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International strategy
Extime: hospitality & retail strategy
Financial guidances



<u>Parisian</u> <u>assets - 34</u>

Paris Aéroport: CDG – ORY – LBG Regulatory Framework Extime Paris Real Estate



Main International assets - 66

TAV Airports GMR Airports AIG





Why invest in Groupe ADP?



Ambition to become a global reference in attractiveness & hospitality and a **model in environmental transition** for the air travel industry



Resilient business model based on complementary value creation models

Regulated activities in Paris, targeting fair returns as per regulatory framework

Non-regulated activities in Paris & abroad, targeting maximization of returns



Balanced portfolio of assets & activities, with optimized exposure to varied growth profiles



Pioneer in decarbonization of the aviation sector, with recognized actions and CSR policy by external evaluations & stock part of CAC40 ESG index



Robust balance sheet and cash generation, reflected in A- rating from S&P



Strong and stable shareholding structure with the French state as main shareholder

Our raison d'être

Our raison d'être remains our compass

To welcome passengers, operate and imagine airports, in a responsible way around the world



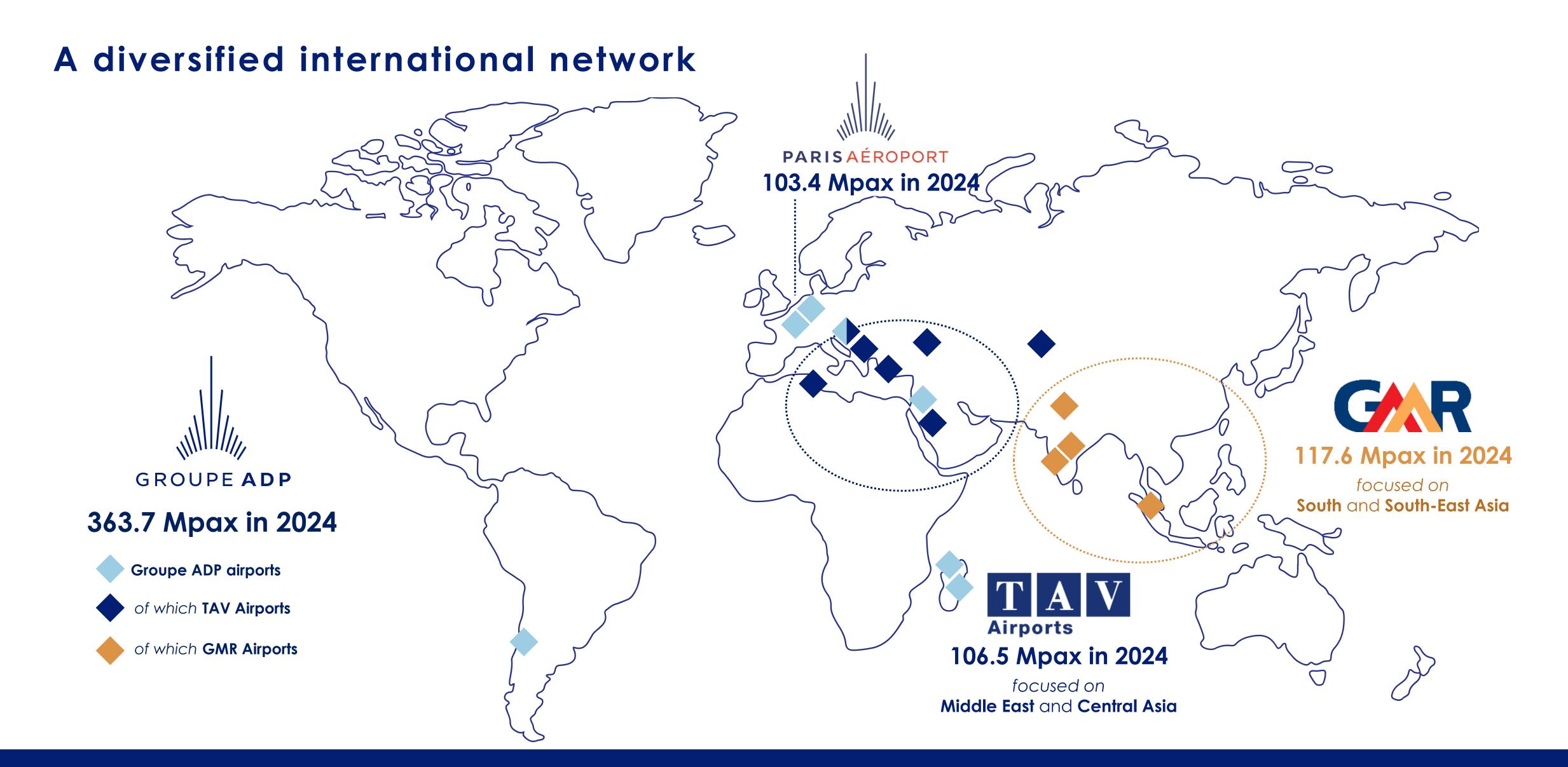
A HOSPITALITY GROUP at the service of travelers



AN INNOVATIVE GROUP
in terms of operations and
infrastructure



A MULTI LOCAL GROUP at the service of communities



International portfolio with exposure to varied markets and growth dynamics

Key financial and extra-financial indicators

Figures at the end of 2024

€6,158M **REVENUE**

> €2,068M Rec. EBITDA

Net result group share

S&P **CREDIT RATING A-**Stable

outlook

26 Airports operated by the group

363.7 MPax welcomed in our

airport network

Groupe ADP Foundation committed to education since

10 years

29,330 Employees² (avg FTEs)

airports in the world's Top 100 (Skytrax 2024)

Carbon **Disclosure Project**

Climate A-List

- 1. Net Result (group share) excl. one-off items corresponds to reported Net Result adjusted f or one-off items. Net result (group share) as reported stands at €342M. See <u>FY 2024 release</u>.
- 2. Average FTE in 2024 in fully consolidated entities, notably ADP SA, TAV Airports and AIG.

GROUPE ADP

Five segments of activity reporting

REPORTING SEGMENTS

[Consolidated under the equity method]

AVIATION

Airport safety & security services

PARISIAN PLATFORMS

RETAIL & **SERVICES**

Retail activities Extime Duty Free **Extime Travel Essentials** [Extime F&B] Extime Media Hospitality activities etc.

REAL ESTATE

Diversification real estate (Offices; hotels; malls)

INTERNATIONAL

TAV Airports [GMR Airports] **AIG**

OTHERS

Hub One (Telecom)

Regulated activities

Aeronautical activities

Car parks **Industrial services** Rental income & others

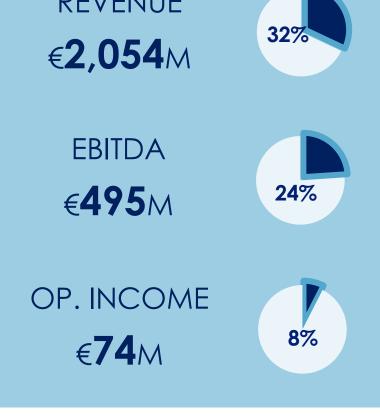
Aeronautical real estate

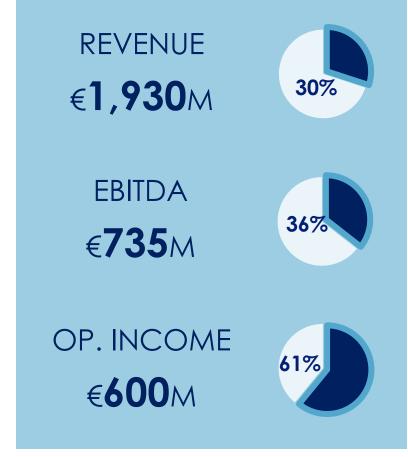
(Premises with access to runways: hangars; maintenance; cargo)

(airport & ancillary fees)

REVENUE **€2,054**M **EBITDA**

CONTRIBUTION I to FY 2024





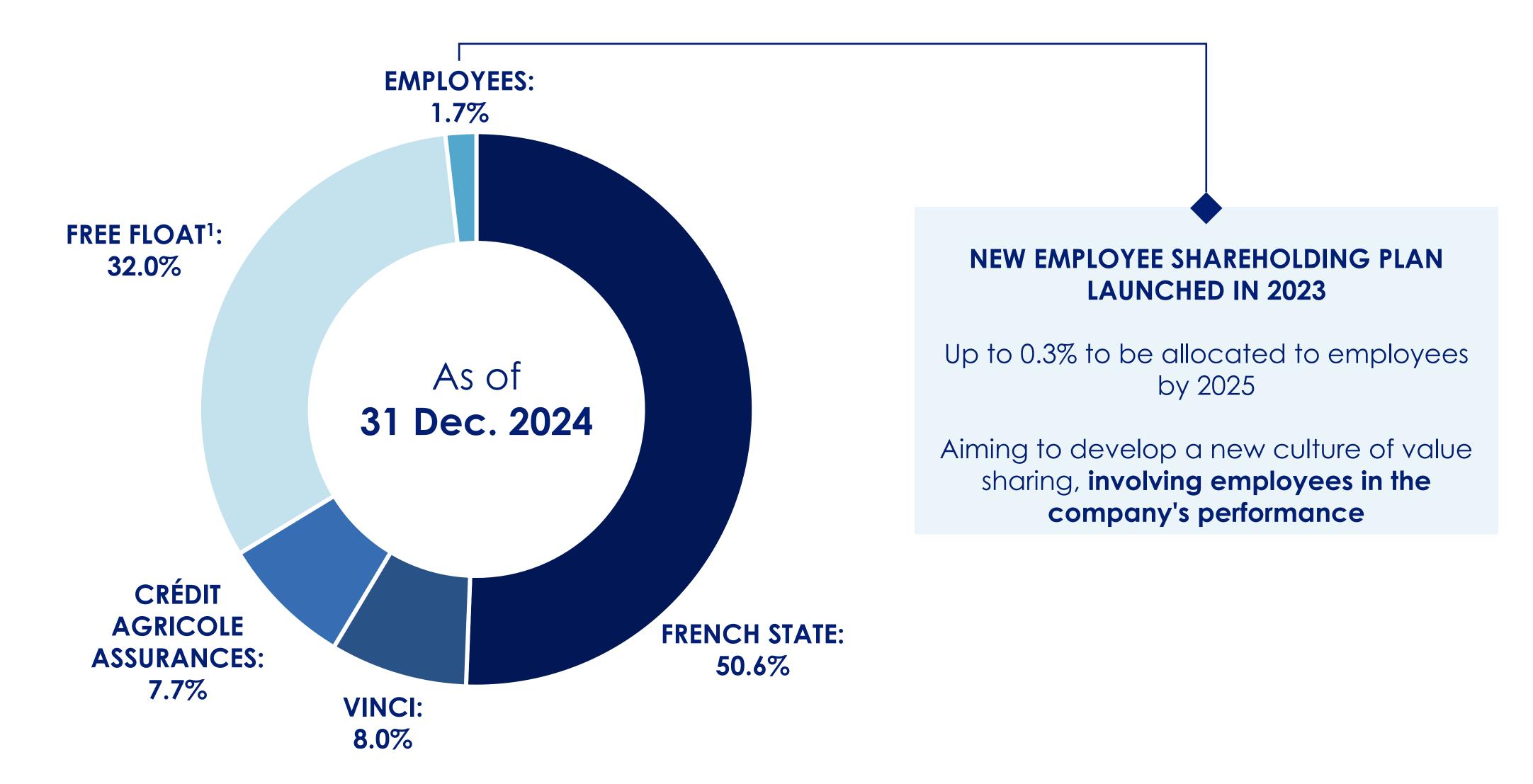






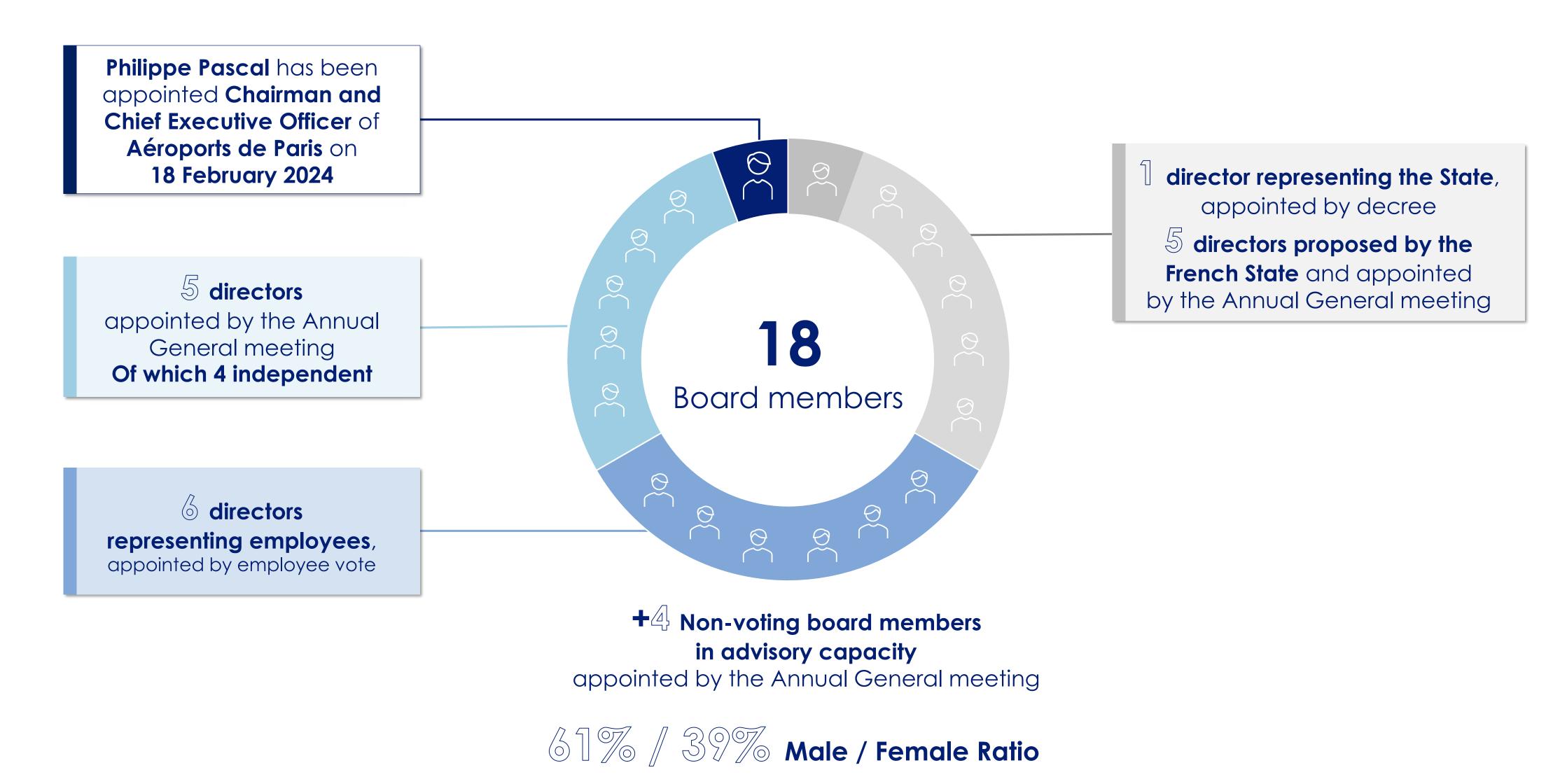
- 1. Share of the segment in group total.
- 2. Incl. one-off impacts, notably (€330M) from GMR merger & listing operation and +€152M impairment reversal from Amman airport concession extension.

Sound and stable shareholding structure



^{1.} Institutional investors, individual shareholders (3.4% of the capital) and others: of which 208,874 shares, i.e. approximately 0.2% of the company's capital, held by the company and intended to cover any allocation of Groupe ADP performance shares and/or allocation of shares as part of an employee shareholding operation, as well as 0 shares, held on 31 December 2024, under the liquidity contract.

Board of directors



Investor Toolbox (April 2025) ◆ Groupe ADP



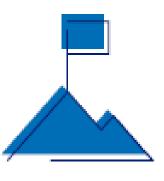
2025 Pioneers strategic roadmap



3 STRATEGIC PRIORITIES



ONE AMBITION



imagine sustainable airport of tomorrow

ONE GROUP



Building a worldwide, integrated, responsible group

SHARED DYNAMICS



Innovating, supporting and empower

DEPLOYMENT OF TANGIBLE ACTIONS TO BUILD THE FOUNDATIONS OF A NEW AIRPORT MODEL

2025 Pioneers strategic roadmap indicators

1		N°	Key Performance Indicator	Scope
A Provide 50% of the frie cycle of all investment projects over 65 million ADP SA, TAV Airports		1*	Make that 65% of flights depart on time or within 15 minutes of the scheduled time	Airports controlled within Groupe ADP
Air for excellence in hospitality: - Place Poision S0% of International passengers at Paris-Orty and Paris-CDG with biometric facilitation in their departure journey Air for excellence in hospitality: - Place Poision CDG in the top 10 of the Skytrax ranking of the world's best airports, as well as 4 dirports in the Top 50 and 8 airports in All of the group's airports to 100 has higherst controlled within Groupe ADP with more than 3 million passengers Possible Poision platforms 7 Set the Parisian platforms all the best European level in Terms of Irain-air connection by increasing by 50% the number of Irain-air connecting passengers at Paris-CDG and by doubling in all Paris-Orty 8 Using 10% of Tow-carbon energy in terminals and airaids, almost doubling compared to 2019, and 40% excluding landing and additional public transport lines to connect the Parision airports to the neighboring territories 10 Preserve 25% of land for biodiversity at Paris-CDG and 30% at Paris-Orty and Paris-Le Bourget, and set a course for the group's airports to interove their biodiversity index by 2030 Net GROUP 11 Stabilize the average maturity of our concession portfolio at 30 years 12 Opening 100 additional international routes to increase the connectivity of our territories 13 Develop the smartization of the Croup's airports with three airports at "Tull" level and 100% of the others at "triencly" level ADP with more than 4 million possengers NEARED Phylliads 14 Support the generalization of the Croup's airports with three airports at "Tull" level and 100% of the others at "triencly" level ADP with more than 4 million possengers NEARED Phylliads 15 Pomote the realization of continuous descent procedures between 2023 and 2025 at Paris-CDG and Paris-		2*	Reduce average taxiing emissions per flight by 7% at Paris-CDG and Paris-Orly	Paris-CDG & Paris-Orly
All of the group's dirports A		3	Set a carbon budget for the life cycle of all investment projects over €5 million	ADP SA, TAV Airports
February 25% of fund for biodiversity at Paris-CDG and But Paris-Cdiy, with the opinion of the Paris-Cdiy and Paris-Cdiy an		4*	Provide 50% of international passengers at Paris-Orly and Paris-CDG with biometric facilitation in their departure journey	
Parisian platforms Set the Parisian platforms at the best European level in terms of train-dir connection by increasing by 50% the number of train-directing passengers at Paris-CDG and by doubling it at Paris-Orly Bying 10% of low-carbon energy in terminals and diside, almost doubling compared to 2019, and 40% excluding landing and acke-off with a ACA≥3 in 2021 Preserve 25% of land for biodiversity at Paris-CDG and 30% at Paris-Orly and Paris-Le Bourget, and set a course for the group's committed to the Airports to improve their blockversity index by 2030 Preserve 25% of land for biodiversity at Paris-CDG and 30% at Paris-Orly and Paris-Le Bourget, and set a course for the group's committed to the Airports for trust charter 11 Stabilize the average maturity of our concession particle at 30 years All of the group's dirports under concession, excluding Paris 2 Opening 100 additional international routes to increase the connectivity of our territories All of the group's airports under concession, excluding Paris All ports controlled within Groupe ADP with an ACA≥3 in 2021 Develop the smartization of the Group's airports with three airports at "full" level and 100% of the others at "friendly" level ADP with more than 4 million passengers 13 Develop the generalization of continuous descent procedures between 2023 and 2025 at Paris-CDG and Paris-Orly Promote the realization 80% of local purchases in the Paris region, including 20% from SMEs, in compliance with public procurement legislation 14 Support the generalization of continuous descent procedures between 2023 and 2025 at Paris-CDG and Paris-Orly Promote the realization 80% of local purchases in the Paris region, including 20% from SMEs, in compliance with public procurement legislation 15 Cerry out at least one employee shareholding operation by 2025 ADP SA, TAV Airports, AIG		5	- Place Paris-CDG in the top 10 of the Skytrax ranking of the world's best airports, as well as 4 airports in the Top 50 and 8 airports in the Top 100	Airports controlled within Groupe ADP
a clicroft connecting passengers at Paris-CDG and by doubling it at Paris-Orty Suing 10% of low-carbon energy in terminals and airside, almost doubling compared to 2019, and 40% excluding landing and his take-off with an ACA ≥ 3 in 2021 Popen the new multimodal hub at Paris-Orty, with the opening of the line 14 station, in 2024 and make it possible to open or build 8 additional public transport lines to connect the Parision airports to the neighboring territories Preserve 25% of land for biodiversity at Paris-CDG and 30% at Paris-Orty and Paris-Le Bourget, and set a course for the group's committed to the Airports for trust charter 10		6*	Deploy the Extime Retail and Hospitality concept in Paris and initiate the deployment of two lines of Extime businesses outside the	
Open the new multimodal hub at Paris-Orly, with the opening of the line 14 station, in 2024 and make it possible to open or build 8 additional public transport lines to connect the Parisian airports to the neighboring territories 10 Preserve 25% of land for biodiversity at Paris-CDG and 30% at Paris-Orly and Paris-Le Bourget, and set a course for the group's committed to the Airports for trust charter 11 Stabilize the average maturity of our concession portfolio at 30 years 12 Opening 100 additional international routes to increase the connectivity of our territories 13 Develop the smartization of the Group's airports with three airports at "full" level and 100% of the others at "friendly" level APP with more than 4 million passengers 14 Support the generalization of continuous descent procedures between 2023 and 2025 at Paris-CDG and Paris-Orly 15 Promote the realization 80% of local purchases in the Paris region, including 20% from SMEs, in compliance with public haddened by the period 2022 experiments in societal, environmental and operational innovations by 2025, 30 of which will leading to industrialization in the remuneration of 100% of employees 16 Include a ESG element in the remuneration of 100% of employees 17 Carry out at least one employee shareholding operation by 2025 18 Include a ESG element in the remuneration of 100% of employees 19 Increase the number of employee cluc engagement days by a factor of five, to 5,000 over the period 2022-2025 ADP SA		7		
All of the group's airports under concession, excluding Paris 10 Preserve 25% of land for blodiversity at Paris-CDG and 30% at Paris-Orly and Paris-Le Bourget, and set a course for the group's committed to the Airports for trust charter 11 Stabilize the average maturity of our concession portfolio at 30 years 12 Opening 100 additional international routes to increase the connectivity of our territories 13 Develop the smartization of the Group's airports with three airports at "full" level and 100% of the others at "friendly" level ADP' with more than 4 million passengers 14 Support the generalization of continuous descent procedures between 2023 and 2025 at Paris-CDG and Paris-Orly 15 Promote the realization 80% of local purchases in the Paris region, including 20% from SMEs, in compliance with public procurement legislation 16 Deploy 120 experiments in societal, environmental and operational Innovations by 2025, 30 of which will leading to industrialization 17 Carry out at least one employee shareholding operation by 2025 18 Include a ESG element in the remuneration of 100% of employees 19 Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025 ADP SA		8		·
committed to the Airports for trust charter active size of the group's airports to improve their biodiversity index by 2030 11 Stabilize the average maturity of our concession portfolio at 30 years 12 Opening 100 additional international routes to increase the connectivity of our territories 13 Develop the smartization of the Group's airports with three airports at "full" level and 100% of the others at "friendly" level ADP! with more than 4 million passengers 14 Support the generalization of continuous descent procedures between 2023 and 2025 at Paris-CDG and Paris-Orly 15 Promote the realization 80% of local purchases in the Paris region, including 20% from SMEs, in compliance with public procurement legislation 16 Deploy 120 experiments in societal, environmental and operational innovations by 2025, 30 of which will leading to industrialization 17 Carry out at least one employee shareholding operation by 2025 18 Include a ESG element in the remuneration of 100% of employees 19 Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025 ADP SA		9		
ONE GROUP 12 Opening 100 additional international routes to increase the connectivity of our territories All of the group's airports Airports controlled within Groupe ADP1 with more than 4 million passengers 14 Support the generalization of continuous descent procedures between 2023 and 2025 at Paris-CDG and Paris-Orly 15 Promote the realization 80% of local purchases in the Paris region, including 20% from SMEs, in compliance with public 16 Deploy 120 experiments in societal, environmental and operational innovations by 2025, 30 of which will leading to Industrialization 17 Carry out at least one employee shareholding operation by 2025 18 Include a ESG element in the remuneration of 100% of employees 19 Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025 ADP SA		10	Preserve 25% of land for biodiversity at Paris-CDG and 30% at Paris-Orly and Paris-Le Bourget, and set a course for the group's airports to improve their biodiversity index by 2030	committed to the Airports for trust
ONE GROUP 13 Develop the smartization of the Group's airports with three airports at "full" level and 100% of the others at "friendly" level 14 Support the generalization of continuous descent procedures between 2023 and 2025 at Paris-CDG and Paris-Orly 15 Promote the realization 80% of local purchases in the Paris region, including 20% from SMEs, in compliance with public procurement legislation 16 Deploy 120 experiments in societal, environmental and operational innovations by 2025, 30 of which will leading to industrialization 17 Carry out at least one employee shareholding operation by 2025 18 Include a ESG element in the remuneration of 100% of employees 19 Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025 Alpr SA Airports controlled within Groupe ADP¹ with more than 4 million passengers ADP SA ADP SA ADP SA ADP SA, TAV Airports, Hub One ADP SA, TAV Airports, Hub One ADP SA, TAV Airports, AIG ADP SA	ONE GROUP	11	Stabilize the average maturity of our concession portfolio at 30 years	
13 Develop the smartization of the Group's airports with three airports at "full" level and 100% of the others at "friendly" level 14 Support the generalization of continuous descent procedures between 2023 and 2025 at Paris-CDG and Paris-Orly 15 Promote the realization 80% of local purchases in the Paris region, including 20% from SMEs, in compliance with public procurement legislation 16 Deploy 120 experiments in societal, environmental and operational innovations by 2025, 30 of which will leading to industrialization 17 Carry out at least one employee shareholding operation by 2025 18 Include a ESG element in the remuneration of 100% of employees 19 Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025 ADP SA		12	Opening 100 additional international routes to increase the connectivity of our territories	All of the group's airports
Promote the realization 80% of local purchases in the Paris region, including 20% from SMEs, in compliance with public procurement legislation SHARED DYNAMICS 16 Deploy 120 experiments in societal, environmental and operational innovations by 2025, 30 of which will leading to industrialization 17 Carry out at least one employee shareholding operation by 2025 18 Include a ESG element in the remuneration of 100% of employees 19 Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025 ADP SA ADP SA ADP SA, TAV Airports, AIG ADP SA ADP SA ADP SA		13	Develop the smartization of the Group's airports with three airports at "full" level and 100% of the others at "friendly" level	ADP ¹ with more than 4 million
Procurement legislation 16 Deploy 120 experiments in societal, environmental and operational innovations by 2025, 30 of which will leading to industrialization 17 Carry out at least one employee shareholding operation by 2025 18 Include a ESG element in the remuneration of 100% of employees 19 Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025 ADP SA		14	Support the generalization of continuous descent procedures between 2023 and 2025 at Paris-CDG and Paris-Orly	
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17 Carry out at least one employee shareholding operation by 2025 18 Include a ESG element in the remuneration of 100% of employees 19 Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025 ADP SA ADP SA ADP SA ADP SA ADP SA ADP SA	DYNAMICS	16		ADP SA, TAV Airports, Hub One
19 Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025 ADP SA		17	Carry out at least one employee shareholding operation by 2025	ADP SA
19 Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025 ADP SA		18	Include a ESG element in the remuneration of 100% of employees	ADP SA, TAV Airports, AIG
20 Educate 100% of employees on good ethical and compliance practices ADP SA, TAV Airports, AIG		19	Increase the number of employee civic engagement days by a factor of five, to 5,000 over the period 2022-2025	ADP SA
		20	Educate 100% of employees on good ethical and compliance practices	ADP SA, TAV Airports, AIG

Investor Toolbox (April 2025) • Groupe ADP * Revised indicators, see H1 2024 results

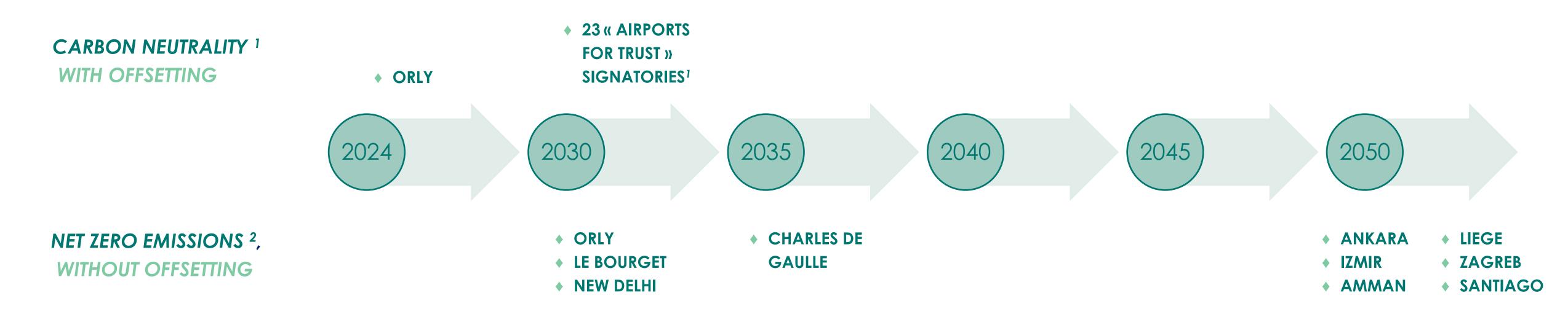


2025 Pioneers for Trust

Scope 1 & 2: tend towards zero environmental impact in operation



The group embarked greenhouse gas emission reduction targets have been reviewed and validated by the SBTi (Science Based Target initiative) in October 2024, including a zero internal emissions commitment



OUR COMMITTMENT

¹ Greenhouse gas emissions are offset without volume limitation by avoidance or sequestration methods.

² Residual greenhouse gas emissions (max. 10% of reference year emissions) are offset by sequestration methods.

Climate strategy: Paris Aéroport's ambition aligned with 1.5°C trajectory

Upstream value chain External emission (scope 3)





Purchases

Works /

Equipment goods



Business

Travel









(scope 3)







Upstream energy

Employees



Wastes

Thermal power Plant

Service vehicles

Operations

Internal emissions

(scopes 1&2)

Electricity purchases

Taxiing

LTO cycle

Electricity sold Ancillary Power to 3rd parties Units (APU)

Passengers and freight's traffic

Cruise for departing flights

acces

Direct Upstream Decarbonization **Carbon Neutral Operations**

GHG emissions: -68% vs. $2019^{(*)}$ Electricity = 100% ENR^(*)

GHG emissions: - 27.5 % vs. 2019(*)

Direct Downstream
Decarbonization

Indirect Downstream
Decarbonization

Downstream value chain

External emission

(scope 3)

Ground handling

assistance vehicles

and equipment

2035

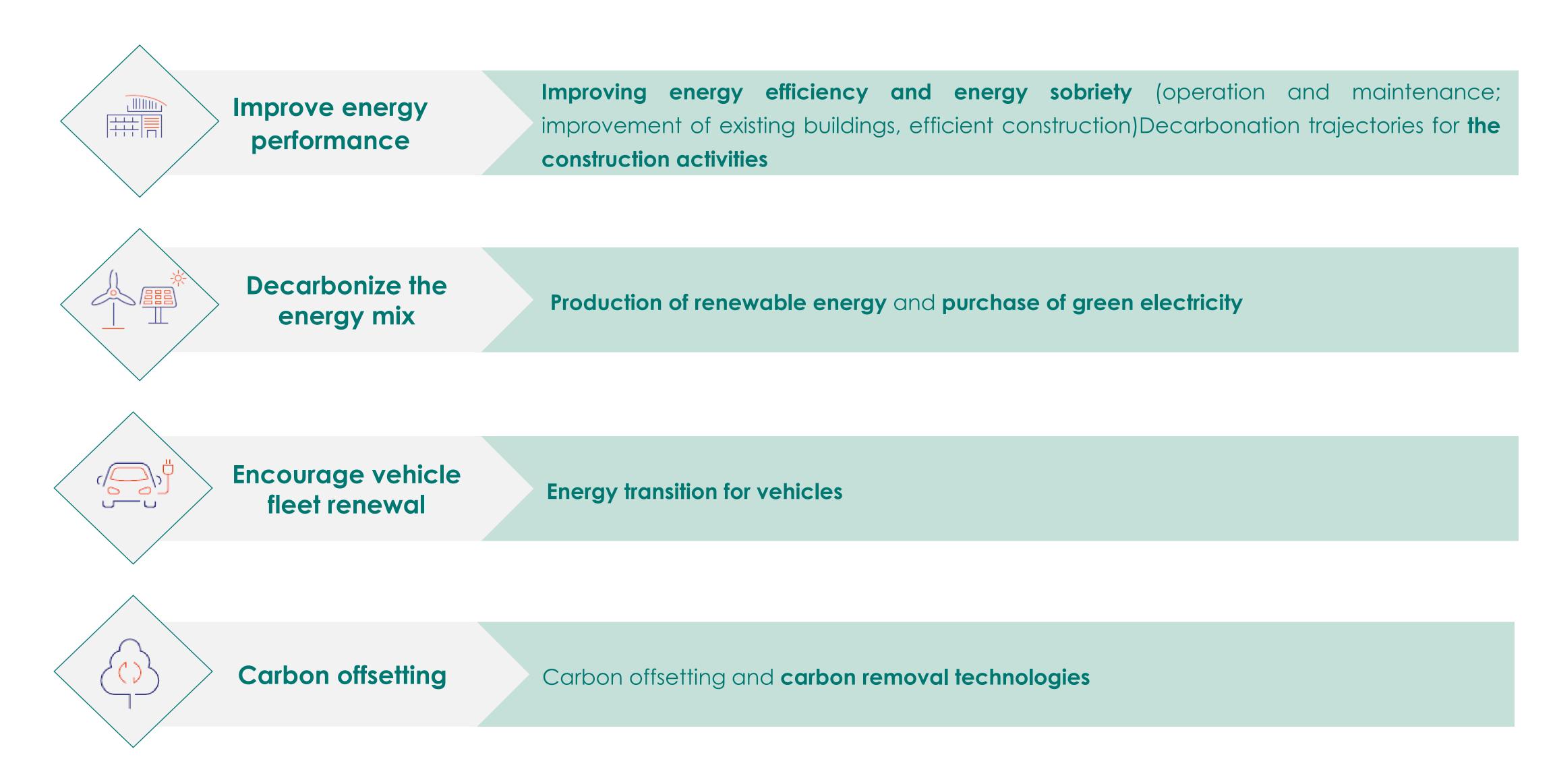
Net Zero Operations
GHG emissions: -90 % vs. '19 and CO2
removals for residual emissions(*)
- Net Zero as of 2030 for Orly and LBG -

2050

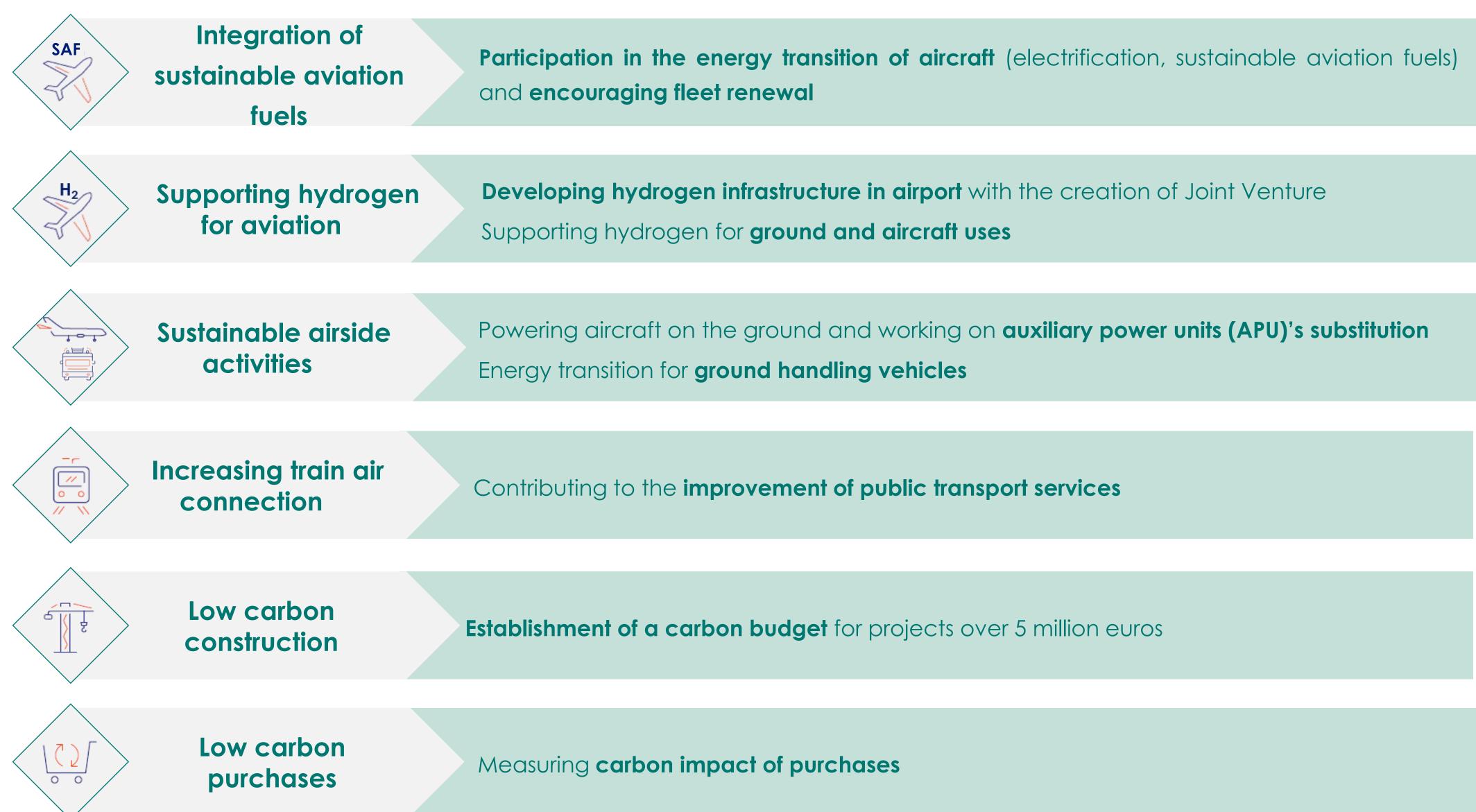
Net Zero GHG for Operations and Direct Value Chain GHG Emissions: -90% vs. 2019 and CO2 removals for residual emissions (*)

Carbon Neutral Territory for Paris-CDG and Paris-Orly

4 drivers to achieve carbon neutrality and zero net emissions



6 levers to support in the environmental transition of the aviation sector



Sustainability: a core pillar of Groupe ADP's strategic vision

- 1. After reduction of CO2 emissions at source, carbon neutrality authorises offsetting (without limit on quantity) by avoidance or sequestration projects, whereas at zero net emissions, offsetting residual emissions is only authorised by sequestration methods and may not exceed 10% of the emissions in a reference year.
- 2. CSRD: Corporate Sustainability Reporting Directive
- 3. Airport Carbon Accreditation / Level 5 correspond to maintaining a Net Zero balance on scopes 1 & 2 and actively addressing Scope 3 emissions.
- 4. The Carbon Disclosure Project scores companies based on the quality and scope of their environmental disclosures. The climate A list gathers companies in the highest tier of transparency and performance on climate change.
- 5. Science Based Targets initiative (SBTi), independent organization

Commitments

2025 Pioneers

Strategic roadmap, 20 KPIs

and 15 commitments to transform our airports into multimodal connectivity hubs and energy hubs, serving the local community



23 airports to reach Carbon neutrality by 20301

10 airports to reach Net zero emission by 2050¹

Certifications in 2024



6 of the 22 airports in the ACA³ program achieved a higher accreditation level incl. Delhi, upgraded to level 5



Inclusion of ADP SA in the climate 'A-List" of CDP⁴



Paris Aéroport decarb. trajectory validated by **SBTi**⁵

2024 main actions



New geothermal plant in Paris-CDG

Works underway



Several solar power projects abroad

Amman (delivered)
Izmir, Bodrum (ongoing)
Ankara (under study)

Transparency



New Sustainability report

introduced in the 2024 Universal Registration Doc. CSRD-compliant²



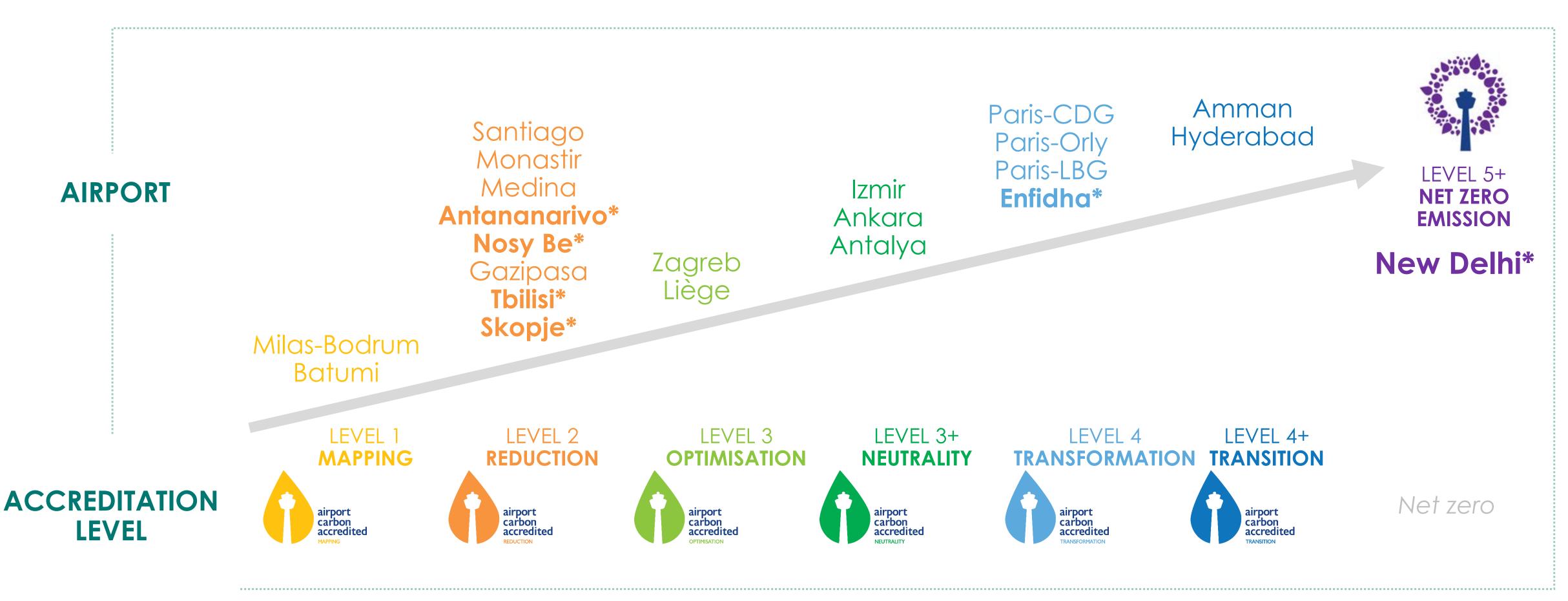
Periodic updates on the progress of 2025 Pioneers

INVESTOR TOOLBOX (MARCH 2025) GROUPE ADP

22 airports engaged in the Airport Carbon Accreditation program



AIRPORTS GAINING A LEVEL (mentioned with *)
IN 2024



Investor Toolbox (April 2025)
Groupe ADP

Airport Carbon Accreditation program: 7 levels of accreditation





Determine emissions sources within the operational boundary of the airport company. Calculate the annual carbon emissions. Compile a carbon footprint report.





 Offset remaining emissions for all emissions over which the airport has control with high quality carbon credits.





Provide evidence of effective carbon management procedures. Show quantified emissions reductions.





 Define a long-term carbon management strategy oriented towards absolute emissions reductions, aligned with the objectives of the Paris Agreement. Demonstrate evidence of actively driving third parties towards delivering emissions reductions.





Widen the scope of carbon footprint to include third party emissions. Engage third parties at and around the airport.





Offset the residual carbon emissions over which the airport has control, using internationally recognised offsets.

LEVEL 5
Net Zero emission



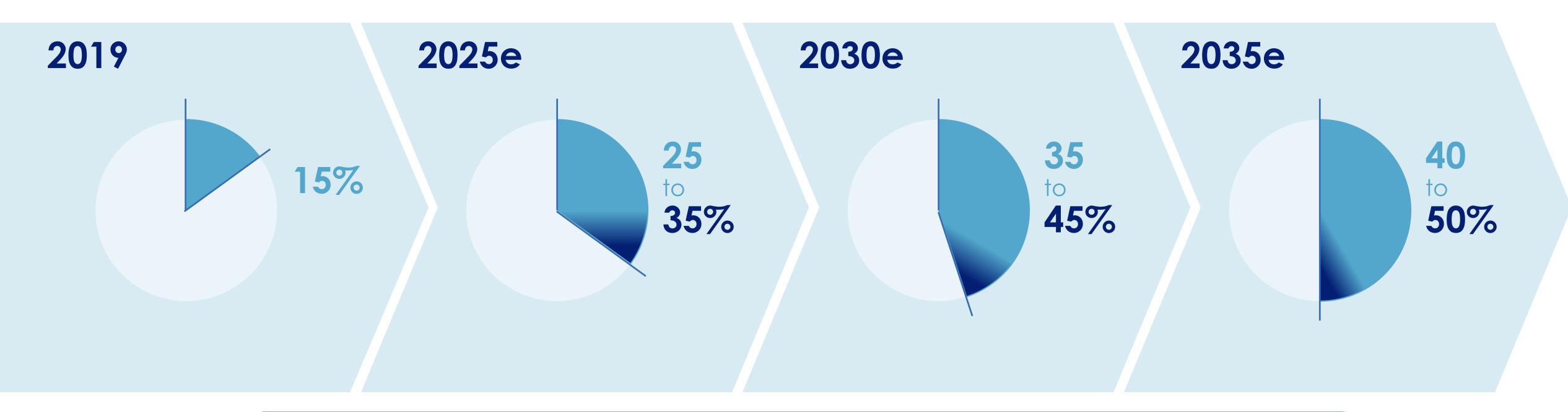
Maintaining a Net Zero balance on scopes 1 and 2 and actively addressing Scope 3 emissions, strengthening approach to 3rd party engagement, offset removals for residual emissions

Investor Toolbox (April 2025) ◆ Groupe ADP



International activities driving the group's long-term value creation

PROJECTED SHARE OF THE GROUP'S OPERATING INCOME FROM ORDINARY ACTIVITIES



THE PROJECTED TRAJECTORY DOES NOT INCLUDE EXTERNAL GROWTH ASSUMPTIONS

Our approach to international development

STRATEGIC PRIORITIES

Leverage our existing development platforms

 Complete expansion works in current airports and commission greenfield projects in the pipeline



- Prepare for renewal of current concessions to retain long maturity
- Leverage regional footprint to generate
 value with new airport assets & activities



Expand opportunistically and selectively

- Large-scale assets where competition from other parties is weaker
- Assets whose development would be supported by Groupe ADP leadership
- Assets that will leverage group strengths



SELECTION CRITERIA AND PROCESS

STRICT FINANCIAL CRITERIA

- Contribution to group financials
- ◆ Growth prospects compared to current portfolio
- ◆ Return vs. cost of capital of the project
- Impact on group net debt and credit rating

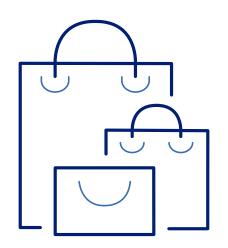
DISCIPLINED SELECTION PROCESS

- Centralized group-level committee to review major projects of investments and divestment
- Local investment committees to oversee minor projects
- ◆ Existence of **limits** and **golden rules**

Investor Toolbox (April 2025) ◆ Groupe ADP



Extime positions Groupe ADP as a pioneer in airport hospitality & retail



DEPLOY OUR
MOST PERFORMING RETAIL &
HOSPITALITY MODELS
TO ALL OF OUR TERMINALS

DEVELOP NEW SERVICES & TOOLS
TO CAPTURE
AND STIMULATE DEMAND



LEVERAGE OUR MULTI LOCAL NETWORK
TO EXPORT EXTIME

CREATE THE
FIRST AIRPORT HOSPITALITY
FRANCHISE

DRIVE AN ORGANIC GROWTH WITH STRONG DYNAMICS

OPEN A NEW PATH FOR VALUE CREATION

Extime: a paradigm shift in the business model with new growth levers

LEVERS 2006-2019

Development of the most contributive Traffic



Massive development of airside sqm, allowing the enrichment of Brands porfolio



Implementation of commercial Joint Ventures





Exclusive



Premium

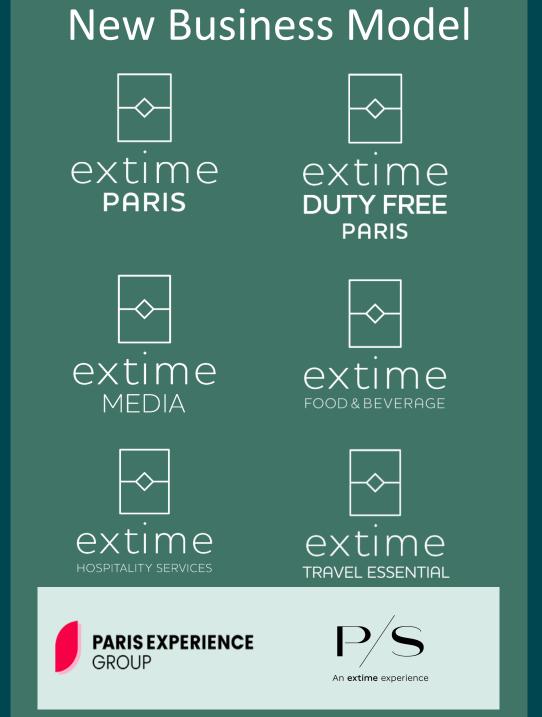




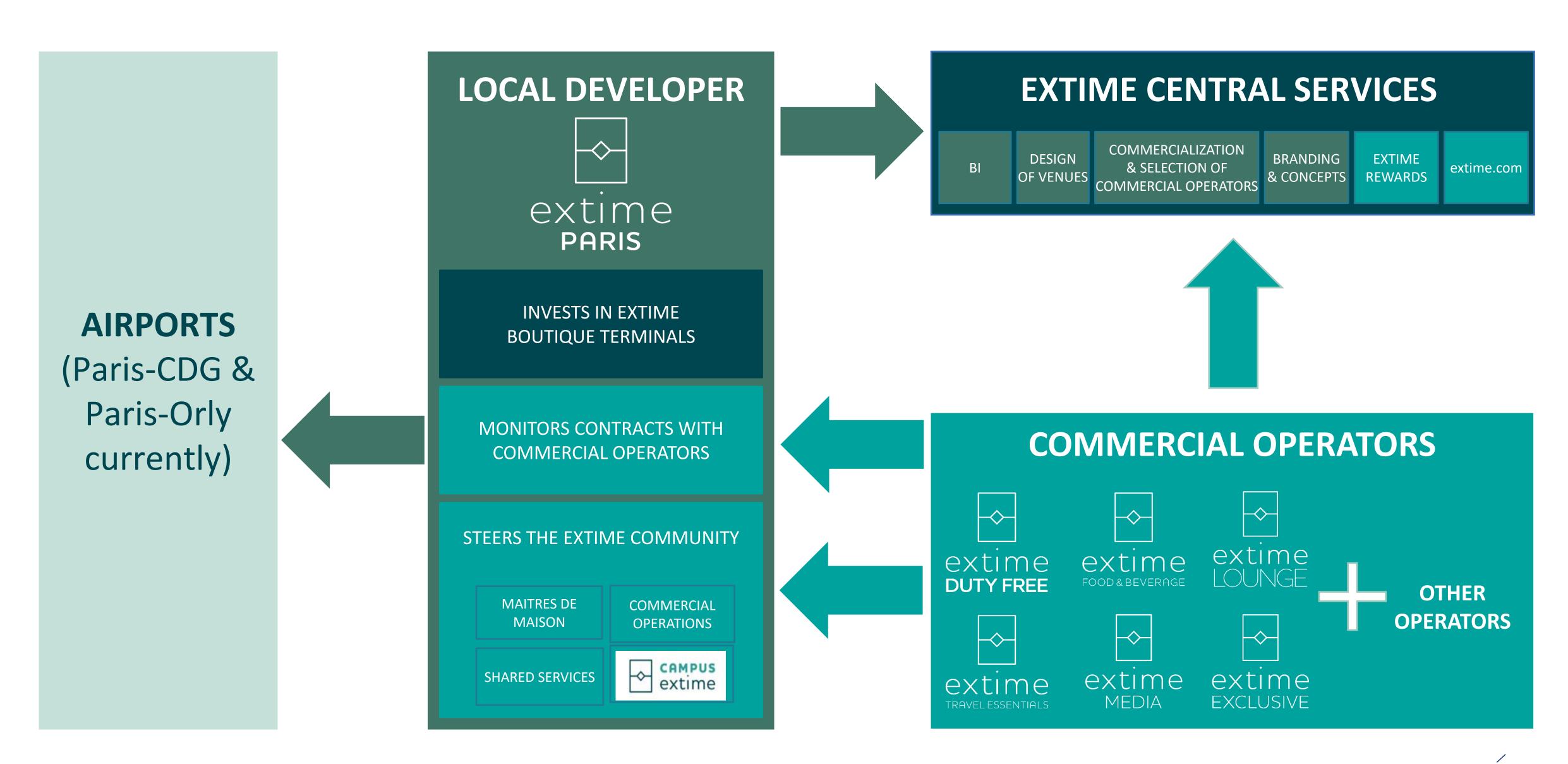
with **3M members**

Spending 2x

vs. non members



A model strengthening control over operations and optimizing value creation



Two companies strengthening the Extime model outside of Paris Aéroport



- Creates touristic and culture experiences in Paris
 & surrounding areas
- Well positioned with cultural venues & boat tours and with strong connections in hotels & travel agencies

3 specialized brands





Leader in exclusive terminals offering high-end services:

- Private lounge, with F&B, spa...
- Valet, private baggage handler, car drop-off
- Confidential passenger journey & controls



Strengthen positioning in the travel value chain Extend Extime offering, network and rewards

Steer travelers towards other Extime experiences

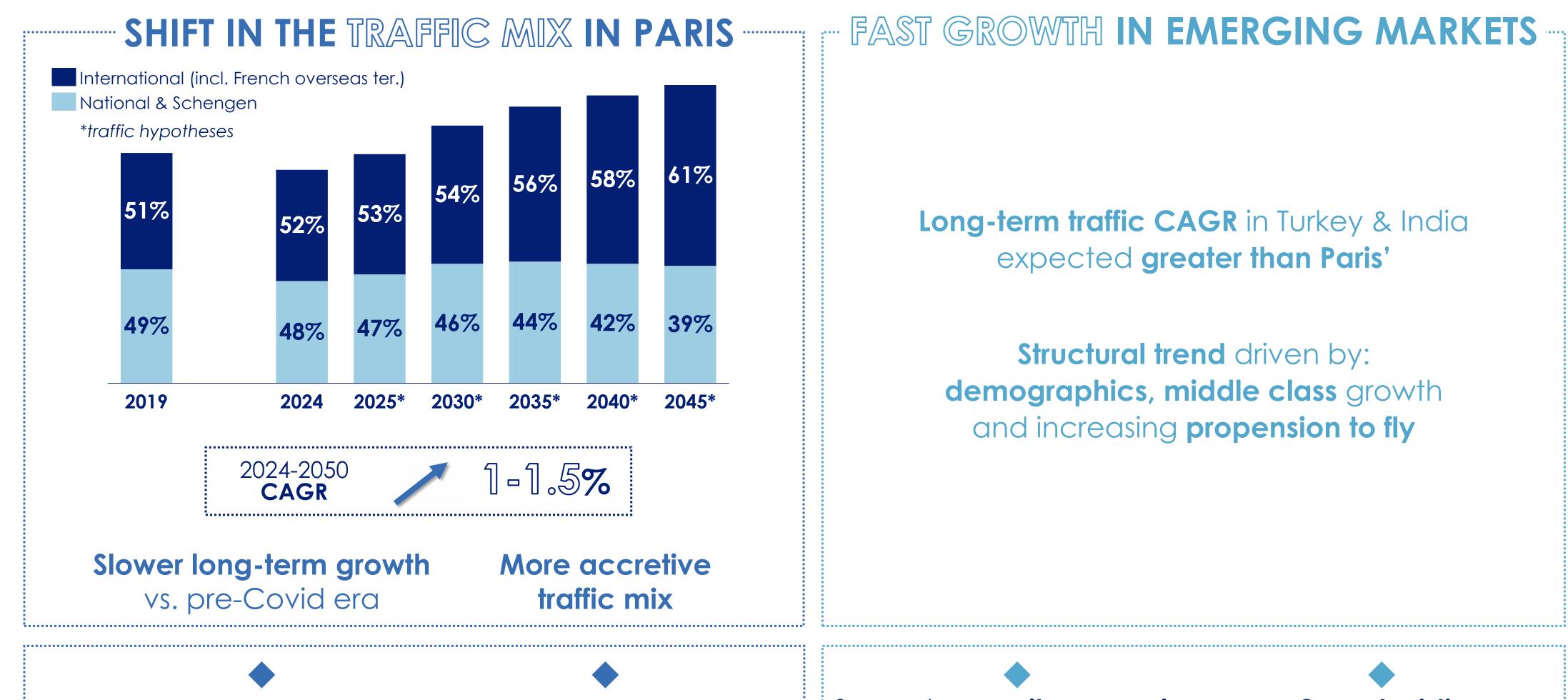


Develop a globalized network of exclusive terminals, delivering a high-end and homogeneous experience

Create value through operational and commercial synergies between P/S and Extime



Leveraging exposure to varied traffic trends



Long-term traffic CAGR in Turkey & India expected greater than Paris'

Structural trend driven by: demographics, middle class growth and increasing propension to fly

ORIEN.

Adapting capacity plans to traffic trajectory

Efforts on retail to leverage traffic mix



Support capacity expansion of current portfolio **to** accompany growth



Opportunistic international expansion in **dynamic areas**

Financial outlook

PARIS TRAFFIC GROWTH

IARGETS

EXTIME PARIS SPP GROWTH

REC. EBITDA GROWTH

NET DEBT / REC. EBITDA

CAPITAL

GROUP CAPEX

ADP SA CAPEX

DIVIDEND

2025 targets confirmed

+2.5% to +4.0% vs. 2024

+4.0% to +6.0% vs. 2023 i.e. SPP of €31.8 to €32.4

>+7.0% vs. 2024

3.5x - 4.0x incl. selected international growth projects

Up to 1.4 billion euros

Up to 1.0 billion euros

60% payout

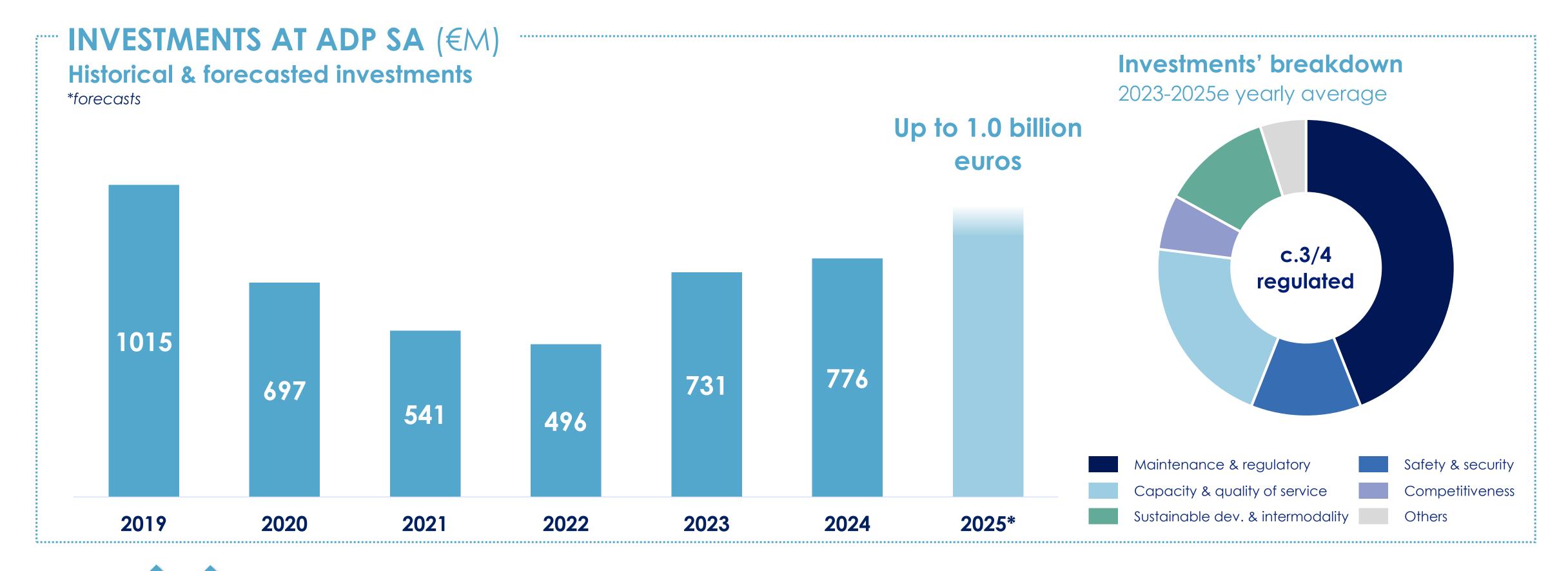
2026 outlook

2026 targets will be determined as part of the preparation of an Economic Regulation Agreement

Supporting increasing investments through:

- Organic growth
- Strategic focus
- Financial discipline
- → Balanced capital allocation including 60% dividend payout

Investment trajectory





INVESTMENTS IN SUBSIDIARIES IN PARIS

Mostly **Real Estate**Retail to a smaller degree

INVESTMENTS IN
INTERNATIONAL ASSETS

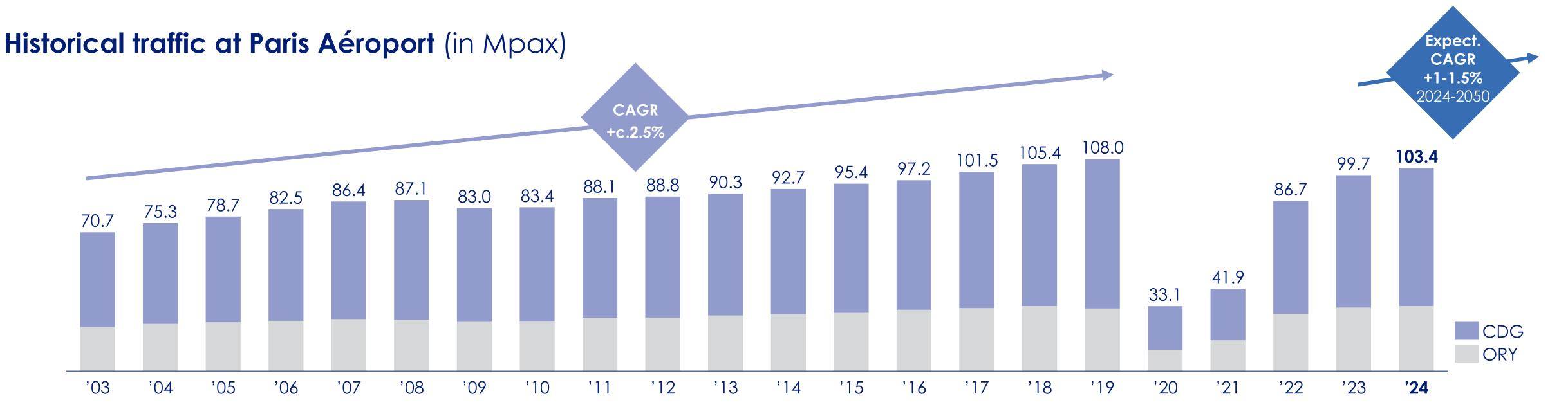
Fully consolidated assets: **TAV Airports** (excl. Antalya) and **AIG**







Paris Aéroport overview



Capacity and regulatory constraints

Paris Aéroport

 Ban on domestic flights that can be substituted by train in less than 2.5 hours (excl. for connecting traffic)

Paris - Charles De Gaulle

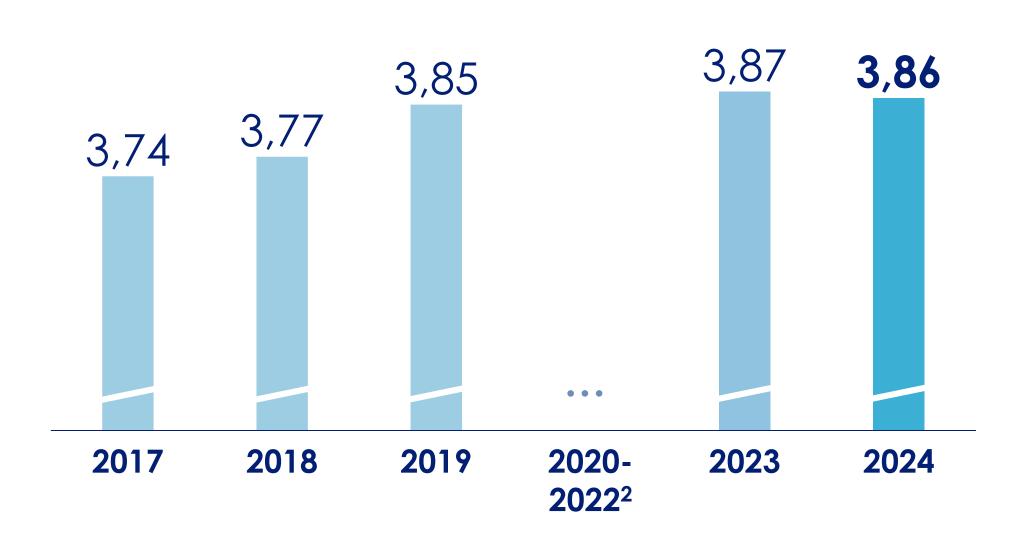
- Capacity: 81MPax (vs.79Mpax in 2019)
- Ban of noisiest aircraft at night from
 10:00pm to 6:00am
- Soft descent procedures at night from 12:30am to 5:00am

Paris - Orly

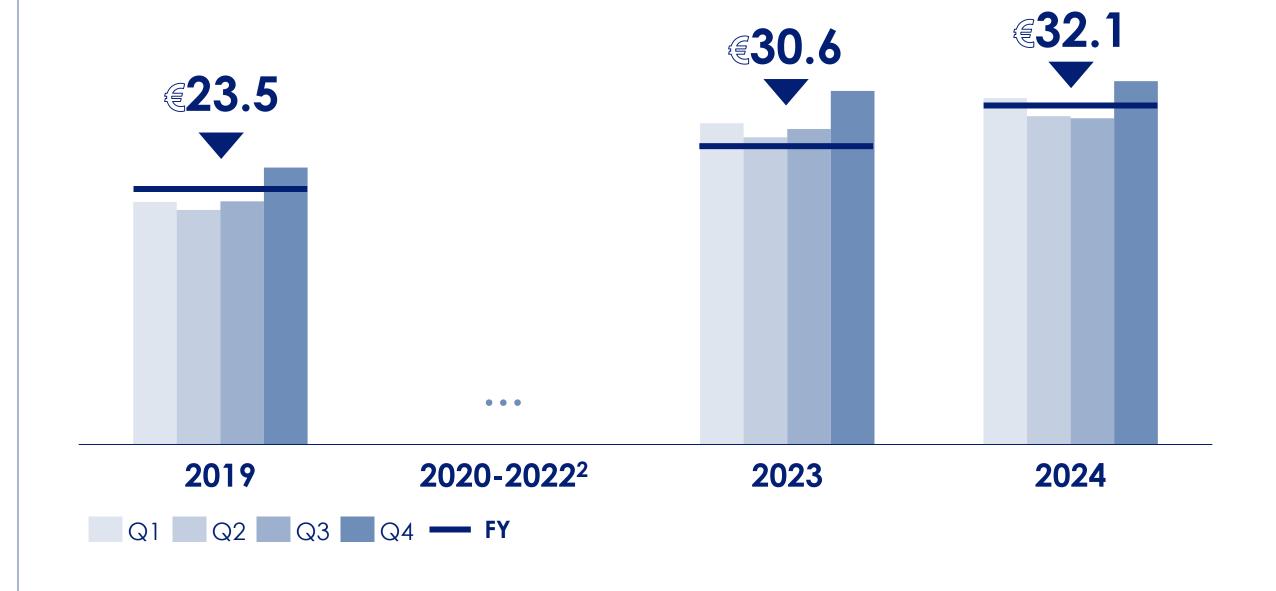
- Capacity: 34Mpax (vs. 31MPax in 2019)
- Cap of 250,000 aircraft movement per year (vs. 229k in 2018)
- Curfew on night traffic from
 11:30pm to 6:00am

Driving hospitality and quality of service with Extime Paris

Passenger satisfaction at Paris above pre-covid levels



Retail activities deliver a record performance



^{1.} Extime Paris Sales/Pax: Sales per passenger in the airside activities, including shops, bars & restaurants, foreign exchange & tax refund counters, commercial lounges, VIP reception, advertising and other paid services in the airside area. The previous definition only included shops in the airside area.

^{2.} Are not presented here the years/quarters affected the most by the Covid-19 pandemic.

Hospitality: a remarkable performance for Paris

SKYTRAX WORLD AIRPORT AWARDS 2024









Best airport in Europe
For the third year in a row

PARIS-ORLY ranked

Best Regional airport in Europe
Up 109 places since 2019





Initiation of a new long term development plan for Paris Aéroport



Aiming towards a sustainable airport model able to meet travel demand and lead in quality of service



5

Based on reference scenarios with a moderate traffic growth:

1% to 1.5% traffic CAGR expected over 2024-2050 in Paris

Paris-Orly 2035

Refining the **long-term vision** into an infrastructure plan **integrating stakeholder feedback** collected in 2024

LLARS

 Develop low-carbon energies in line with local needs

Promote decarbonized mobility and guarantee
 smooth accesses

Improve airport hospitality and quality of service

 Developing a real estate offering resolutely tailored to local needs

Paris-CDG 2050

Public consultation to gather stakeholder input on our long-term infrastructure vision during 2025

- ◆ A major multimodal station to serve the region
- Phased & modular development
- Optimizing freight activities
- Sustainable real estate for quality of life and employment
- A hub for low-carbon energies



Paris-CDG: A world class infrastructure with growth reserves

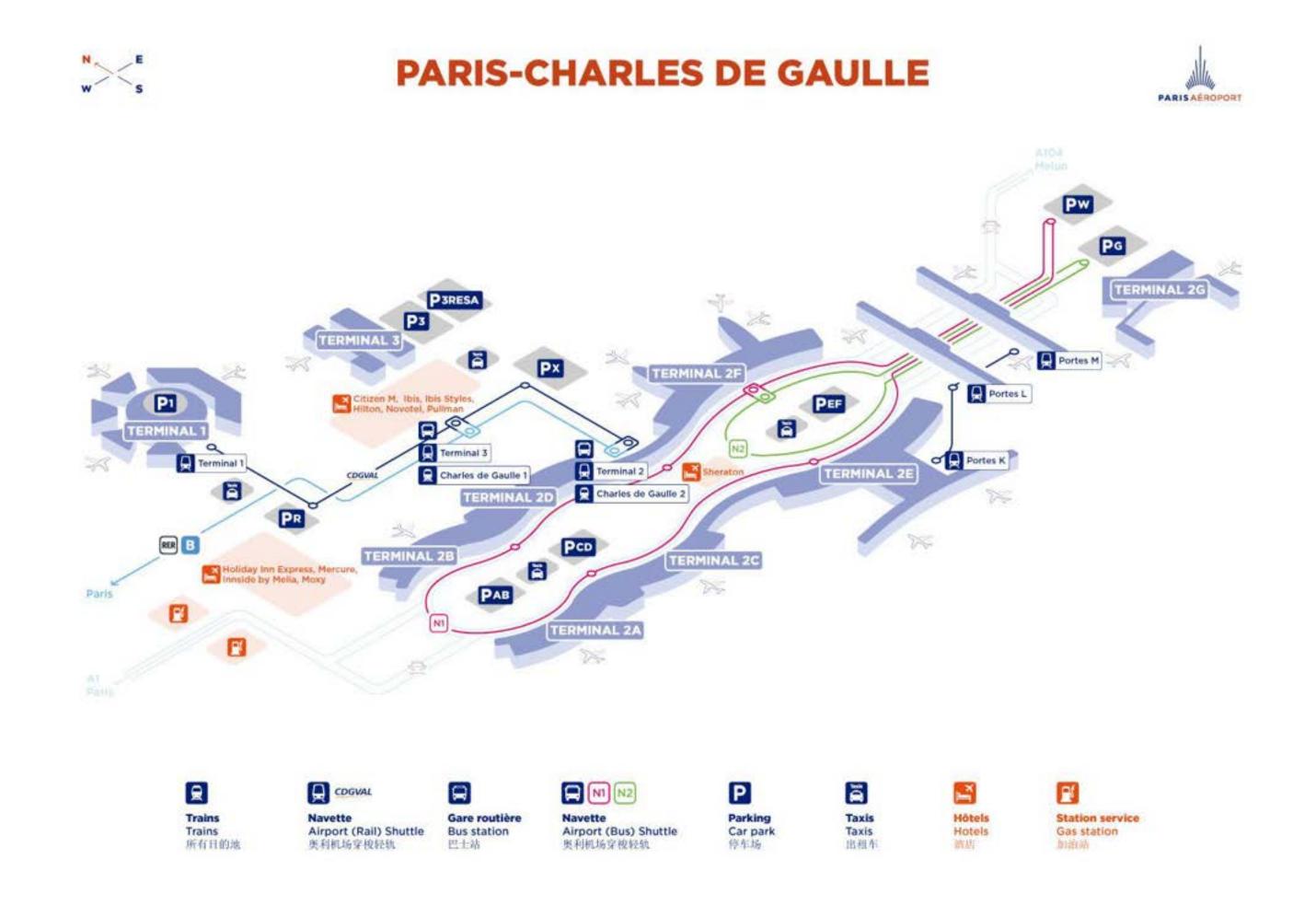
- 4 Parrallel runways
- 81 Mpax Terminal passenger capacity vs. 79MPax in 2019

RECENTLY ADDED CAPACITY

- ◆ **Terminal 2B-2D** junction building and 2B extension in 2020
- ◆ Terminal 1 international satellites junction building in 2022

ADAPTING FOR A GRADUAL GROWTH

- Focusing on optimisation of current infrastructure & modular additions¹
- Terminal 4 project dropped in 2020



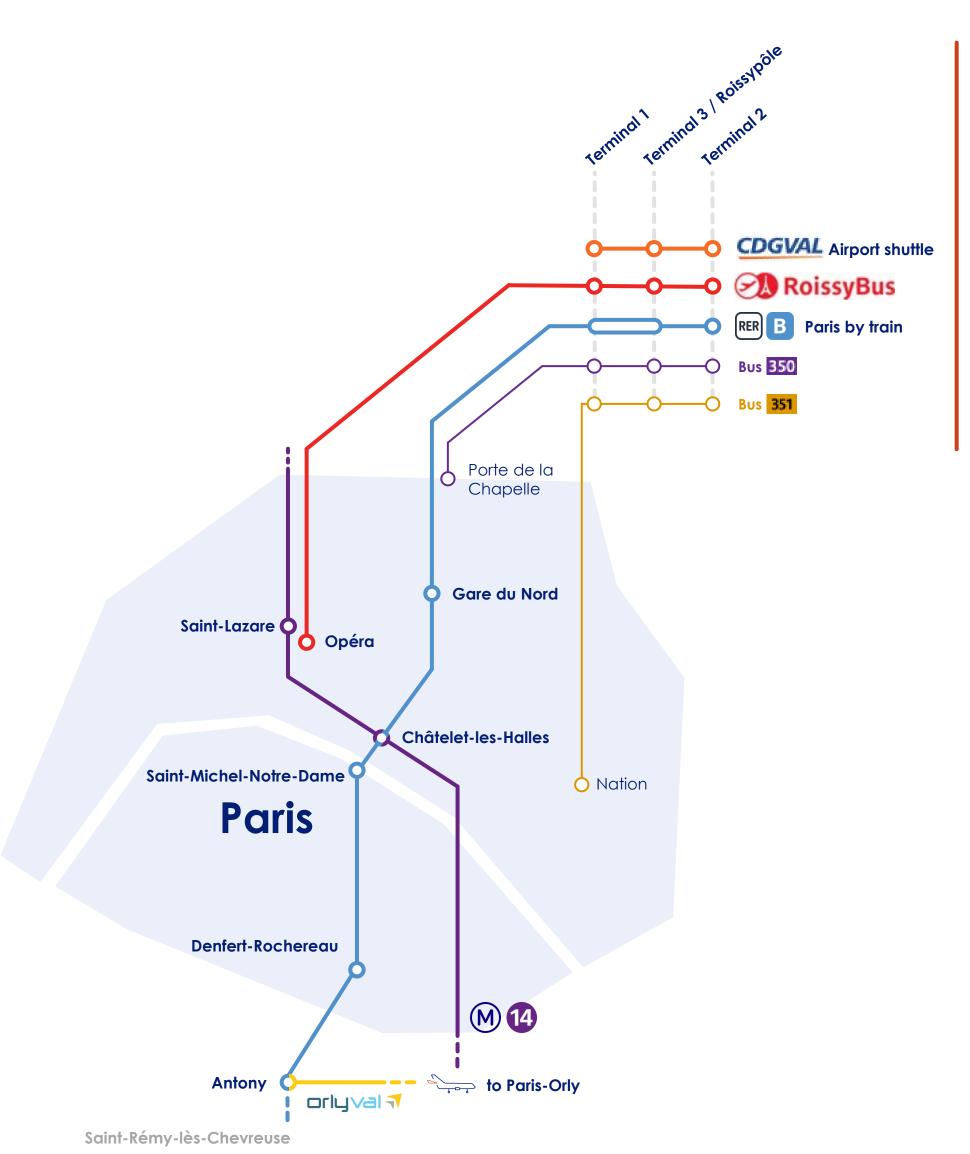
Paris-CDG: A growing intermodal transportation hub

A WELL-CONNECTED AIRPORT...

- High-speed rail station: 53 trains per day
- Public transportation: 2 RER B stations, local and long distance buses
- Airport people mover : CDGVAL free on-site automatic train shuttle
- Road connexions: 200 KM of roadways and 3 motorways

...AND MAIN PROJECTS UNDERWAY

- ◆ CDG EXPRESS: Direct train link to Paris in 20min by 2027
- ◆ Local train line : Roissy-Picardie in 2025
- ◆ Metro: line 17 in 2028
- RER B refurbishment by 2025
- Expansion works to increase high-speed rail station capacity by 50%
- Efforts to increase high-speed rail infrastructures around Paris to further connect





Paris-Charles de Gaulle
Airport



Paris-Orly: An optimized airport and testing ground for airport transition

3 Runways

34 Mp@X Terminal passenger capacity vs.31MPAx in 2019

RECENT INFRASTRUCTURE IMPROVEMENTS

- Junction building opened in 2019 to allow single-terminal organization
- Works in Orly 4 to improve luggage systems and increase aircraft stands

AIMING TO INCREASE EFFICIENCY

 Plans to increase aircraft stands to smoothen operations



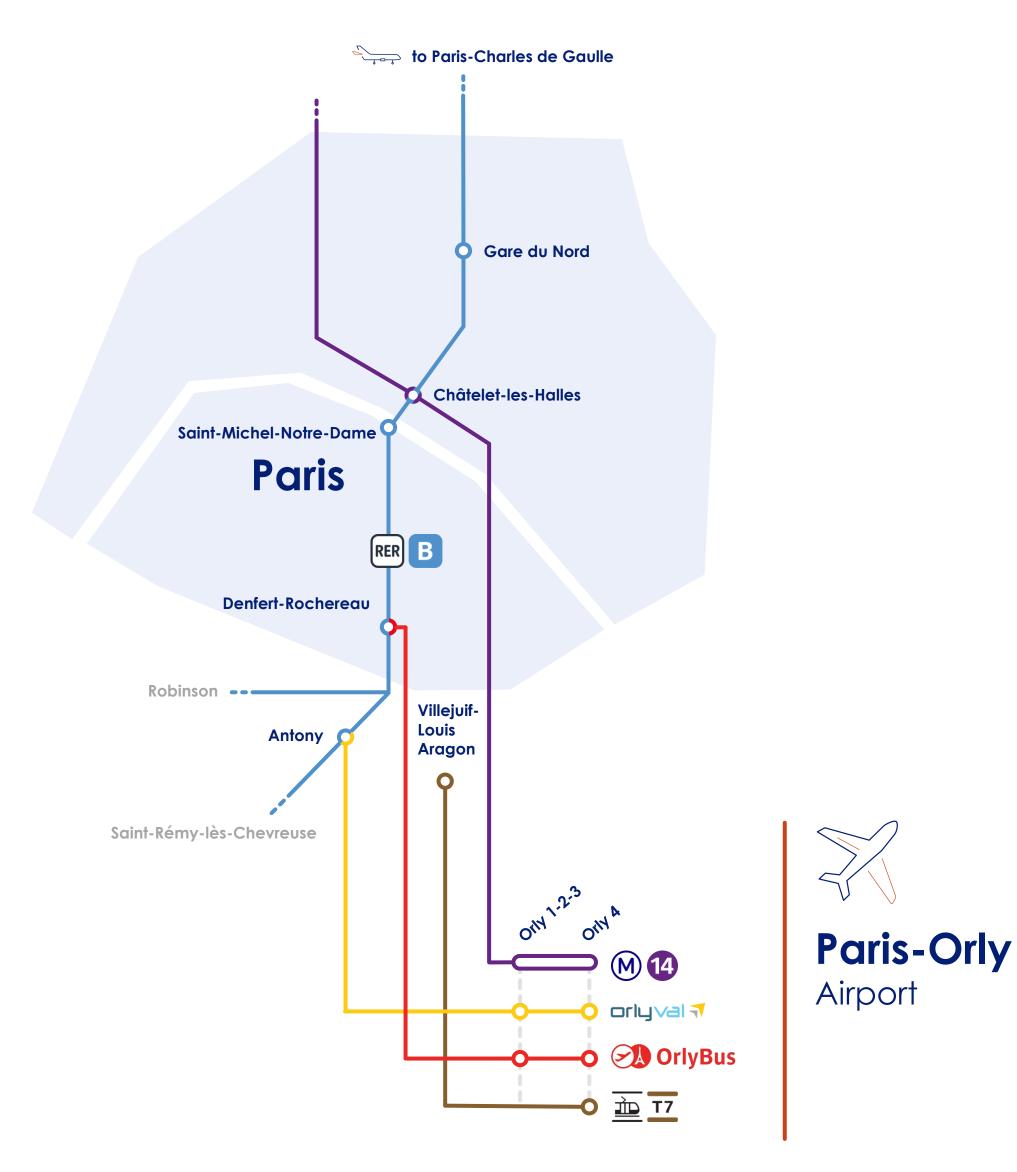
Paris-Orly: An accessible in-town airport

A WELL-CONNECTED AIRPORT...

- ◆ Line 14 connecting downtown Paris since June 2024
- OrlyVal: Automatic airport shuttle connected to suburban train RER B
- OrlyBus: Direct bus links to downtown Paris
- Tram: local transporation

...TO INCREASE INTERMODALITY

- Grand Paris Express Metro: Line 18 connecting Massy
 TGV in 2026
- High-speed rail potential :
 - ◆ Massy train station, connected by 2026 by line 18
 - ◆ Projected train station at Pont de Rungis, on line 14
- Paris-Orly By Cycle plan: to add 6kms of cycling paths, increase parking and bike-sharing fleet



Investor Toolbox (April 2025) Groupe ADP

Paris-Le Bourget: First business airport in Europe

LEADING NON-COMMERCIAL PLATFORM

- Leading business airport in Europe in terms of movements
- Leading European airport in terms of health and medical flights
- ◆ Line 17 enhancing platform's attractiveness & accessibility and justifying infrastructure maintenance and upgrading operations in the area

Leading innovation in aviation decarbonisation

- Leading Incorporation Rate of Sustainable Aviation Fuels" (SAFs : c.30%)
- Aeronautical biofuel (SAF) and World Fuel Services (WFS)
- Electrification program for mobile equipment in aircraft parking areas in order to limit the use of combustion engines (APU)
- Net zero emission in 2030





46



Regulation framework

AUTHORITY

CHARACTERISTICS

LEGAL GROUND

FRENCH STATE

REGULATED SCOPE PROFITABILITY
UP TO THE COST OF CAPITAL

COMPLETELY SEPARATED
HYBRID TILL REGULATORY SYSTEM

FRENCH TRANSPORT CODE

Article L. 6325-1

Fees take into account the return on capital employed, estimated through the weighted average cost of capital for a scope of activities

TRANSPORT MINISTRY ORDER

of 16 September 2005

Defines the activities that fall into the **regulated scope**

REGULATOR

Autorité de Régulation des Transports

TARIFF APPROVAL PROCESS

DECISIONS / OPINIONS

Issued by the French Regulatory
Transportation Authority

Approves yearly tariffs proposals if compliant with regulation

Assesses the level of the WACC to take into account while reviewing yearly tariffs proposals

Issues a firm opinion on the WACC during an Economic Regulation Agreement approval process

Option to opt in a multi-year regulation framework

Contrat de Régulation Economique (CRE)- Economic Regulation Agreement (ERA)

Without an ERA

Yearly regulated budget

-

Adequacy between fees and costs over 1 year of services rendered in the aeronautical till¹

Fair return on capital invested in the regulated scope, assessed over a 1-year forecast with yearly WACC assessment

Moderate yearly evolution of tariffs

_

No specific capex and quality-of-service commitments

With an ERA

Up to 5-year regulated Business plan

Fully optional framework

Agreement negotiated and concluded with the French State

Still includes annual tariff approval process

Adequacy between fees and costs over 1 year of services rendered in the aeronautical till¹

Fair return on capital invested in the regulated scope, assessed over a forecast on the <u>ERA</u> duration with a WACC set for the ERA duration

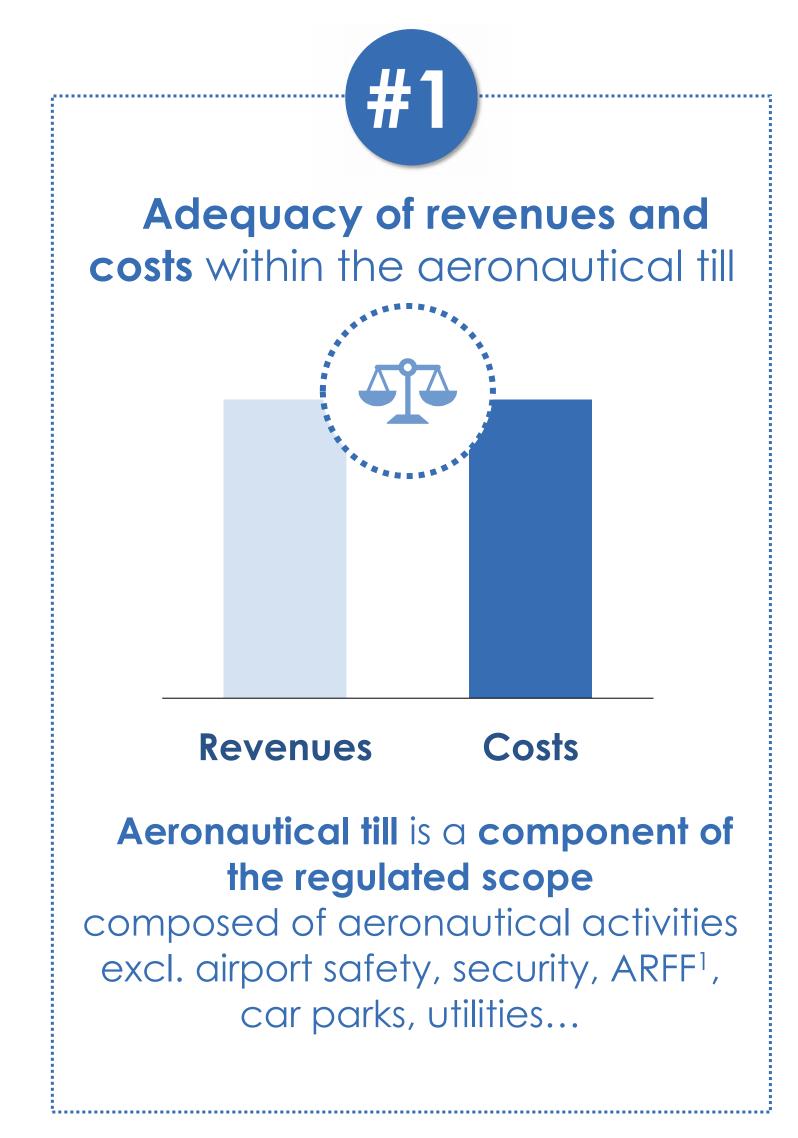
Moderate <u>average</u> evolution of tariffs on the duration of the ERA

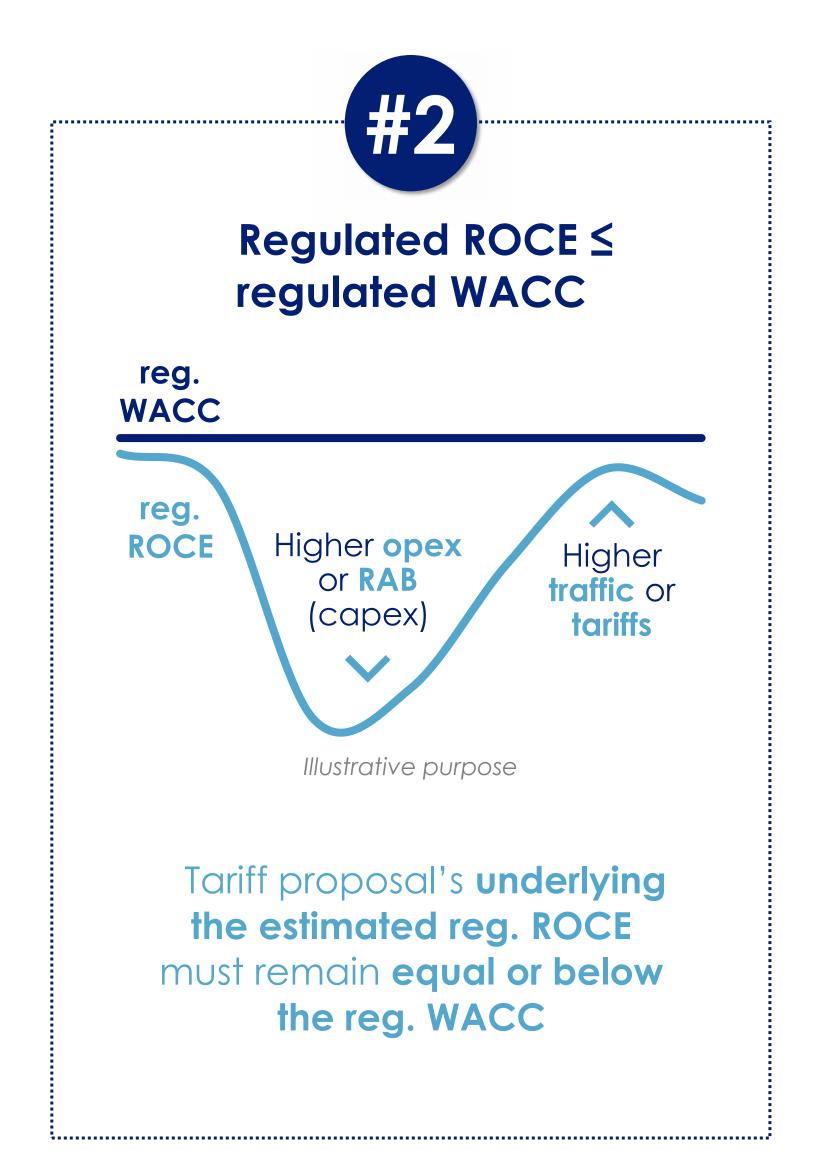
Additional annual tariff change cap based on CPI and other adjustment factors

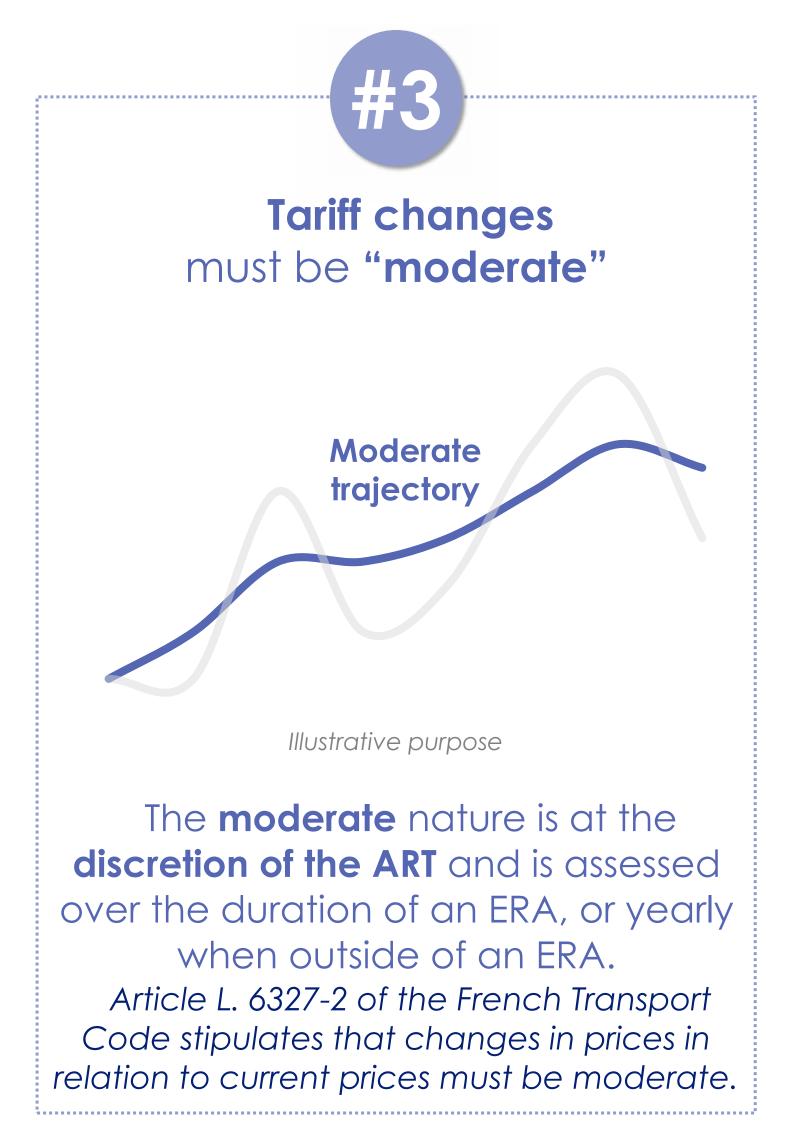
Multi-year commitment to an investment program and quality-of service metrics

^{1.} The Aeronautical till is a component of the regulated scope composed of aeronautical activities excl. airport safety, security, ARFF (Aircraft rescue and firefighting), car parks, utilities...

Regulatory rules for tariffs approval

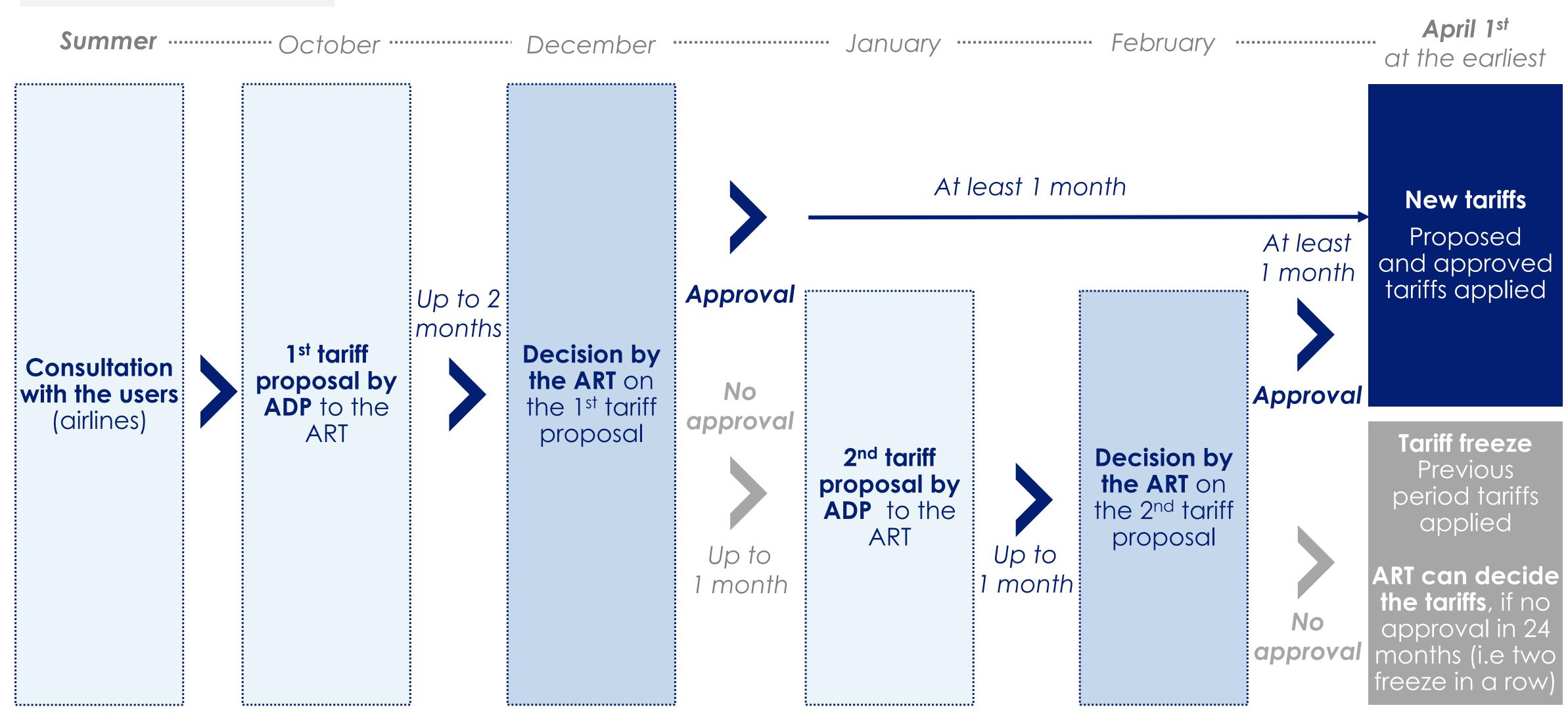






Yearly tariff approval process

Indicative timeline¹

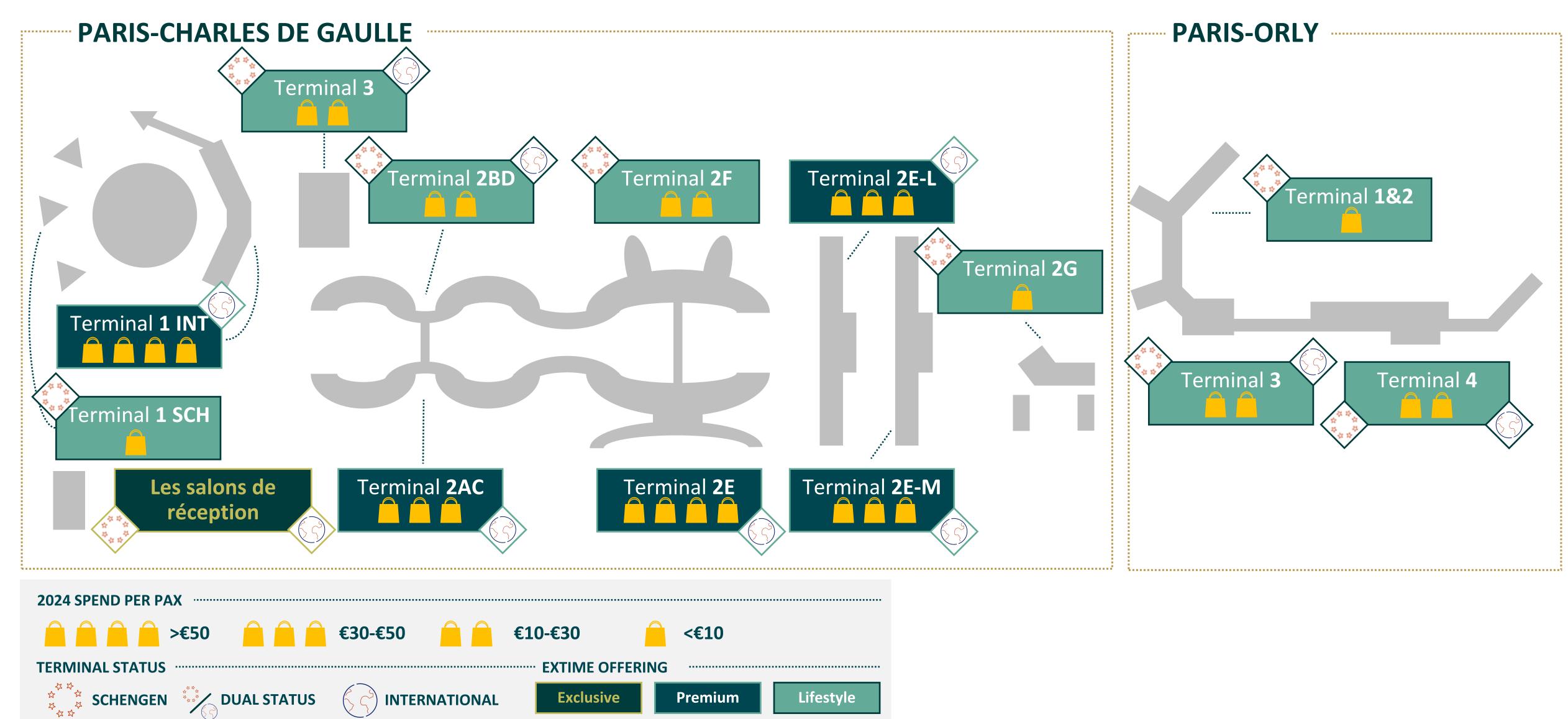


^{1.} Tariff period dates are not fixed by the regulation. The above indicative timeline is based on ADP current tariff period that start on April 1st, and end on March 31st of the following year, and the timing of each step is subject to variation.





The collection of boutique terminals



Lifestyle

Exclusive

Premium

Investor Toolbox (April 2025) ◆ Groupe ADP

Paris-CDG's Terminal 2BD – showcasing Extime Lifestyle



Balanced
offering with
core airport
retail and F&B
areas

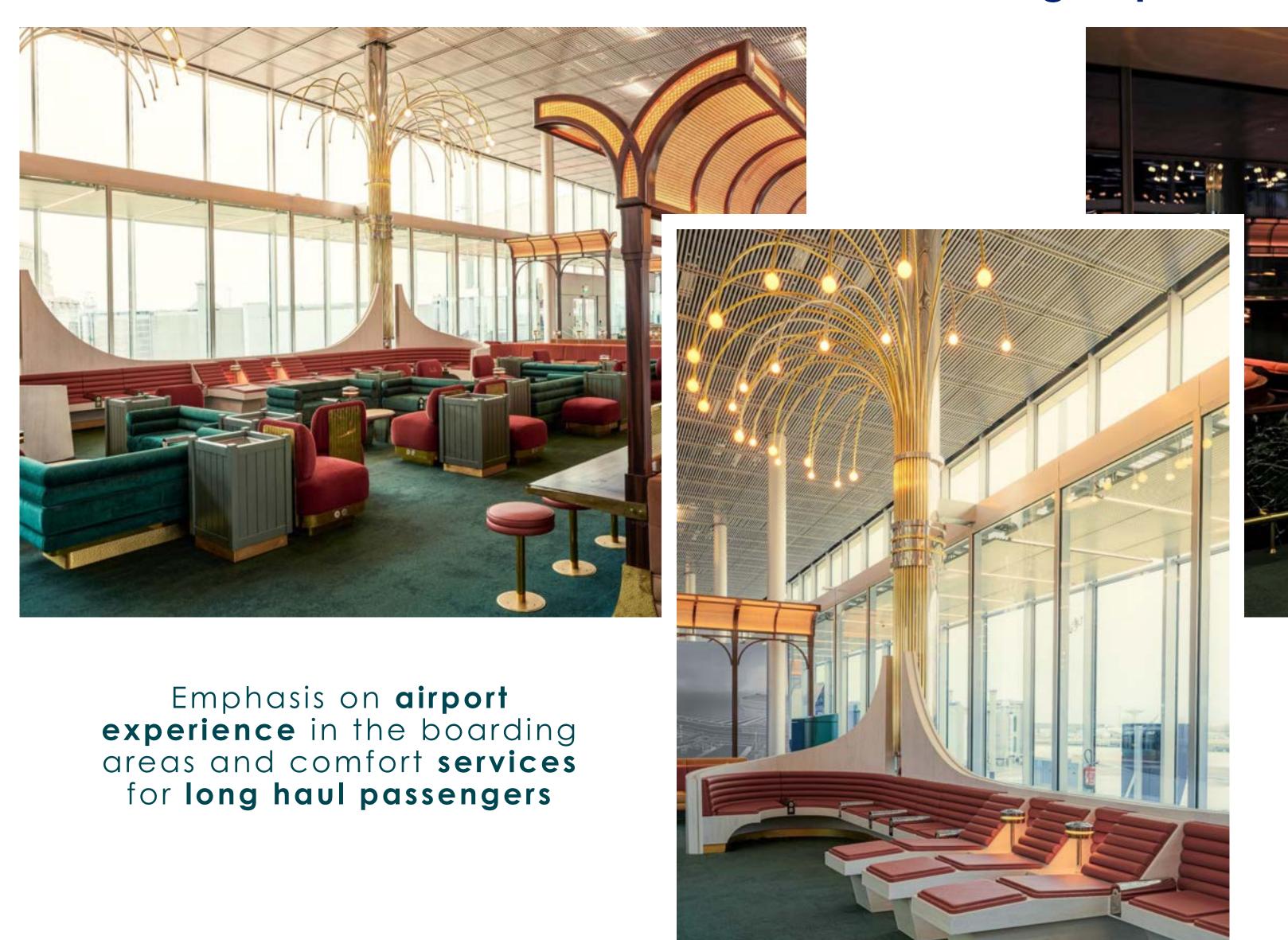




Deployed in terminals focused on **Schengen area** & **short haul traffic**

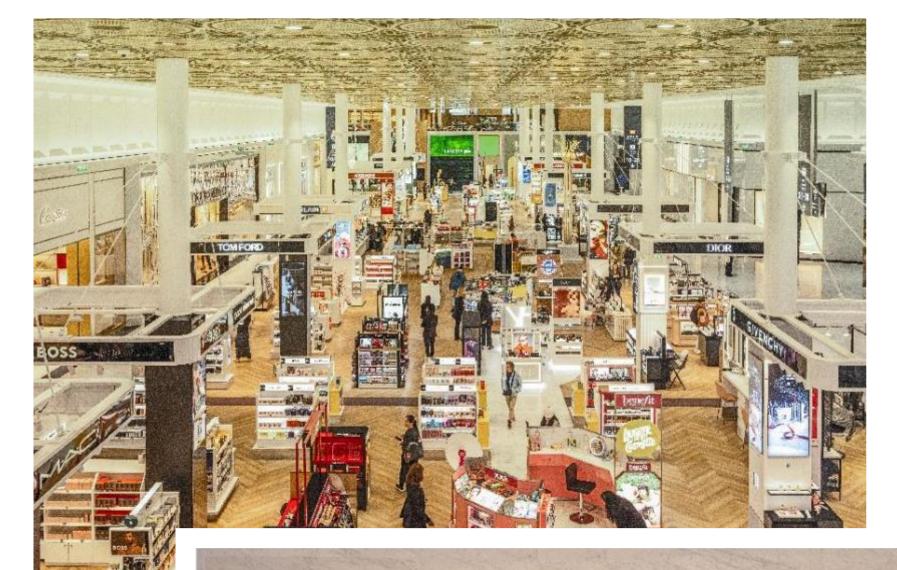


Paris-CDG's Terminal 1 – Extime Premium flagship



Investor Toolbox (April 2025) ◆ Groupe ADP

Paris-CDG's Terminal 1 – Extime Premium flagship





Combining
dedicated
areas for luxury
brands and
a diversified
high-end
walkthrough





Investor Toolbox (April 2025) ◆ Groupe ADP

Les Salons de réception Extime Exclusive



Private terminal in Paris-CDG providing unique hospitality experience





Retail and services subsidiaries

RETAIL SUBSIDIARIES & JVS

Company	Activity	Notes	Ownership as of 31/12/2024	Consolidation method	Functional Currency
Extime Duty Free Paris (ex. Société de Distribution Aéroportuaire)	Retail	JV with Lagardère Duty Free	51%	Full consolidation	EUR
Extime Travel Essentials Paris (ex. Relay@ADP)	Travel Essentials	JV with Lagardère Travel Retail	50%	Full consolidation	EUR
Extime Média (ex. Média ADP)	Advertising	JV with JC Decaux	50%	Full consolidation	EUR
EPIGO	Bars & restaurants	JV with Select Service Partner (SSP)	50%	Equity accounting	EUR
Extime Food & Beverage Paris	Bars & restaurants	JV with Select Service Partner (SSP)	50%	Equity accounting	EUR
Paris Expérience Group	Touristic experiences	Acquisition in October 2024	100%	Full consolidation	EUR
P/S (ex. Private Suite)	Private terminals	Acquisition in October 2024	100%	Full consolidation	USD

RECENT DEVELOPMENTS

Epigo merged with Extime Extime Food & Beverage Paris on July 8th 2024

Extime Travel Essentials Paris:

- ◆ Lagardère selected as co-shareholder in July 2023.
- ◆ Operations started on February 1st, 2024, for a 10-years period.

Extime Food & Beverage Paris

- ◆ SSP selected as co-shareholder in October 2021, for a 11-years period.
- ◆ The sale of 50% of Extime Food and Beverage shares was finalized at the end of October 2023.
- Since then, the company has been equity accounted¹.

Acquisition of 100% of Paris Experience Group and of P/S in October 2024 for a combined €360M



Upcoming real estate developments at Paris-CDG

Cargo area

Fedex H4:

Build area : 32,000 m²

 Rehabilitation of an existing building handed back by AF

Expected delivery: October 2025

Aéroville sud activity park:

Built area: 30,000 m² (two story option)

Expected delivery: Q3 2028

Duo freight station:

Built area: 46,000 m²

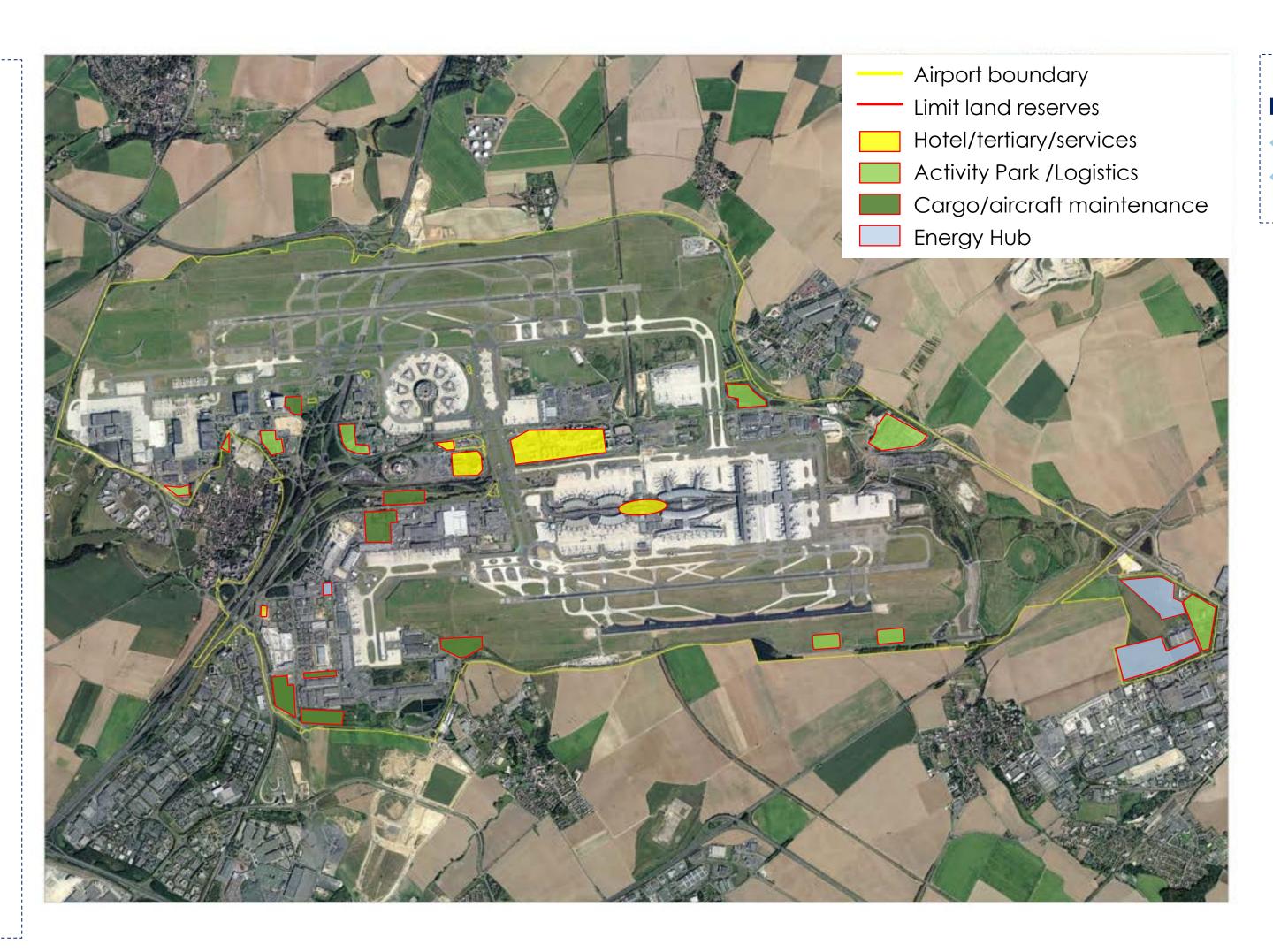
Expected delivery: January 2027

PJ freight station (Phase 1):

Built-up area: 17,300 m²

Expected delivery: 2028-2030

Silo parking lot associated with PJ Station



Hotels

Hotel 4**** Roissy CDG

• Built area: 13,000 m²

Number of bedrooms: 250

Investor Toolbox (April 2025) ◆ Groupe ADP

Upcoming estate developments at Paris-Orly

Business parks

Avernaises business park:

Built area: 88,000 m²
 Outlook: 2026-2034

 Currently studying the option to sign a lease with a developer rather than developing ourselves

Othello Orlyparc business park:

Built area: 32,400 m²

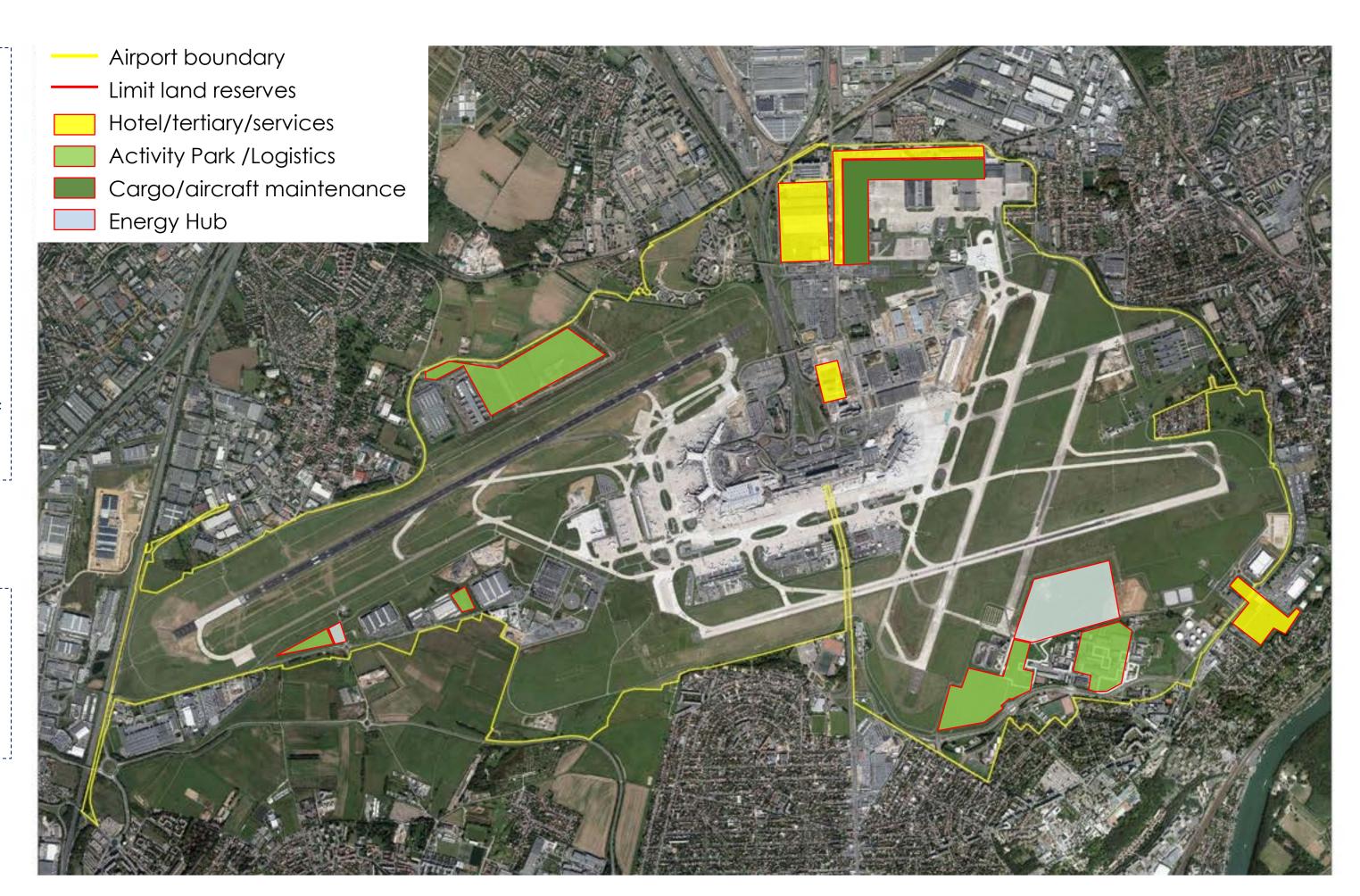
Expected delivery: Q1 2027 (start of construction July 2025)

Hotels

Hotel 5**** in Coeur d'Orly:

Built area: 22,000 to 28,000 m²

Expected delivery: 2029

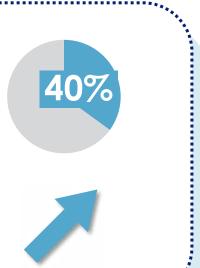


Investor Toolbox (April 2025) ♦ Groupe ADP

Strategy declined by asset class

Cargo

- Resilient and growing business during the crisis
- Captive market
- Supporting airport operations and airlines
- Projects in line with land use efficiency (verticalization)



Aero. industrial offer

- interest in online maintenance Renewed hangars
- Requalification of use after release





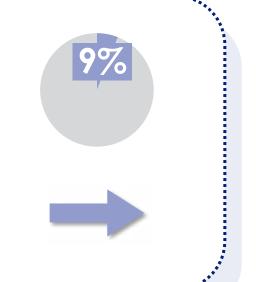
Business parks

- Driven by strong tenant demand
- Upward trend in market rental values
- Combines Group environmental policy with our development strategy



Hotels

- A case-by-case investor strategy
- LT contract maturities up to 2030
- Gradual recovery to traffic
- A specific on-airport hotel market



Offices

- Investor policy standby
- Vigilance with changes in usage post COVID and high vacancy rate (around 26%)
- Requalification/ Reorientation with selected vacancy

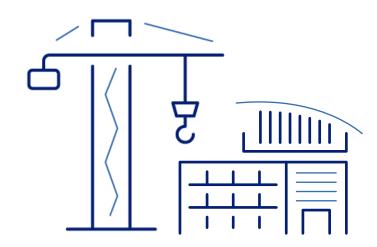




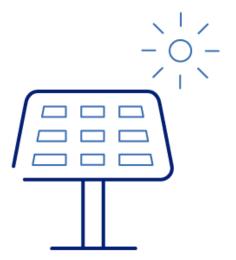
Share of real estate revenue Trend in projects

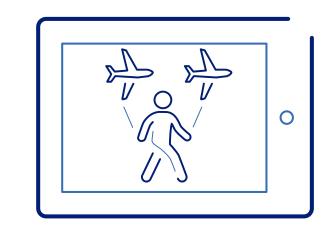


Strategic orientations for 2030



3 strategic priorities





STRENGTHEN THE PORTFOLIO IN VALUE-CREATING ACTIVITIES

Reassure the cargo industrial master plan with regard to new challenges and strategic opportunities

Combines the 3 visions of airlines, development and key accounts Flexible and adaptable

Sobriety in land use and construction

PURSUING RESPONSIBLE, SUSTAINABLE DEVELOPMENT

Towards a sober approach to operation and conception

Contribution to the reduction of energy consumption in accordance with the **tertiary** sector Decree

Energy Hub

Sobriety of operation

DEVELOP BY ADAPTING SUPPLY TO SOCIOECONOMIC TRENDS

Redefine the real estate program for Orly's central northern land reserves

In an environment undergoing profound change, by improving the airport's local acceptability, Soft mobility

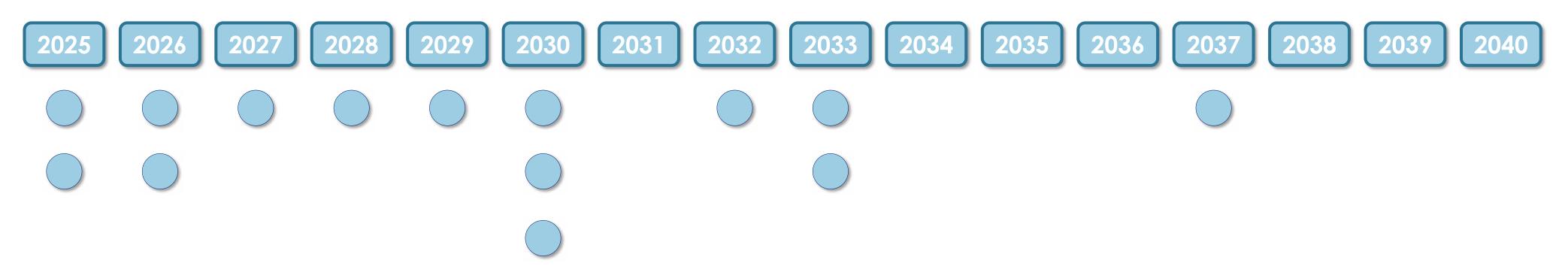
Sobriety of construction

AOT Contracts under study due to expire in 2040

Value creation and cash flow potential contingent on investments under the tertiary sector decree

AOTs with an expiry date...

(14 contracts between 2025 and 2040 under study in Paris-CDG & Paris-Orly)



AOT - Autorisation d'Occupation Temporaire du domaine public: **temporary authorizations** to occupy public property or AOTs create **one-time gains** related to the **return to full ownership** of the buildings at the expiration of the contract.

The amount of such one-time gains cannot be reliability estimated, being only valued upon the decision to retake the asset in full ownership, at the expiry of the contract.

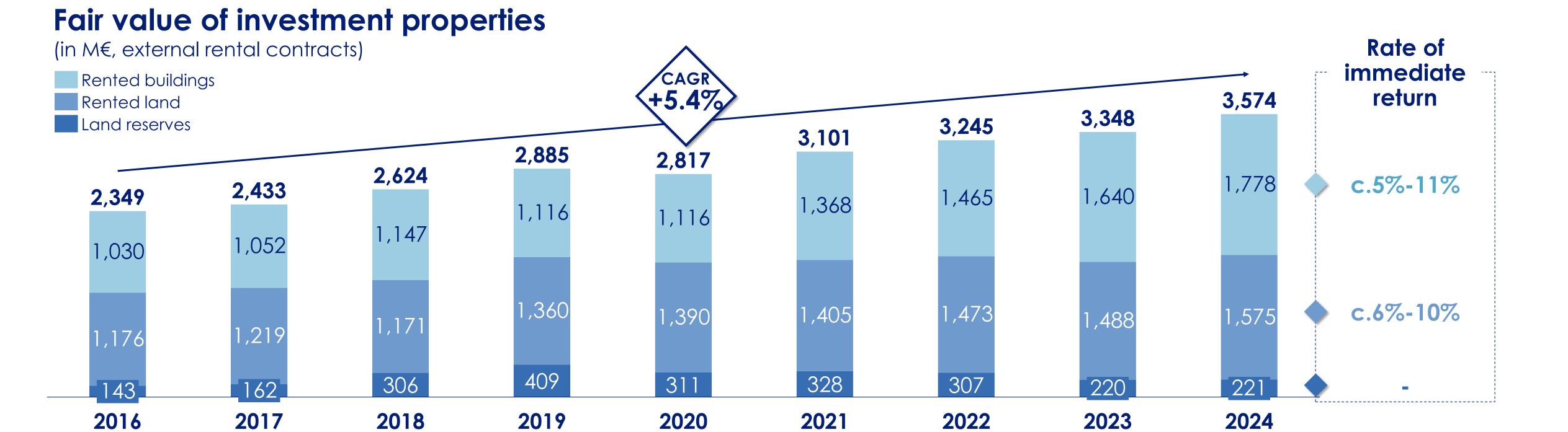
64

Real estate value creation

Agile Approach: A flexible stance in new projects on our platforms, and dynamic asset management since 2016.

Strong growth in +52% portfolio value:

since 2016



Investor Toolbox (April 2025) ◆ Groupe ADP





Overview of the TAV Airports group



Portfolio maturity

52 years 106.5 MPAX €1,660M

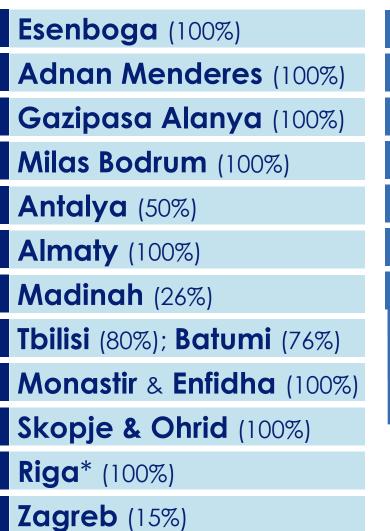
In 2024

€484M

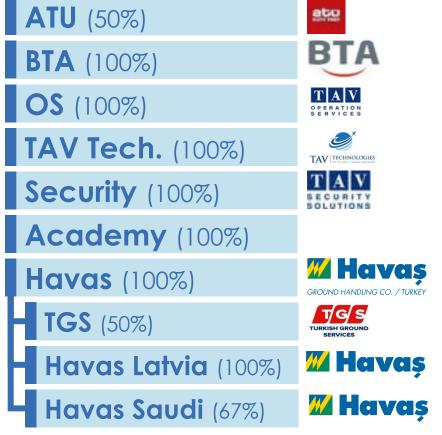
2024 REVENUE 2024 EBITDA

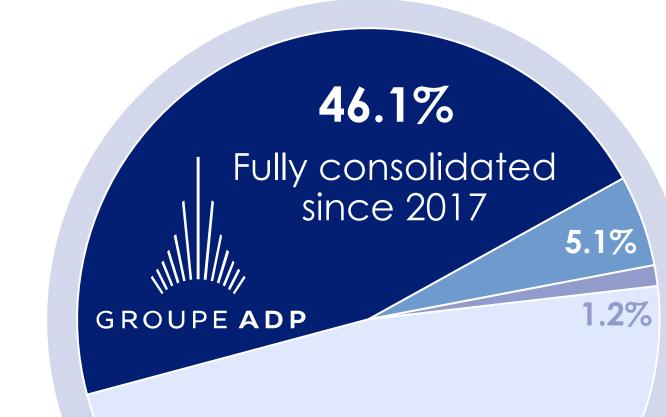


Airports



Services companies





47.7%



- Groupe ADP¹: 46.12%²
- Tepe Insaat Sanayi A.Ş.: 5.1%
- Sera Yapı Endüstrisi ve Ticaret A.Ş.: 1.2%
- Other free float: 47.7%

Leading airport operator with diversified portfolio & integrated structure



(*) 2024 Combined Revenue, incld. notable equity-accounted investees of TAV Antalya, ATU, TGS, and Tibah.

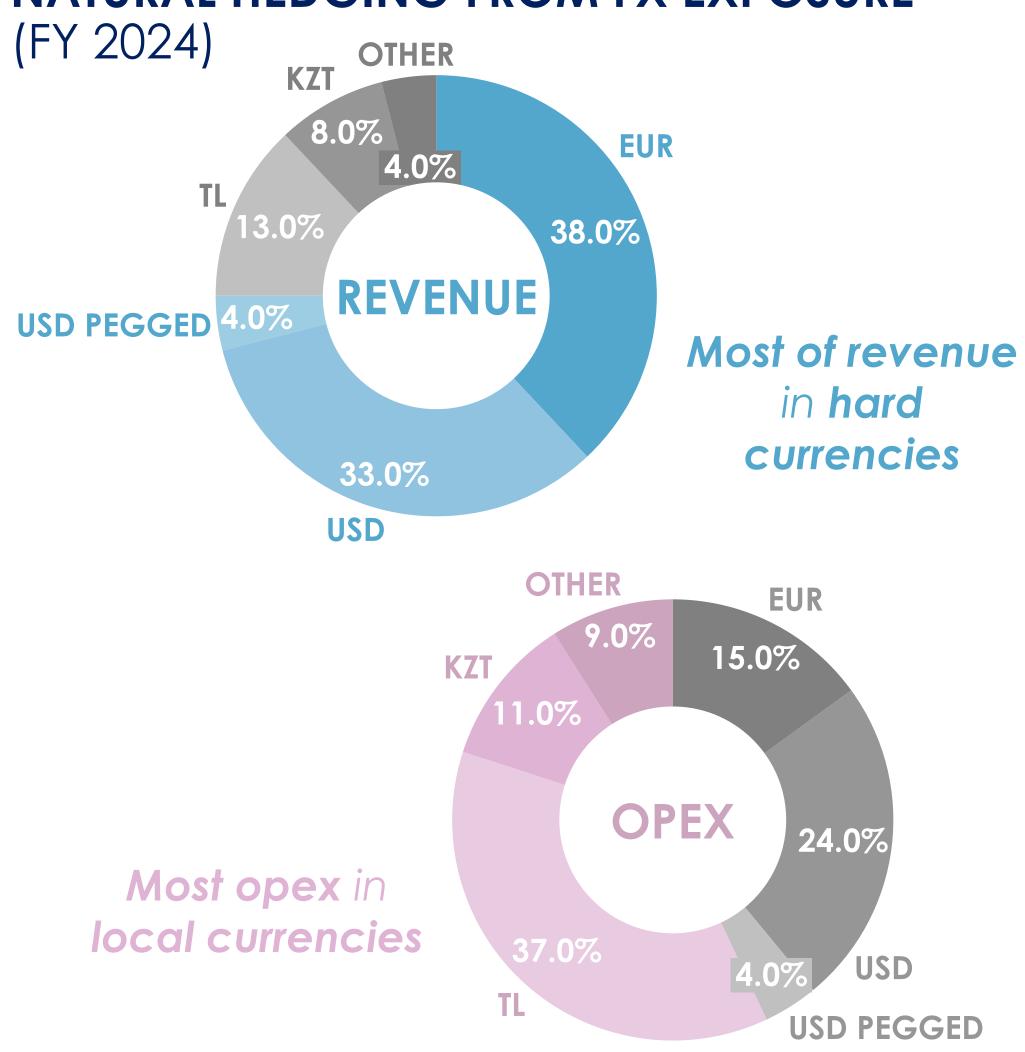
TAV Airports' main assets & subsidiaries

Company	Activity	Expiration date	2024 Traffic	Ownership (by TAV)	Consolidation method	Functional Currency ⁽¹⁾
AIRPORT COMPANIES						
TAV Kazakhstan	Airport Operator, Fuel, F&B, Lounges, Ground Handling, Cargo	-	11.4 Mpax	100% ⁽²⁾	Full consolidation	USD
TAV Ege	Izmir aiport terminal services	2034	11.5 Mpax	100%	Full consolidation	EUR
TAV Tbilisi TAV Georgia Batumi Airport	Tbilisi aiport operator & ground handling services Batumi aiport operator	2027 2027	4.3 Mpax	80% 76%	Full consolidation	GEL
TAV Esenboga	Ankara aiport terminal services	2025	12.9 Mpax	100%	Full consolidation	EUR
TAV Ankara Inv. (New Ankara)	Ankara aiport terminal services (Future concession)	2025 - 2050	-	100%	Full consolidation	EUR
TAV Macedonia	Skopje & Ohrid aiport operator & ground handling services	2032	3.1 Mpax	100%	Full consolidation	EUR
TAV Milas Bodrum	Bodrum aiport terminal services	2037	4.4 Mpax	100%	Full consolidation	EUR
TAV Tunisia	Enfidha & Monastir aiport management & ground handling	2047	2.3 Mpax	100%	Full consolidation	EUR
TAV Latvia	Riga airport commercial areas operator	_	_	100%	Full consolidation	EUR
TAV Gazipasa	Gazipasa aiport operator	2036	0.87 Mpax	100%	Full consolidation	EUR
TAV Antalya	Antalya airport terminal services	2026	35.5 Mpax	50% ⁽³⁾	Equity accounting	EUR
TAV Antalya Inv. (New Antalya)	Antalya airport terminal services (Future concession)	2027 - 2051	-	50% ⁽⁷⁾	Equity accounting	EUR
TIBAH Development	Medina airport operator	2041 (+4 max)	9.4 Mpax	26% ⁽⁴⁾	Equity accounting ⁽⁵⁾	SAR
MZLZ	Zagreb airport operator	2042	3.7 Mpax	15% ⁽⁶⁾	Equity accounting	HRK
Services companies						
Havas	Ground handling services			100%	Full consolidation	EUR
BTA	Food & beverage services			100%	Full consolidation	TRY
TAV Technologies (TAV IT)	Software & system services			100%	Full consolidation	USD
TAV OS	Operations & Maintenance and Lounge Services			100%	Full consolidation	TRY
TAV Security	Security Services			100%	Full consolidation	TRY
ATU	Duty Free Services			50%	Equity accounting	EUR
TGS	Ground handling services			50% (indirect)	Equity accounting	TRY

- 1. Mentioned companies may have local subsidiaries using other functional currencies.
- 2. The TAV Group holds an 85% stake in Almaty International Airport JSC and has a call and put option agreement on the remaining 15%. The analysis of this agreement leads to retain 100% ownership interest.
- 3. The 49% stake of TAV Airports in TAV Antalya gives the same governance rights as Fraport, as well as 50% of dividends.
- 4. In application of IAS 28, income or loss of Tibah Development will be netted-off from TAV's loan to Tibah Development, as financial income or expense and are not accounted under equity accounted investees.
- 5. MZLZ is a 100%-owned subsidiary of ZAIC-A, in which TAV Airports holds 15% of the capital, and ADP International holds 20.8%, bringing the total Groupe ADP interest at 35.8%.
- 6. The 51% stake of TAV Airports in TAV Antalya Invest give the same governance rights as Fraport, as well as 50% of dividends.

Protective FX Exposure & Inflation-linked revenue





REVENUE LARGELY PROTECTED FROM INFLATION

Revenue breakdown	% in total of FY 2024	
Passenger fees	14%	Not inflation linked
Other aviation	25%	
Ground handling	22%	
Catering	11%	
Lounge & Loyalty Card	9%	
Area Allocation & Sublease & Advertising	3%	
Duty Free	5%	Inflation linked
Software & Hardware	3%	
Carpark	2%	
Bus	1%	
Other	6%	

TAV Airports: 2025 guidances

	2024 Results	2025 New Guidance ⁽¹⁾⁽³⁾	2025 Previous Guidance
Revenue (€M)	1,660	1,750 – 1,850	14-18% CAGR (2022-2025) expected
Total Pax (M)	106.5	110 – 120	10-14% CAGR (2022-2025) expected
Intl Pax (M)	71.2	75 – 83	
EBITDA (€M)	489.4	520 – 590	14-20% CAGR (2022-2025) expected
EBITDA Margin (%)	29.5	_	above 2022 margin (>30.6%)
Capex (€M)	255.6	140-160 (+Almaty Investment Plan 2025) ⁽²⁾	140-160 (+Almaty Investment Plan 2025) ⁽²⁾
Net Debt/EBITDA	3.52	2.5 – 3.0	2.5 – 3.0

- 1. TAV Airports 2025 outlook is based on an assumption of no mobility restrictions, normal business conditions, no other force majeure or security related events and no unexpected volatility or other abnormal conditions in foreign exchange markets. Deviations from these assumptions could have material effects on our expected passenger volume and financial results for 2025. Passenger outlook includes Antalya and Medinah. Due to equity accounting, revenue, EBITDA and Capex outlook does not include Antalya and Medinah.
- 2. Almaty investment Plan is expected to total between €150m-€300m spread out over 3-4 years between 2025-2028. The size of the investment program is aimed to be updated at TAV's board meeting to be held in April 2025. A favorable evolution of tariffs will be a major determinant of investment plan.
- 3. In 2025, TAV Airports expects higher amortization costs and higher interest expenses (previously capitalized) from completed investments such as New Antalya, New Ankara and Almaty new international terminal. TAV Airports also expect lower net income from Antalya 1 due to the amortization (non-cash effect) of the remaining Purchase Price Allocation. Moreover, strong TL may also result in a drop in the net income of TGS and ATU. In addition, TAV Airports expect rent amortization from Ankara, BTA Antalya and TAV OS new NY lounge. As a result of the combined effect of these movements below EBITDA, TAV Airports do not expect 2025 net income to be higher than 2024.

Investor Toolbox (April 2025) ◆ Groupe ADP



GMR Airports is a leading pure-play, positioned to capture growth sustainably

117.6MPAX €977M

In 2024

FY 23/24¹ REVENUE

€381M

FY 23/24¹ EBITDA

Present all across the airport value chain...



7 airports
of which 4 operating airports
and 3 under development



44 years portfolio maturity



High retail potential to be leveraged by increasing retail areas and improving offering & brands



Prime real estate portfolio with c.2,520 acres to

monetize near airports

...and with strong environmental & social ambitions



Delhi & Hyderabad



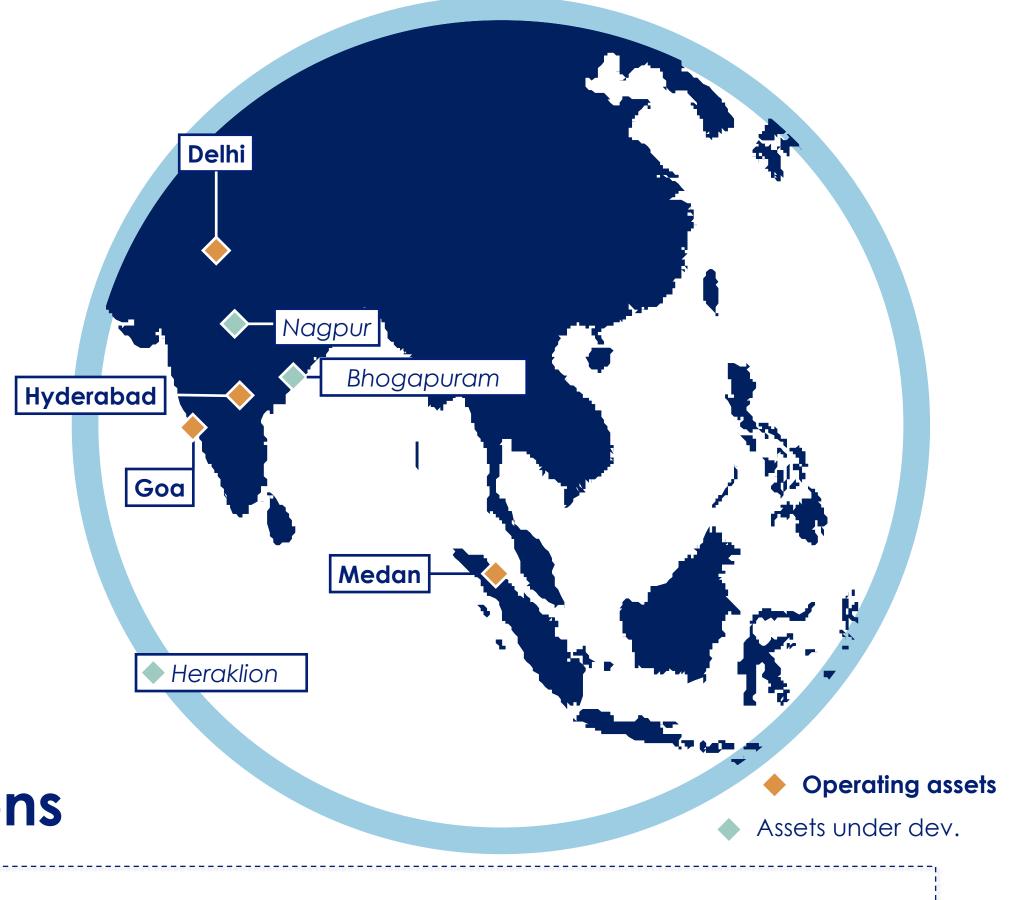
Dehli level 5 & Hyderabad level **4+ Transition** in **ACA** Program²

100% energy consumption from **renewables**



GMR Varalakshmi Foundation working across 17 locations in India

- From 1st April 2023 to 31st March 2024
- 2. See slides 20-21.

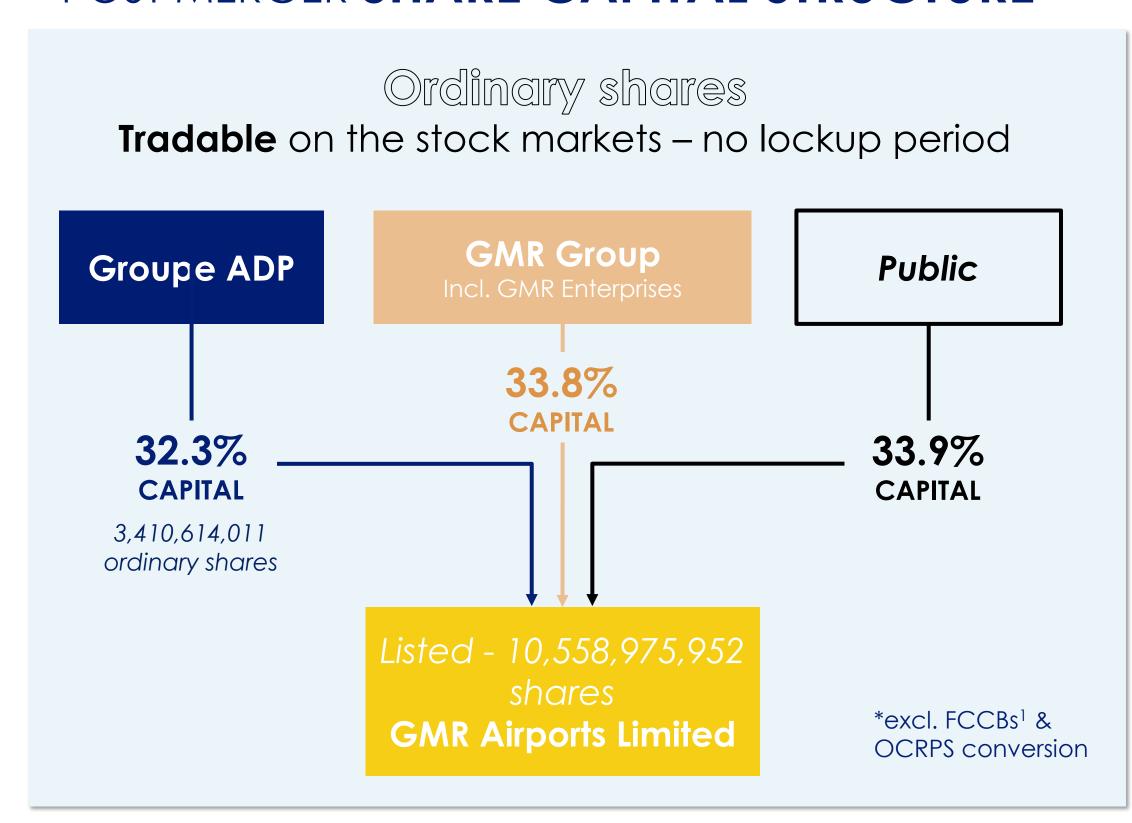


A strong partnership with GMR, in line with Groupe ADP's multi-local approach

Our stake is structured in two types of instruments: Ordinary shares & Preference shares (OCRPS)

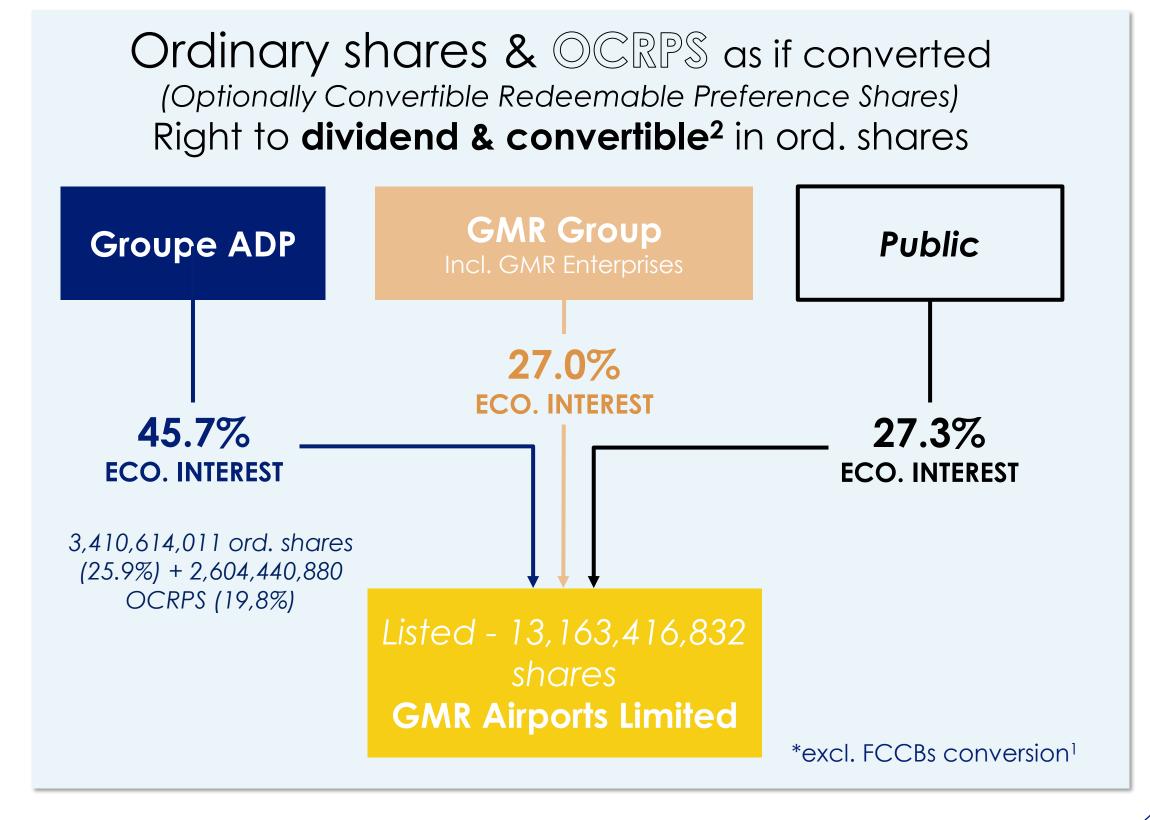
Positioning our partner GMR Group as the largest single shareholder in management control...

POST MERGER SHARE CAPITAL STRUCTURE*



... while maintaining Groupe ADP's substantial economic interest (45.7%)

POST MERGER ECONOMIC INTEREST*



In the event the convertible bonds "FCCBs" issued by GIL in March 2023 are converted into ordinary shares, 5-8% ownership could be assigned depending on conversion date; economic interest of other parties would be adjusted accordingly.
 Convertible at any point if necessary to maintain the agreed "shareholding ratio" with GMR, or at maturity

A balanced and independent Board structure



Groupe ADP as co-promoter with **GMR Group**



- Significant influence in corporate policy strategic decisions
- Critical role in governance structures & in regulatory processes
- Status safeguarding stakeholders' interests

Equal representation of co-promoters at the Board and Committees Level



Directors with broad set of experiences & skills



Project management



Business development



Organizational learning & institutional memory

specialist

Functional expertise

Understanding of domestic economic, environment & alobal issue

Domain / Industry Asset management

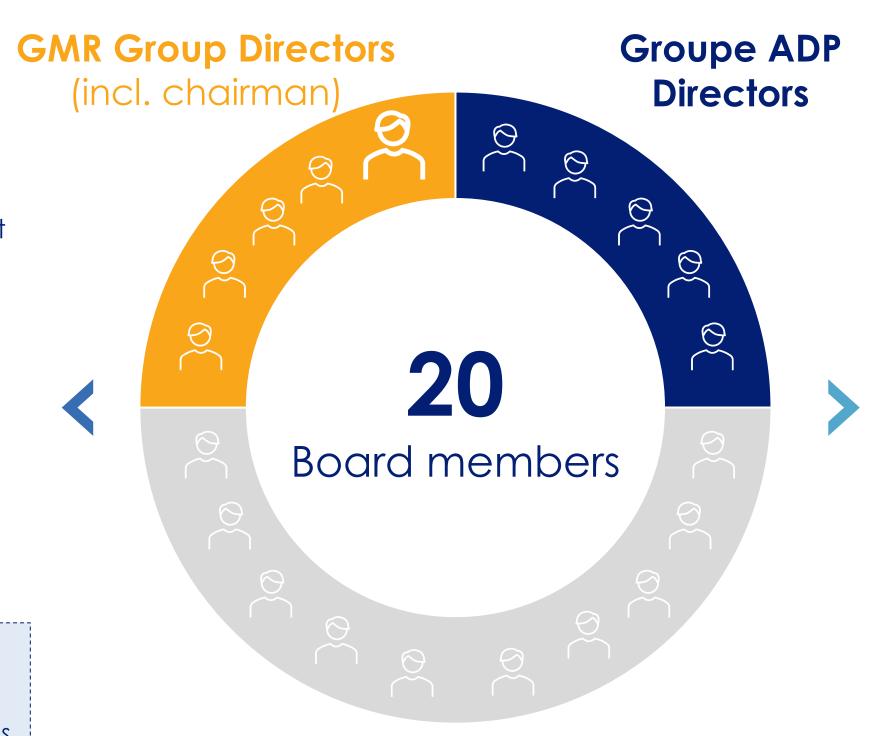
Operational excellence



Finance & banking

Other skills present at the board:

Networking, general attributes, entrepreneurship, interpersonal communication skills, leadership skills, soundness of judgment, people & process-oriented actions, information technology, governance consciousness



Independent Directors

6 Committees of the board to oversee specific matters

- Risk management committee
- Audit committee
- Nomination and remuneration comm.
- ◆ ESG committee
- CSR committee
- Stakeholders relationship committee

GMR Airports strategic priorities and capital allocation philosophy



Seize growth opportunities

Grow organically

with and within current portfolio, through planned and efficient investments

Select value accretive external growth projects in and outside India

Develop commercial activities across the value chain and maximize revenue generation directly at New GIL level



Increase performance

Traffic

Leverage international traffic growth and hub strategy

Passenger experience

Keep improving passenger satisfaction through innovation and connectivity

Industrial partnership

Leverage the ADP/GMR partnership to develop joint expertise and projects on core and innovative fields



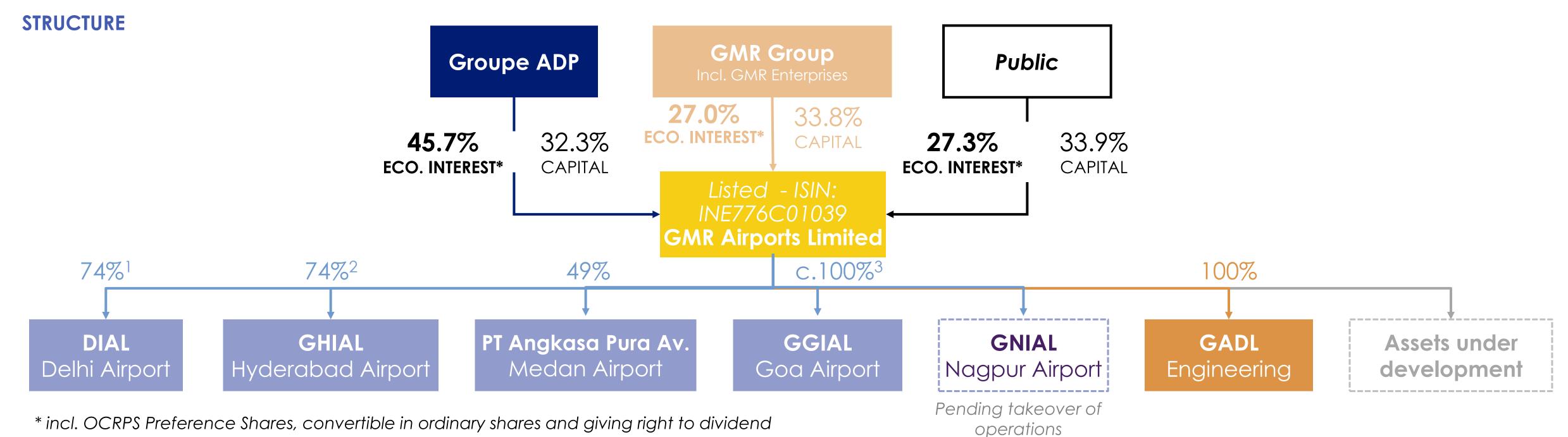
Focus on cash generation

Deleverage the company

Upstream the cash flows from the assets to New GIL

Deliver positive free cash flow to equity at the New GIL towards the end of the decade

GMR Airports - main assets & subsidiaries



MAIN ASSETS

Company	Activity	2024 Traffic	Ownership (New GIL)	Consolidation method (by GAL)	Functional Currency ⁽¹⁾	Capacity	End of concession
Delhi International Airport Ltd. (DIAL)	Delhi airport management	77.8 Mpax	74% ¹	Full consolidation	INR	100 Mpax	2036+30y
Hyderabad International Airport Ltd. (GHIAL)	Hyderabad airport management	27.8Mpax	74% ²	Full consolidation	INR	34 Mpax	2068
PT Angkasa Pura Aviasi	Medan airport management	7.1 Mpax	49%	Equity accounting	IDR	10 Mpax	2047
GMR Airport Developers Limited (GADL)	Airport project management	_	100%	Full consolidation	INR	-	_
GMR Goa International Airport Limited (GGIAL)	Goa airport management	4.7 Mpax	c.100% ³	Full consolidation	INR	8 Mpax	2059
GMR Nagpur Inter. Airport Limited (GNIAL)	Nagpur airport management	_	-	Full consolidation	INR	4 Mpax	2055+30y

^{1.} Completed acquisition of 10% stake of DIAL from Fraport Group, taking GAL's ownership to 74%, see Sept. 9th 2024 announcement.

^{2.} Completed acquisition of 11% stake of GHIAL from MAHB Group, taking GAL's ownership to 74%, see <u>January 26th 2024 announcement</u>.

^{3.} Government of Goa owns one share

GMR Airports - Assets portfolio & key metrics



Operating asset

Assets under development

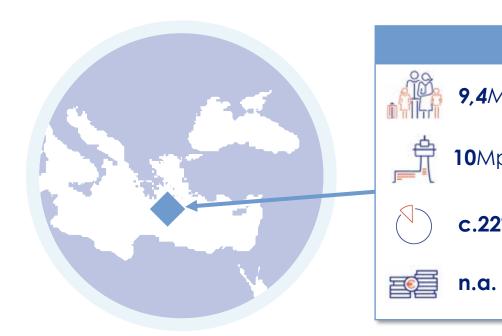
* For non operational airports total traffic of current airport

DIAL, New Delhi, India Asset of national importance **77.8**Mpax ◆ Gateway to India, serving one of the world's largest **100**Mpax urban areas ◆ Skytrax: 37th worldwide c.64% (1st in India-Central Asia)

4,920Cr INR ◆ 10%-stake acquired from Fraport in Sept. 2024



GNIAL, Nagpur, India **GADL, GMR Airport Developers Limited** ◆ 3 main businesses 100% 3Mpax³ ◆ Project Management & ◆ Concession Agreement Consultancy (PMC) signed in 2024 4Mpax ◆ Engineering & Maintenance (EM) ◆ Pending takeover of n.a. ◆ Bridge Mounted Equipment (BME) operations c.100% GVIAL, Visakhapatnam, India **2.8**Mpax* ◆ Concession obtained in 2018 ◆ Greenfield airport, **6**Mpax replacement of existing airport c.100% ◆ Operations starting date: September 2026 n.a.



Heraklion, Crete, Greece



greenfield airport New (15MPax capacity) airport will current



◆ Operations starting date : February 2027

replaced

~€222M

34Mpax

c.74%

2,021Cr INR ◆ In October 2023, GAL acquired MAHB shares (11%)

GHIAL, Hyderabad, India **27.8**Mpax





◆ Destined to become a regional hub

APA, Medan, Indonesia



7.1Mpax



◆ Airport in operation, built in 2013, serving Indonesia's 4th largest city



◆ Concession obtained by GMR in 2021



702 Cr INR ~€77M

1. Civil Year: 1st January 2024 to 31st December 2024

2. Full-Year: 1st April 2024 to 31st March 2025

3. 2023 tarfic

Investor Toolbox (April 2025) ◆ Groupe ADP



Overview of AIG

Airport International Group (AIG) is the concession operator of Queen Alia International Airport in Amman











14 yea maturity

8.8 MPAX

In 2024

€277M 2024 REVENUE

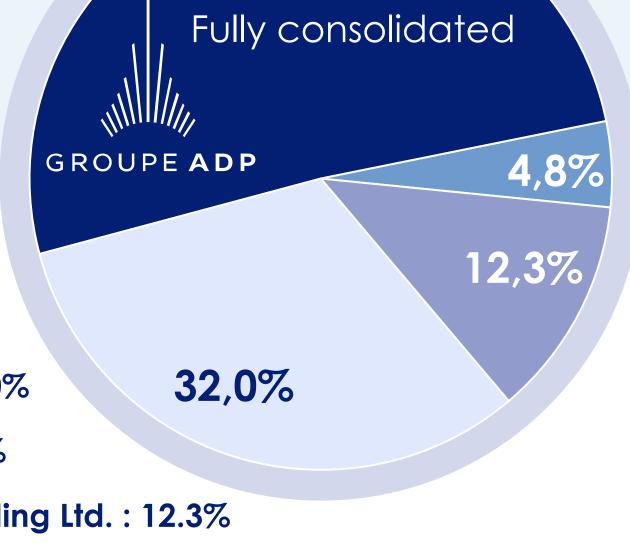
2024 EBITDA

In 2024:

81 non-stop regular destinations, covering a vast network

55% of passengers from Middle-east

27% of passengers from Europe



51,0%

Shareholding structure of AIG

Groupe ADP : 51.0%

Edgo Group: 4.8%

Mena Airport Holding Ltd.: 12.3%

Meridiam Eastern Europe Investments 2 SAS: 32.0%

Disclaimer

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About Groupe ADP

Groupe ADP designs and operates airports responsibly in Paris and around the world. In 2024, it welcomed nearly 364 million passengers across its network of 26 airports, including more than 103 million at its three airports in the Paris region, Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget, where the passenger experience is provided by Paris Aéroport. Boasting extensive expertise thanks to its international workforce – including a team of almost 6,000 in Paris – Groupe ADP strives to offer its passengers the highest standards of service and hospitality, while pursuing a strategy focused on performance and the decarbonisation of all its airport activities. The Group is transforming its airports into multi-energy, multi-modal hubs to pave the way for a low-carbon aviation industry and better connect France's regions. Internationally, Groupe ADP has two strategic partnerships with a complementary geographic presence: TAV Airports in Turkey and the Middle East and GMR Airports in India and South-East Asia. In 2024, Group revenue stood at €6,158 million and attributable net income at €342 million.

Registered office: 1 rue de France – 93290 Tremblay en France, France. A public limited company (Société Anonyme) with a share capital of €296 881 806 euros. Registered in the Bobigny Trade and Company Register under no. 552 016 628.

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