 May 2024 and was signed on 22 May 2024.

It enables Aéroports de Paris to comply with its obligations by setting prices that are fairly valued and accepted by the Ministry for Europe and Foreign Affairs and which cover the costs of the services.

3. Agreement with the Ministry for Europe and Foreign Affairs for the purpose of providing reception services for French and foreign dignitaries on airport premises as well as associated services

This agreement consists of a public procurement contract for the provision of reception services for dignitaries and associated services.

This agreement was authorized by the Board of Directors on 23 July 2024 and was signed on 24 July 2024.

¹ Including the amount of the dividend not paid corresponding to treasury shares and allocated to the retained earnings account.

² No dividend was paid in respect of the financial year ended 31 December 2021.

It enables Aéroports de Paris to comply with its obligations by setting prices that are fairly valued and accepted by the Ministry for Europe and Foreign Affairs and which cover the costs of the services.

4. Loan agreement concluded with the French government (Ministry for the Interior) for the use of premises by the departments of the prefecture at Paris-Le Bourget airport

This agreement is a loan agreement for the use of premises free of charge.

This agreement was authorized by the Board of Directors on 15 February 2024 and was signed on 9 October 2024.

It enables Aéroports de Paris to offer users a local branch of the Préfecture de Police and to help maintain business as usual at Paris airports during the Olympic and Paralympic Games by avoiding travel to other locations.

5. Loan agreement with the French government (Ministry for Armed Forces) for the use of a parking space at Paris-Le Bourget airport

This agreement is a loan agreement for the temporary use of a parking space free of charge.

This agreement was authorized by the Board of Directors on 21 May 2024 and was signed on 30 May 2024.

It enables Aéroports de Paris to provide security for events organized during the period from 8 July 2024 to 15 September 2024 in Paris.

6. Agreement concluded between Aéroports de Paris and the French government (Minister for Civil Aviation - the French Civil Aviation Authority) for use of the vertiport at Paris-Austerlitz

This agreement was concluded between Aéroports de Paris and the French government via the Minister for Civil Aviation, pursuant to Article L. 6321-3 of the French Transport Code, relating to the vertiport at Paris-Austerlitz, in order to determine the terms and conditions of the development, maintenance and management of the vertiport exclusively used for the arrival, departure and upgrades of eVTOL aircraft.

This agreement was authorized by the Board of Directors on 21 May 2024 and was signed on 4 July 2024.

It enables Aéroports de Paris to test and operate the vertiport, which contributes to the development of air mobility solutions in urban environments.

7. Agreement entered into with Gestionnaire d'Infrastructure CDG Express and Gares & Connexions to provide two CDG Express lifts free of charge

The purpose of this agreement is the availability of lifts ahead of schedule.

This agreement was authorized by the Board of Directors on 23 July 2024 and was signed on 23 July 2024.

It enables Aéroports de Paris to improve passenger reception during the Olympic and Paralympic Games.

8. Amendment no. 2 to the Design-Build Agreement entered into between Aéroports de Paris and Gestionnaire d'Infrastructure CDG Express

The purpose of this agreement is to amend the CDG Express design-build agreement.

This agreement was authorized by the Board of Directors on 23 July 2024 and was signed on 23 October 2024.

It enables Aéroports de Paris to benefit from CDG Express, a major project for the company.

9. Amendment no. 2 to the Builder Interface Agreement between Aéroports de Paris, Gestionnaire d'Infrastructure CDG Express and SNCF Réseau

The purpose of this agreement is to modify the interface agreement between the builders of the CDG Express.

This agreement was authorized by the Board of Directors on 23 July 2024 and was signed on 30 October 2024.

It enables Aéroports de Paris to benefit from progress on the CDG Express, a major project for the company.

10. Amendment no. 2 to the Equity Contribution Agreement between the French government, Gestionnaire d'Infrastructure CDG Express, Caisse des Dépôts et Consignations, SNCF Réseau, BNP Paribas and Aéroports de Paris

The purpose of this agreement is to amend the shareholder equity contributions to the share capital of Gestionnaire d'Infrastructure CDG Express.

This agreement was authorized by the Board of Directors on 23 July 2024 and was signed on 5 December 2024.

It enables Aéroports de Paris to benefit from progress on the CDG Express, a major project for the company.

11. Amendment no. 1 to the Loan Agreement concluded between Aéroports de Paris and Gestionnaire d'Infrastructure CDG Express

The purpose of this agreement is to amend the loan agreement entered into between Aéroports de Paris and Gestionnaire d'Infrastructure CDG Express, the purpose of which is to pay a reimbursable advance to Gestionnaire d'Infrastructure CDG Express in the form of a non-revolving €150 million line of credit.

This agreement was authorized by the Board of Directors on 23 July 2024 and was signed on 5 December 2024.

It enables Aéroports de Paris to benefit from progress on the CDG Express, a major project for the company.

12. Amendment to an agreement concluded with the French government for the implementation of revitalization obligations in the context of a collective mutual termination agreement

The purpose of this agreement is to extend the term of the revitalization contract under a collective mutual termination agreement.

This agreement was authorized by the Board of Directors on 23 July 2024 and was signed on 22 August 2024.

It enables Aéroports de Paris to comply with its legal obligations in the context of measures to ensure the continuity of the company.

13. Framework protocol concluded with the French government represented by its Real Estate Department establishing the financial and legal conditions applied to the use of premises by Customs, the Police and the DGAC/GTA

The purpose of this agreement is to set the financial and legal conditions applied to the use of premises by Customs, the Police and the French Civil Aviation Authority (DGAC)/Air Transport Gendarmerie (GTA).

This agreement was authorized by the Board of Directors on 18 December 2024 and was signed on 18 December 2024.

It enables Aéroports de Paris to help maintain business as usual at Paris airports through the performance of the public service missions carried out by the Police, Customs and the GTA under the conditions provided for by Article 43-II of the 2005 Specifications of Aéroports de Paris.

14. Amendment no. 1 to the protocol concluded on 18 November 2020 with the Ministry of the Interior setting out the conditions for use of the premises by the Police (hereinafter the "Police Protocol")

The purpose of this agreement is to extend the term of the Police Protocol.

This agreement was authorized by the Board of Directors on 18 December 2024 and was signed on 18 December 2024.

It enables Aéroports de Paris to help maintain business as usual at Paris airports through the performance of the public service missions carried out by the Police under the conditions provided for by Article 43-II of the 2005 Specifications of Aéroports de Paris.

15. Amendment no. 1 to the protocol concluded on 7 July 2020 with the Ministry for the Budget and Public Accounts establishing the conditions for use of the premises by the Customs departments (hereinafter the "Customs Protocol")

The purpose of this agreement is to extend the term of the Customs Protocol.

This agreement was authorized by the Board of Directors on 18 December 2024 and was signed on 18 December 2024.

It enables Aéroports de Paris to help maintain business as usual at Paris airports through the performance of the public service missions carried out by the Customs departments under the conditions provided for by Article 43-II of the 2005 Specifications of Aéroports de Paris.

16. Amendment no. 1 to the framework agreement concluded on 28 July 2023 with the French Civil Aviation Authority establishing the conditions for use of the premises by the Air Transport Gendarmerie (hereinafter the "GTA Framework Agreement")

The purpose of this agreement is to shorten the term of the GTA Framework Agreement.

This agreement was authorized by the Board of Directors on 18 December 2024 and was signed on 18 December 2024.

It enables Aéroports de Paris to help maintain business as usual at Paris airports through the performance of the public service missions carried out by the Customs departments under the conditions provided for by Article 43-II of the 2005 Specifications of Aéroports de Paris.

17. Renewal of an agreement concluded with the Office of the President of the Republic for the provision of reception services for French and foreign dignitaries

The Board of Directors authorized the renewal of this agreement, the purpose of which is to determine the conditions under which Aéroports de Paris provides reception services and ancillary services for dignitaries designated by the Office of the President of the Republic in the reception areas or VIP rooms at Paris-Charles de Gaulle and Paris-Orly airports.

This agreement was authorized by the Board of Directors at its meeting on 17 November 2021 and signed on 29 November 2021 for a period of one year, renewable three times.

On 11 October 2023, the Board of Directors authorized the renewal of this agreement for a period of one year. This renewal had not been submitted for the approval of the shareholders at the General Meeting because it was forgotten.

At its meeting on 16 October 2024, the Board of Directors authorized the renewal from 28 November 2024 until 29 November 2025.

This agreement enables Aéroports de Paris to comply with its obligations by setting fairly valued prices that cover the costs of the services.

18. Renewal of an agreement concluded with the French government (Air Navigation Service Provider or "DSNA") relating to an ILS for the vertiport at Pontoise Cormeille-en-Vexin

This agreement covers the movement, maintenance and use of an Instrument Landing System (ILS) at the vertiport at Pontoise Cormeilles-en-Vexin (Val-d'Oise). It was entered into on 20 October 2016 for a period of five years, after being authorized by the Board of Directors at its meeting on 19 October 2016. This agreement could be tacitly renewed for one year.

At its meetings on 16 February 2022 and 15 February 2023, the Board of Directors authorized the renewal of this agreement for two periods of one year.

This agreement expired on 9 November 2023.

19. Agreement with the Ministry for Armed Forces on the PR public car park at Paris-Charles de Gaulle airport

At its meeting on 14 December 2016, the Board of Directors authorized the conclusion of an agreement, signed on 15 December 2016, with the French Ministry for the Armed Forces - Air Force Command, with the aim of setting the discount on the general rates of Aéroports de Paris applicable to the PR car park at Charles-de-Gaulle airport at 75%.

At its meeting on 15 February 2023, the Board of Directors authorized the renewal of this agreement for one year.

This agreement expired on 31 December 2023.

The fifth resolution is intended to submit for your approval, in accordance with Article L. 225-40 of the French Commercial Code, an agreement referred to in Article L. 225-38 et seq. of the French Commercial Code concluded with Société des Grands Projets (SGP)

The details of this related party agreement are presented in the Statutory Auditors' special report.

This agreement consists of amendment No. 5 to the joint project management agreement concluded on 16 July 2015 between Société des Grands Projets and Aéroports de Paris for the construction of a station at Paris-Orly airport to accommodate metro lines 14 and 18.

The purpose of amendment no. 5 is to compensate Aéroports de Paris for additional costs incurred in monitoring the works.

This agreement is of interest for Aéroports de Paris in that it develops the attractiveness of Paris-Orly airport, improves its access conditions and optimizes airport development through the construction of the station and its connection to the terminals.

Amendment no. 5 was authorized by the Board of Directors at its meeting on 16 October 2024 and was signed by Aéroports de Paris on 22 November 2024.

The sixth resolution is intended to submit for your approval, in accordance with Article L. 225-40 of the French Commercial Code, agreements referred to in Article L. 225-38 et seq. of the French Commercial Code concluded with the Île-de-France Region and Île-de-France Mobilités.

Details of these regulated agreements are provided in the Statutory Auditors' special report.

1. Agreement concluded with the Île-de-France Region to provide financial support for the construction of a floating barge on the Quai d'Austerlitz

The purpose of this agreement is to set out the terms of payment of a subsidy for the construction of a vertiport consisting of a barge connected to the Quai d'Austerlitz in Paris.

It was authorized by the Board of Directors on 24 January 2024 and signed on 6 February 2024.

It enables Aéroports de Paris to benefit from a financial contribution for the development of electric air mobility, which also promotes the development of all associated uses, whether logistical, medical or involving the transport of people, and to test and operate the vertiport, which contributes to the development of air mobility solutions in urban environments.

2. Agreement concluded with the Île-de-France Region relating to the operation of tourist information points known as "espaces tourisme" at Paris-Orly and Paris-Charles de Gaulle airports

This agreement sets out the financial and other terms and conditions for operating the tourist information points at Paris-Charles-de-Gaulle and Paris-Orly airports.

It was authorized by the Board of Directors on 18 December 2024 and signed on 19 December 2024.

It enables Aéroports de Paris to equip itself with reception facilities in the terminals co-financed by the Île-de-France Region.

3. Development financing agreement entered into with Île-de-France Mobilités to build a two-way bicycle path between the Ibis junction and Terminal 3 of Paris-Orly airport

This agreement sets out the terms and conditions for the payment of a subsidy for the construction of a bicycle path at Paris-Orly airport.

This agreement was authorized by the Board of Directors on 20 December 2023 and was signed on 17 May 2024.

It enables Aéroports de Paris to help develop the attractiveness of Paris-Orly airport, improve its access conditions and optimize its development by acquiring the financing for part of the costs of the works.

4. Agreement entered into with Île-de-France Mobilités to finance an eco-friendly bus station at Paris-Orly airport

This agreement sets out the terms and conditions for payment of a subsidy to build an eco-friendly bus station at Paris-Orly airport.

This agreement was authorized by the Board of Directors on 20 December 2023 and was signed on 17 May 2024.

It enables Aéroports de Paris to help develop the attractiveness of Paris-Orly airport, improve its access conditions and optimize its development by acquiring the financing for part of the costs of the works.

The seventh resolution is intended to submit for your approval, in accordance with Article L. 225-40 of the French Commercial Code, agreements referred to in Article L. 225-38 *et seq.* of the French Commercial Code concluded with Île-de-France Mobilités and the Roissy Pays de France community of urban municipalities.

Details of these regulated agreements are provided in the Statutory Auditors' special report.

- 1. Amendment to the partnership agreement related to running the "FILEO" service concluded with Île-de-France Mobilités, the department of Val d'Oise, the department of Seine et Marne, and the public territorial institution Terres d'Envol, the Roissy Pays de France community of urban municipalities and the company Kéolis Mobilité Roissy**

The purpose of this agreement is to amend a partnership agreement related to running the "Filéo" bus line.

This agreement was authorized by the Board of Directors on 23 July 2024 and was signed on 5 August 2024.

It enables Aéroports de Paris to improve access to Paris-Charles de Gaulle airport for employees by acquiring funding from partners.

- 2. Partnership agreement with Île-de-France Mobilités, the Roissy Pays de France community of urban municipalities and the municipality of Stains related to running the "FILEO" service**

The purpose of this agreement is to set out the terms of a partnership related to the operation of the "Filéo" bus line.

This agreement was authorized by the Board of Directors on 18 December 2024 and was signed on 7 January 2025.

It enables Aéroports de Paris to improve access to Paris-Charles de Gaulle airport for employees by acquiring funding from partners.

4. Delegation of authority to the Board of Directors to trade in the Company's shares pursuant to Article L. 22-10-62 of the French Commercial Code (resolution 8)

In anticipation of and subject to the authorization granted by the shareholders at the General Meeting of 21 May 2024 under the eighth resolution, the Board of Directors authorized the implementation of the buyback program by means of a liquidity contract entered into between the Company and an investment services provider (to implement this contract, on 20 March 2024, the Board of Directors decided to allocate €30 million to the liquidity account).

The information specified in Article L. 225-211 of the French Commercial Code on transactions carried out by the Company on its own shares is included in the management report (notably concerning the number of shares bought and sold during the year, the average prices of share purchases and sales, the amount of trading fees, the number of shares registered in the Company's name at year-end, their value measured at purchase price, their nominal value for each intended purpose, the number of shares used, any re-allocations and the fraction of the capital they represent).

It is proposed that you adopt the authorization to be granted to the Board of Directors to decide to implement a share buyback program to purchase, have purchased, sell or transfer shares of the Company pursuant to Articles L. 225-210 *et seq.* and L. 22-10-62 *et seq.* of the French Commercial Code, European regulation No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse ("**Market Abuse Regulation**" or "**MAR**") and Delegated Regulation (EU) No. 2016/1052 of 8 March 2016 supplementing the MAR as amended on 14 September 2016, and Articles 241-1 *et seq.* of the French Financial Markets Authority (AMF) General Regulation, particularly with a view to:

- the stimulation of the secondary market or the liquidity of the ADP share, by an investment services provider acting independently under a liquidity contract compliant with the market practice approved by the AMF in Decision No. 2021-01 of 22 June 2021; and/or

- the allocation or sale of shares to employees as their participation in the benefits of the Company's expansion or the implementation of any company or group savings plan (or equivalent plan) under the conditions set out by law and in particular Articles L. 3332-1 *et seq.* of the French Labor Code; and/or
- the allocation of bonus shares under the provisions of Articles L. 225-197-1 *et seq.* and L. 22-10-59 *et seq.* of the French Commercial Code; and/or
- in general, the meeting of obligations in connection with stock option programs or other allocations of shares to employees or officers of the Company or an associated company; and/or
- the implementation of any Company stock option plan under the provisions of Articles L. 225-177 *et seq.* and L. 22-10-56 *et seq.* of the French Commercial Code, or any similar plan; and/or
- the cancellation of all or part of the shares thus purchased, subject to authorization to reduce the share capital granted by the Extraordinary General Meeting; and/or
- the remittance of shares when exercising rights attached to securities giving access to the capital via redemption, conversion, exchange, exercise of a warrant or in any other manner; and/or
- the retention and subsequent remittance of shares (for payment, exchange, contribution or other) in the context of external growth, merger, de-merger or contribution transactions.

This program is also intended to enable the Company to trade in the shares of the Company for any other purpose authorized or that may be authorized by law or by the regulations in force or to implement any market practice accepted by the AMF and, more generally, to carry out any other transaction in accordance with the regulations in force. In this event, the Company would issue a statement to inform its shareholders. These transactions may be carried out at any time, subject to compliance with the regulations in force.

Purchases of the Company's shares may be made for such a number of shares that, on the date of each buyback, the total number of shares purchased by the Company since the beginning of the program may not exceed 10% of the Company's share capital, it being noted that in any event (i) such limit would apply to an amount of the Company's share capital that would be adjusted, if necessary, to take into account transactions affecting the share capital subsequent to this meeting, (ii) by way of exception, when shares are bought back to promote liquidity under the conditions defined by the General Regulation of the AMF, the number of shares taken into account for the calculation of the 10% limit would correspond to the number of shares purchased, less the number of shares resold during the term of the authorization, and (iii) the acquisitions that would be made by the Company could in no event result in the Company holding more than 10% of its share capital.

The maximum purchase price per share would be €210, excluding acquisition costs, for the purchases made for all of the program's transactions.

The shares may be acquired, sold or transferred at any time within the limits authorized by the legal and regulatory provisions in force, and by any means, on one or more occasions, in particular on regulated markets, via multilateral trading facilities or over-the-counter, including by block purchases or sales, or by public tender, sale or exchange offer, or through the use of options or other traded financial contracts or through the remittance of shares as a result of the issue of securities giving access to the Company's capital by conversion, exchange, redemption, exercise of a warrant or in any other manner, either directly or indirectly through an investment services provider (without limiting the portion of the buyback program that may be carried out by any of these means), or in any other manner.

The maximum amount that the Company may allocate to this share buyback program is €1,100 million.

This authorization would be granted to the Board of Directors for a period of eighteen (18) months from the date of the General Meeting. As of the date of the General Meeting, it shall supersede, if applicable, up to the amount of the unused portion and for the remaining term, all previous authorizations granted for the same purpose to the Board of Directors by the Ordinary General Meeting.

Your Board of Directors proposes that you grant it, in the event of a change in the par value of the share, a capital increase by capitalization of reserves, allocation of bonus shares, stock split or reverse stock split, distribution of reserves or any other assets, amortization of capital, or any other transaction affecting the share capital or shareholders' equity, the power to adjust the aforementioned maximum purchase price to take into account the impact of those transactions on the value of the share.

Your Board of Directors also proposes that you grant it all powers, with the option to subdelegate such powers in accordance with the law, to decide on and implement this authorization, to specify, if necessary, the terms and conditions thereof, to carry out the share buyback program, place any stock market orders, enter into any agreements, in particular to keep registers of purchases and sales of shares, and draw up any document or press release in connection with the aforementioned transactions, and allocate or reallocate the shares acquired to the objectives pursued under the applicable legal and regulatory conditions, set the terms and conditions according to which the rights of holders of securities giving access to the capital or other rights giving access to the capital will be preserved in accordance with the laws and regulations in force and, where applicable, the contractual stipulations providing for other cases of adjustment, make all declarations to the AMF and any other substituting or competent authority, complete all formalities and, in general, take whatever measures are necessary.

5. Ratification of the co-opting of Philippe Pascal as director (resolution 9)

It is proposed that you ratify, pursuant to Article L. 225-24 of the French Commercial Code, the co-opting of Philippe Pascal, as director, which took place during the meeting of the Board of Directors of 18 February 2025, to replace Augustin de Romanet, who resigned, for the remainder of his term of office, i.e. until the 2029 Shareholders' General Meeting called to approve the financial statements for the financial year ended.

Born on 27 November 1971, Philippe Pascal holds a Master's degree in Public Law and is a graduate of the École Nationale des Impôts.

He started his career at the French Tax Legislation Department (DLF), where he held several positions between 1998 and 2007 in real estate portfolio taxation, agricultural taxation and personal taxation. As special advisory to the office of the Minister of the Budget, Public Accounts and Civil Service in 2007, he was appointed Finance Inspector in April 2008. From 2008 to 2013, he took part in, then led several audit, appraisal and consultancy assignments within the French General Inspectorate of Finance (IGF).

Philippe Pascal joined Aéroports de Paris in February 2013 as Director of Financial Operations and Shareholdings, then as Director of Finance and Strategy, and then in November 2015 as Director of Finance, Control and Strategy. Philippe Pascal became Deputy Chief Executive Officer in charge of Finance, Strategy and Administration in May 2016.

He has been closely involved in all of the growth and transformation projects carried out by Groupe ADP since 2013, as well as in the definition and roll-out of the "2025 Pioneers" strategic plan. In addition to his responsibilities in an extended finance capacity, he was able to develop experience managing a highly operational team within the "general maintenance" scope. He has experience in sensitive negotiations with high stakes (discussions regarding airport fees, management of relations with Air France and EasyJet, and structuring operations for holdings in India and Turkey).

His long-term strategic vision, his very convincing understanding of resource allocation priorities in the coming years, his in-depth knowledge of the airport business lines, his team spirit, and his attachment to the men and women of Groupe ADP are the reasons why the Board decided to co-opt Philippe Pascal as director and to suggest his appointment as Chairman and Chief Executive Officer to the President of the Republic.

Philippe Pascal has been Chairman and Chief Executive Officer of Aéroports de Paris since 18 February 2025.

Philippe Pascal, an executive corporate officer of the Company, cannot be qualified as an independent director.

6. Approval of the information referred to in Article L. 22-10-9 of the French Commercial Code concerning corporate officer compensation (resolution 10)

Pursuant to Article L. 22-10-34 of the French Commercial Code, it is proposed that you approve the information mentioned for each corporate officer in Article L. 22-10-9, paragraph I of the French Commercial Code, as presented in the corporate governance report provided for in the last paragraph of Article L. 225-37 of the French Commercial Code included in Chapter 3 of the 2024 Universal Registration Document.

7. Approval of the fixed, variable and exceptional components of total compensation and benefits of any kind paid during, or granted for, the financial year ended 31 December 2024 to Augustin de Romanet, Chairman and Chief Executive Officer (resolution 11)

Pursuant to Article L. 22-10-34 paragraph II of the French Commercial Code, it is proposed that you approve the fixed, variable and exceptional components of the total compensation and benefits of any kind paid during, or awarded for, the 2024 financial year to Augustin de Romanet, Chairman and Chief Executive Officer.

The variable or exceptional compensation components granted for the 2024 financial year can only be paid after approval by the shareholders at the General Meeting.

	2024	Presentation
	Amounts put to a vote (in euros)	
Fixed compensation	350,000 (amount paid)	
Annual variable compensation (amount to be paid for 2024 after approval by the 2025 General Meeting)	100,000	<p>2024 criteria and weighting:</p> <ul style="list-style-type: none"> ♦ <u>Quantitative criteria</u>: Group EBITDA (30%), Group ROCE (25%) ♦ <u>Qualitative criteria</u>: CSR Climate commitment (12%), CSR social commitments (13%), continued roll-out of the 2022-2025 strategic roadmap, the security of the industrial model and the success of the Games (20%).
Deferred/multi-annual variable compensation	None	
Exceptional compensation	None	
Director's compensation	None	
Benefits in kind	9,350	Company car
Total compensation awarded for the 2024 financial year		

Valuation of options awarded during the financial year

None

Valuation of performance shares awarded during the financial year

None

Severance compensation

None

Non-competition benefit	None
Supplementary pension scheme	None
2023 annual variable compensation	100,000
paid in 2024 after approval by the 2024 General Meeting	

The amount of fixed compensation for 2024 is unchanged. The objectives determining the amount of the variable portion were achieved, respectively, 110% for the quantitative objectives (amount of Group EBITDA: 110%; Group ROCE: 110%) and 130% for the qualitative objectives (including the CSR climate commitment: 150%, CSR social commitments: 80%, continued deployment of the 2022-2025 strategic roadmap, securing of the industrial model and preparation for the 2024 Olympic Games: 150%).

The Chairman and Chief Executive Officer benefits from a death/disability policy as well as the individual accident policy for employees of Aéroports de Paris.

Pursuant to Article 3 of Decree no. 53-707 of 9 August 1953 as amended relating to State control of national companies and certain organizations with an economic and social purpose, components of compensation (with the exception of benefits in kind and allowances) are subject to an overall gross ceiling of €450,000. In accordance with Article 3 of the Decree, all of the components of the compensation for the Chairman and CEO, Augustin de Romanet, for the financial year ended 31 December 2024, as adopted by the Board of Directors at its meeting on 19 February 2025, have been submitted to the minister for approval.

8. Approval of the revised compensation policy applicable to Augustin de Romanet, Chairman and Chief Executive Officer for the period from 1 January to 18 February 2025 (resolution 12)

Pursuant to Articles L. 22-10-8 and R. 22-10-14 of the French Commercial Code, it is proposed that you approve a change to the compensation policy of the Chairman and Chief Executive Officer as approved by the Shareholders' General Meeting on 21 May 2024.

In order to ensure business continuity for Aéroports de Paris, Augustin de Romanet agreed to continue his duties as Chairman and Chief Executive Officer on an interim basis until a successor was appointed to avoid the company being left without a CEO.

In this context, you are asked to increase the fixed compensation of Augustin de Romanet, acting Chairman and Chief Executive Officer, for the period from 1 January 2025 until the termination of his duties on 18 February 2025, to a fixed amount of €112,500.

No variable compensation is awarded for this period.

The other components of the compensation policy remain unchanged, namely the benefit of a company car and death/disability policy as well as the individual accident policy for Aéroports de Paris employees, during said period.

As a reminder, pending your approval, Augustin de Romanet received fixed monthly compensation over the period in question calculated based on an annual gross amount of €350,000, pursuant to the compensation policy approved by the Shareholders' General Meeting on 21 May 2024.

The balance of the fixed compensation due to Augustin de Romanet will be paid to him following your approval of the revised compensation policy.

RESOLUTION 13

9. Approval of the compensation policy for members of the Board of Directors (other than the Chairman and Chief Executive Officer) (resolution 13)

Pursuant to Articles L. 22-10-8 and R. 22-10-14 of the French Commercial Code, it is proposed that you approve the compensation policy for the members of the Board of Directors (other than the Chairman and Chief Executive Officer) as presented in the report on corporate governance included in Chapter 3 of the 2024 Universal Registration Document.

Non-executive directors are compensated solely on the basis of their attendance at meetings of the Board of Directors and its committees.

In 2020, the Shareholders' General Meeting on 12 May increased the total annual compensation budget to €500,000, following the General Shareholders' Meeting of 12 May 2020, until the adoption of a new resolution by the Ordinary General Meeting.

The terms of distribution of this amount were set by resolution of the Board of Directors on 24 June 2020. This amount is distributed among the members of the Board of Directors appointed by the Shareholders' General Meeting and the director representing the French government, excluding directors representing the employees in accordance with the legislative provisions in force. Part of this amount may be used to compensate non-voting Board members, by decision of the Board of Directors.

10. Approval of the compensation policy for the Chairman and Chief Executive Officer (resolution 14)

Pursuant to Articles L. 22-10-8 and R. 22-10-14 of the French Commercial Code, it is proposed that you approve the compensation policy of the Chairman and Chief Executive Officer as presented in the corporate governance report included in Chapter 3 of the 2024 Universal Registration Document.

This policy stipulates that the allocation of the variable component is based on the achievement of quantitative and qualitative objectives linked to the Group's strategy. This strategy, which has been consistent since 2022 via the "2025 Pioneers" roadmap, promotes an innovative airport model that is part of a long-term outlook. Beyond the environmental transformation of air travel industries, this strategy places hospitality for the travelling customer at the heart of the company's concerns, with increased attention paid to the components of travel: simplicity and fluidity, health and safety, and comfort and quality of experience.

The roll-out of the "2025 Pioneers" strategic roadmap will be completed in 2025. The strategy for the following years will be prepared in 2025.

This joint industrial project, on the scale of a multi-local group, must be built, and secured economically (economic performance indicators: Group EBITDA, Group ROCE and net financial debt/Group EBITDA).

In a social, environmental and societal context requiring a sustainable model, and thanks to each of its employees, the company confirms its environmental commitments to the climate and its social commitments to safety in the workplace and youth employment.

These items are included in the report referred to in Article L. 22-10-8 of the French Commercial Code, which specifies that the payment of variable and exceptional compensation components awarded for the 2025 financial year is subject to approval by the 2026 Ordinary General Meeting called to approve the financial statements for the financial year ending 31 December 2025.

The 2025 compensation structure for the Chairman and Chief Executive Officer set out in the corporate governance report is as follows:

2025		
	Amounts in euros	
Fixed compensation	350,000	Unchanged since 2012
Annual variable compensation (maximum amount) (amount to be paid after approval by the 2026 General Meeting)	100,000	<p>2025 criteria and weighting:</p> <ul style="list-style-type: none"> ♦ <u>Quantitative criteria:</u> Group EBITDA (20%), Group ROCE (20%), net financial debt/Group EBITDA (15%) ♦ <u>Qualitative criteria:</u> Social and environmental responsibility: Climate objective (12%): integrate climate change issues into the roll-out of Groupe ADP's CSR strategy by drawing up a climate change adaptation plan for the Group, which notably includes, by the end of 2025: <ul style="list-style-type: none"> - a study of the exposure and vulnerability of the Group's main airports to climate

		risks through 2050, as well as the associated action plans;
		- a defined climate change adaptation strategy, including an action plan on the subject.
		Social and environmental responsibility: social commitments (13%), focusing in particular on:
		- safety in the workplace, particularly improving the accident rate, by taking action on the various risk factors and developing a culture of prevention at every level;
		- youth employment, particularly continuing the development of work-study programs and reaching a percentage of hires at the end of these courses of around 15%.
		Preparation of the first strategic building blocks by 2030 or 2035 (20%): achieved by submitting a proposal for a public consultation document with a view to an Economic Regulation Contract, including a finalized vision of medium-term investments in Paris, by the end of 2025.
Deferred/multi-annual variable compensation	None	
Exceptional compensation	None	
Director's compensation	None	
Benefits in kind	According to URSSAF rules relating to the benefit	Company car
Total compensation due for the financial year	450,000 + benefits in kind	
Valuation of options awarded during the financial year	None	
Valuation of performance shares awarded during the financial year	None	
Severance compensation	None	
Non-competition benefit	None	
Supplementary pension scheme	None	

The amount of fixed compensation and the maximum amount of the variable portion are unchanged. The quantitative and qualitative objectives accounts for 55% and 45%, respectively, of the total variable portion.

The Chairman and Chief Executive Officer benefits from a company car and a death/disability policy, as well as the individual accident policy for employees of Aéroports de Paris.

Pursuant to Article 3 of Decree no. 53-707 of 9 August 1953 as amended relating to State control of national companies and certain organizations with an economic and social purpose, components of compensation (with the exception of benefits in kind and allowances) are subject to an overall gross ceiling of €450,000. In accordance with Article 3 of the decree, the components of compensation awarded to the Chairman and Chief Executive Officer, as adopted by the Board of Directors on 19 February 2025, were submitted to the minister for approval.

11. Approval of the compensation policy for the Deputy Chief Executive Officer (resolution 15)

Pursuant to Articles L. 22-10-8 and R. 22-10-14 of the French Commercial Code, it is proposed that you

approve the compensation policy of the Deputy Chief Executive Officer as presented in the corporate governance report included in Chapter 3 of the 2024 Universal Registration Document.

This policy stipulates that the allocation of the variable component is based on the achievement of quantitative and qualitative objectives linked to the Group's strategy. This strategy, which has been consistent since 2022 via the "2025 Pioneers" roadmap, promotes an innovative airport model that is part of a long-term outlook. Beyond the environmental transformation of air travel industries, this strategy places hospitality for the travelling customer at the heart of the company's concerns, with increased attention paid to the components of travel: simplicity and fluidity, health and safety, and comfort and quality of experience.

This joint industrial project, on the scale of a multi-local group, must be built, and secured economically (economic performance indicators: Group EBITDA, Group ROCE and net financial debt/Group EBITDA).

In a social, environmental and societal context requiring a sustainable model, and thanks to each of its employees, the company confirms its environmental commitments to the climate and its social commitments to safety in the workplace and youth employment.

These items are included in the report referred to in Article L. 22-10-8 of the French Commercial Code, which specifies that the payment of variable and exceptional compensation components awarded for the 2025 financial year is subject to approval by the 2026 Ordinary General Meeting called to approve the financial statements for the financial year ending 31 December 2025.

The 2025 compensation structure for the Deputy Chief Executive Officer set out in the corporate governance report is as follows:

2025		
	Amounts in euros	
Fixed compensation	300,000	
Annual variable compensation (maximum amount) (Amount to be paid after approval by the 2026 General Meeting)	100,000	<ul style="list-style-type: none"> ◆ Quantitative criteria: Group EBITDA (20%), Group ROCE (20%), net financial debt/Group EBITDA (15%) ◆ Qualitative criteria: Promote an ambitious policy in favor of sustainable construction (15%) by integrating approaches for the reuse of materials, as well as environmental labels or certifications; Promote a strategy to adapt buildings to climate change (5%); Finalize the Long-Term Investment Plan (LTIP) (13%), in line with the draft Public Consultation Document with a view to an Economic Regulation Contract; Guarantee the success of the voluntary public consultation on the Paris-Charles de Gaulle long-term development plan and the finalization of its balance sheet (12%).
Deferred/multi-annual variable compensation	None	
Exceptional compensation	None	
Director's compensation	None	
Benefits in kind	According to URSSAF rules relating to the benefit	Company car
Total compensation due for the financial year	400,000 + benefits in kind	
	None	

Valuation of options awarded during the financial year	
Valuation of performance shares awarded during the financial year	None
Severance compensation	None
Non-competition benefit	None
Supplementary pension scheme	None

The quantitative and qualitative objectives accounts for 55% and 45%, respectively, of the total variable portion.

The Deputy Chief Executive Officer benefits from a company car and a death/disability policy, as well as the individual accident policy for employees of Aéroports de Paris.

Pursuant to Article 3 of Decree no. 53-707 of 9 August 1953 as amended relating to State control of national companies and certain organizations with an economic and social purpose, components of compensation (with the exception of benefits in kind and allowances) are subject to an overall gross ceiling of €450,000. In accordance with Article 3 of the decree, the components of compensation awarded to the Deputy Chief Executive Officer, as adopted by the Board of Directors on 19 February 2025, were submitted to the minister for approval.

B. EXTRAORDINARY GENERAL MEETING

Amendments to the Articles of Association related to legislative and regulatory changes - Entry into force of Law No. 2024-537 of 13 June 2024 and its implementing texts (resolution 16)

This resolution proposed to your General Meeting aims to amend Articles 15 “Board Deliberations” and 20 “General Meetings” of the Articles of Association to take into account the entry into force of the law aimed at increasing financing for French companies and the attractiveness of France (Law No. 2024-537 of 13 June 2024) and its implementing texts.

Various measures concerning meetings of the Board of Directors and the Shareholders’ General Meeting are applicable to your company, some of which require adjustments to the Articles of Association:

- (a) **With regard to Article 15 “Deliberations of the Board”**, and more specifically the holding of Board of Directors meetings, the texts now provide that participation via a telecommunication medium no longer needs to be provided for by the Board’s internal rules, and that the members participating via this avenue are automatically deemed to be present for the calculation of the quorum and majority.

It is therefore proposed to delete paragraph 3 of Article 15.1 and to make slight amendments to the 1st paragraph of Article 15.2 and Article 15.3 of the Articles of Association to take this change into account.

The text of Article 15 of the Articles of Association would read as follows:

“1. The Board of Directors shall meet as often as the interests of the company require, at the invitation of its Chair, in accordance with the legal and regulatory provisions. Notwithstanding Article 12 paragraph 2 of the Order of 20 August 2014, a majority of the members of the Board of Directors may convene the Board, indicating the agenda of the meeting.

The meeting shall be held at the registered office or at any other place indicated in the meeting notice.

~~*Meetings of the Board of Directors may, under the applicable legal and regulatory conditions and in accordance with the internal rules, take place via video conference or telecommunication.³*~~

Meetings of the Board of Directors shall be convened under the conditions set out in the internal rules. The Chairman and Chief Executive Officer of the company is required to provide each

³ Text added is highlighted in bold, while deleted text is in strike through format.

director with the information and documents necessary for the performance of their duties.

Meetings of the Board of Directors are chaired by the Chairman and Chief Executive Officer or, failing that, by the oldest of the directors.

2. The Board shall only validly deliberate if at least half of its members are present. ~~The internal rules may provide that, for the purposes of calculating the quorum and majority, directors who participate in the meeting via video conference or a telecommunication~~ **medium enabling their identification, under the conditions set by the legislation and regulations in force,** are deemed present.

Decisions shall be taken by a majority of the members present or represented. In the event of a tie, the chair of the meeting shall have the casting vote.

3. An attendance register is kept, which is signed by the directors present at the meeting of the Board of Directors. This register also mentions the names of the directors participating in the meeting via ~~means of video conference or a telecommunication~~ **medium**. The deliberations of the Board shall be recorded in minutes drawn up in accordance with the legal provisions in force and signed by the chair of the meeting and by a director or, if the chair of the meeting is unable to attend, by two directors. Copies or extracts of minutes of the deliberations shall be validly certified by the Chairman and Chief Executive Officer, the director temporarily delegated to act as Chair, the secretary of the Board of Directors, the Deputy Chief Executive Officers or a proxy authorized for this purpose.”

(b) **With regard to Article 20 “General Meetings”**, three amendments are proposed to your meeting:

- In the event of a transfer of securities, the Company may invalidate or modify a proxy or vote cast by correspondence according to the date of completion of the transfer of ownership.

It is therefore proposed that you make the necessary adjustments to Article 20 paragraph 7.

- As with meetings of the Board of Directors, the participation of shareholders in general meetings via a telecommunication medium and the fact that these shareholders are deemed to be present for the purposes of calculating the quorum and majority are now automatic.

It is therefore proposed that you make the necessary adjustments to Article 20 paragraph 9.

- Finally, it is proposed that you take into account the fact that the Board of Directors may make certain amendments to the Articles of Association, subject to ratification by the next extraordinary meeting, by amending the second to last paragraph of Article 20.

The text of Article 20 of the Articles of Association would read as follows:

“General meetings are made up of all shareholders whose shares are paid up for the payments due and have been registered in the securities account in the name of the shareholder, or the intermediary registered on their behalf, on the date set by the applicable law and regulations, either in the registered securities accounts kept by the company or in the bearer securities accounts kept by the authorized intermediary.

Access to the General Meeting is open to its members on proof of status and ID. The Board of Directors may, if it deems it appropriate, have nominative, individual admission cards issued to shareholders and require them to be presented for admission.

Any shareholder may grant a proxy under the conditions and according to the procedures laid down by law and regulation. They may also vote by correspondence under the conditions and according to the procedures laid down by law.

In particular, shareholders may, under the conditions laid down by law and regulation, send their proxy and vote-by-correspondence form, either as a hard copy or, by decision of the Board of Directors published in the meeting notice and convocation notice, electronically.

The electronic form may be entered and signed directly on the website set up by the

centralizing agent of the meeting by any process decided by the Board of Directors meeting the conditions defined in Article 1316-4 paragraph two sentence one of the French Civil Code (i.e. the use of a reliable identification process guaranteeing the link between the signature and the form), which may consist of a username and password.

The proxy or vote thus cast before the meeting by this electronic medium, as well as the acknowledgement of receipt provided, shall be considered as non-revocable written documents enforceable against all parties.

However, it is specified that in the event of a ~~sale~~ **transfer of ownership** of securities occurring before the date on which the status of shareholder is assessed in order to determine the right to participate in the general meeting, the company will invalidate or amend accordingly, as the case may be, the proxy or the vote cast before this date and time.

Ordinary and extraordinary general meetings and, where applicable, special meetings shall be convened, meet and deliberate under the conditions provided for by law. They shall be held at the registered office or at any other place (including in another department) indicated in the convocation.

~~They may take place via video conference or via means of a telecommunication medium enabling the identification of shareholders.~~ **under the applicable legal and regulatory conditions.** ~~In this case, Shareholders who participate in the meeting using these means~~ **this medium** are deemed present for the calculation of the quorum and majority.

The agenda of the meeting shall appear on the convocation notice, which shall be drawn up by the person convening the meeting.

The meeting may only deliberate on the matters appearing on the agenda.

One or more shareholders representing at least the portion of the capital provided for by law, the Social and Economic Committee or any association of shareholders meeting the conditions required by law, acting under the legal conditions and within the legal deadlines, may request the inclusion of draft resolutions on the agenda.

An attendance sheet containing the information required by law shall be kept at each meeting.

Meetings shall be chaired by the Chairman of the Board of Directors or, in their absence, by a director appointed for this purpose by the Board. Failing this, the meeting shall elect its own Chair.

The duties of scrutineers shall be performed by the two members of the meeting, present and accepting these duties, who hold the largest number of votes by themselves or as proxies.

The bureau, consisting of the Chairman and the two scrutineers, shall appoint the secretary, who may be chosen from outside the shareholders.

The members of the bureau are responsible for verifying, certifying and signing the attendance sheet, ensuring the proper conduct of discussions, settling incidents during the meeting, checking the votes cast, ensuring their compliance and ensuring that the minutes are drawn up.

Minutes shall be drawn up and copies or excerpts of the deliberations shall be issued and certified in accordance with the law.

The Ordinary General Meeting shall be called to take all decisions that do not amend the Articles of Association. It shall meet at least once a year, within six months of the end of each financial year, to approve the financial statements for that financial year, or, in the event of an extension, within the period set by a court decision. It shall decide by a majority of the votes cast by the shareholders present or represented.

The Extraordinary General Meeting is competent to amend all provisions of the Articles of Association and to ratify the amendments made to them by the Board of Directors. ~~The Extraordinary General Meeting alone is authorized to amend all provisions of the Articles of Association.~~ It may not, however, increase the commitments of shareholders, subject to compliant transactions resulting from a reverse stock split.

Subject to the same reservation, it shall act by a two-thirds majority of the votes cast by the shareholders present or represented.”

C. ORDINARY GENERAL MEETING

Powers to carry out formalities (resolution 17)

In voting on this resolution, the shareholders at the Ordinary General Meeting are asked to authorize the bearer of an original, extract or certified copy of the minutes of the General Meeting to carry out the legal and regulatory formalities required, where applicable.

Information about the Company's situation, provided in accordance with legal requirements, is presented in the management report approved by the Board of Directors on 19 February 2025 and 19 March 2025.

We hope that you will approve the various proposals put forward in this report and that you will vote to approve the corresponding resolutions.

Appendix 1

Information on Philippe Pascal

Chairman and Chief Executive Officer of Aéroports de Paris since 18 February 2025

PHILIPPE PASCAL – CHAIRMAN AND CEO OF AÉROPORTS DE PARIS
NON-INDEPENDENT DIRECTOR

<p>Date of birth: 27 November 1971</p> <p>Nationality: French</p> <p>Term of office: 5 years</p> <p>Number of Aéroports de Paris shares held: 50</p> <p>Education: Master's in Public Law Alumnus of the École Nationale des Impôts.</p>	<p>Date of first appointment: Co-opted by the Board of Directors on 18 February 2025 as director to replace Augustin de Romanet, subject to ratification by the Shareholders' General Meeting on 15 May 2025</p> <p>Start of current term of office: 21 May 2024 Shareholders' General Meeting 19 February 2025 appointed by decree, as Chairman and Chief Executive Officer</p>
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OTHER CURRENT MANDATES AND DUTIES

PAST POSITIONS AND OFFICES IN THE LAST FIVE YEARS

OFFICES HELD WITHIN GROUPE ADP

- ◆ Chairman and CEO of Aéroports de Paris
- Retail and services segment:**
 - ◆ Extime Média, a French simplified joint stock company whose share capital is held with JCDecaux France: member of the Board of Directors
 - ◆ Extime Duty Free Paris, a French simplified joint stock company whose share capital is held with Lagardère Duty Free: member of the Board of Directors
 - ◆ Extime Travel Essentials Paris, a French simplified joint-stock company, joint venture with Lagardère Travel Retail: member of the Board of Directors

Other international activities segment:

- ◆ GMR Airports Limited (GAL), a joint stock company under Indian law: member of the Board of Directors

OFFICES HELD WITHIN GROUPE ADP

- Other international activities segment:**
 - ◆ Delhi International Airport Limited (DIAL): member of the Board from May 2021 to October 2023
 - ◆ TAV Havalimanlari Holding A.Ş (TAV Airports Holding): member of the Board from March 2018 to February 2020
 - ◆ Extime PS (Private Suite) Inc., a company incorporated under US law: member of the Board of Directors from January 2025 to February 2025