



## FINANCIAL RELEASE

February 28<sup>th</sup>, 2025

Aéroports de Paris SA

### **Informations regarding the financial terms of Mr. Augustin de Romanet's departure<sup>1</sup>**

Mr. Augustin de Romanet's term of office as Director and Chairman & CEO of Aéroports de Paris has ended on February 18<sup>th</sup> 2025.

To date, in accordance with the remuneration policy approved on May 21<sup>st</sup> 2024 by the Company's General Shareholders' Meeting, Mr. de Romanet has received, at pro rata temporis for the period from January 1<sup>st</sup> to February 18<sup>th</sup>, 2025, the fixed portion of his annual compensation, amounting to 350,000 euros, corresponding to a total of 46,666.66 euros.

Over the same period, Mr. de Romanet also benefited from the provision of a vehicle as a benefit in kind, of a value of 1,086.91 euros.

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Groupe ADP designs and operates airports responsibly in Paris and around the world. In 2024, it welcomed nearly 364 million passengers across its network of 26 airports, including more than 103 million at its three airports in the Paris region, Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget, where the passenger experience is provided by Paris Aéroport. Boasting extensive expertise thanks to its international workforce – including a team of almost 6,000 in Paris – Groupe ADP strives to offer its passengers the highest standards of service and hospitality, while pursuing a strategy focused on performance and the decarbonisation of all its airport activities. The Group is transforming its airports into multi-energy, multi-modal hubs to pave the way for a low-carbon aviation industry and better connect France's regions. Internationally, Groupe ADP has two strategic partnerships with a complementary geographic presence: TAV Airports in Turkey and the Middle East and GMR Airports in India and South-East Asia. In 2024, Group revenue stood at €6,158 million and attributable net income at €342 million.

Aéroports de Paris is a public limited company (Société Anonyme) with share capital of €296,881,806. Registered office: 1, rue de France, Tremblay-en-France, 93290, France. Registered in the Bobigny Trade and Company Register under no. 552 016 628.

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<sup>1</sup> The Autorité des Marchés Financiers (AMF) recommends that, when a senior executive leaves the company, a full and effective press release (within the terms of Article 221-3 of the AMF's General Rules) be published setting out the financial terms of their departure (DOC-2012-02).